

## City of South San Francisco | Salary Schedule

Effective 7/22/2022

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	PAY RATE	MINIMUM	CONTROL POINT	MAXIMUM
Assistant City Manager	N100	7/22/2022	EXEC	Hourly	\$ 121.62	\$ 133.78	\$ 147.15
				Bi-Weekly	\$ 9,729.00	\$ 10,702.00	\$ 11,772.00
				Monthly	\$ 21,080.00	\$ 23,188.00	\$ 25,507.00
Assistant to the City Manager	N180	7/22/2022	EXEC	Hourly	\$ 72.78	\$ 80.06	\$ 88.06
				Bi-Weekly	\$ 5,822.00	\$ 6,405.00	\$ 7,045.00
				Monthly	\$ 12,615.00	\$ 13,876.00	\$ 15,264.00
City Manager	N115	4/28/2021	EXEC	Hourly		\$ 147.88	
				Bi-Weekly		\$ 11,830.00	
				Monthly		\$ 25,632.00	
Communications Director	N190	7/22/2022	EXEC	Hourly	\$ 104.39	\$ 114.82	\$ 126.31
				Bi-Weekly	\$ 8,351.00	\$ 9,186.00	\$ 10,105.00
				Monthly	\$ 18,094.00	\$ 19,903.00	\$ 21,893.00
Director of Capital Projects	N195	7/22/2022	EXEC	Hourly	\$ 104.39	\$ 114.82	\$ 126.31
				Bi-Weekly	\$ 8,351.00	\$ 9,186.00	\$ 10,105.00
				Monthly	\$ 18,094.00	\$ 19,903.00	\$ 21,893.00
Director of Economic & Community Development	N140	7/22/2022	EXEC	Hourly	\$ 106.52	\$ 117.17	\$ 128.88
				Bi-Weekly	\$ 8,521.00	\$ 9,373.00	\$ 10,311.00
				Monthly	\$ 18,463.00	\$ 20,309.00	\$ 22,340.00
Director of Finance	N145	7/22/2022	EXEC	Hourly	\$ 108.41	\$ 119.25	\$ 131.17
				Bi-Weekly	\$ 8,672.00	\$ 9,540.00	\$ 10,494.00
				Monthly	\$ 18,790.00	\$ 20,669.00	\$ 22,736.00
Fire Chief	N150	7/22/2022	EXEC	Hourly	\$ 124.32	\$ 136.75	\$ 150.43
				Bi-Weekly	\$ 9,946.00	\$ 10,940.00	\$ 12,034.00
				Monthly	\$ 21,549.00	\$ 23,704.00	\$ 26,074.00
Director of Human Resources	N130	7/22/2022	EXEC	Hourly	\$ 104.39	\$ 114.82	\$ 126.31
				Bi-Weekly	\$ 8,351.00	\$ 9,186.00	\$ 10,105.00
				Monthly	\$ 18,094.00	\$ 19,903.00	\$ 21,893.00
Director of Information Technology	N165	7/22/2022	EXEC	Hourly	\$ 107.39	\$ 118.13	\$ 129.94
				Bi-Weekly	\$ 8,591.00	\$ 9,450.00	\$ 10,395.00
				Monthly	\$ 18,614.00	\$ 20,475.00	\$ 22,523.00

## City of South San Francisco | Salary Schedule

Effective 7/22/2022

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	PAY RATE	MINIMUM	CONTROL POINT	MAXIMUM
Library Director	N110	7/22/2022	EXEC	Hourly	\$ 104.87	\$ 115.36	\$ 126.90
				Bi-Weekly	\$ 8,390.00	\$ 9,229.00	\$ 10,152.00
				Monthly	\$ 18,178.00	\$ 19,996.00	\$ 21,995.00
Director of Parks and Recreation	N175	7/22/2022	EXEC	Hourly	\$ 109.12	\$ 120.03	\$ 132.03
				Bi-Weekly	\$ 8,729.00	\$ 9,602.00	\$ 10,563.00
				Monthly	\$ 18,914.00	\$ 20,805.00	\$ 22,886.00
Chief of Police	N155	7/22/2022	EXEC	Hourly	\$ 127.57	\$ 140.33	\$ 154.36
				Bi-Weekly	\$ 10,206.00	\$ 11,226.00	\$ 12,349.00
				Monthly	\$ 22,112.00	\$ 24,323.00	\$ 26,756.00
Director of Public Works	N160	7/22/2022	EXEC	Hourly	\$ 108.95	\$ 119.85	\$ 131.84
				Bi-Weekly	\$ 8,716.00	\$ 9,588.00	\$ 10,547.00
				Monthly	\$ 18,885.00	\$ 20,774.00	\$ 22,851.00

**City of South San Francisco | Salary Schedule**  
**Effective 7/22/2022**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accountant - Senior	M625	7/9/2021	MID MGMT	\$ 48.53	\$ 50.96	\$ 53.50	\$ 56.18	\$ 58.99			
Accountant I	M100	7/9/2021	MID MGMT	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46	\$ 48.78			
Accountant II	M620	7/9/2021	MID MGMT	\$ 44.13	\$ 46.34	\$ 48.66	\$ 51.09	\$ 53.64			
Accounting Assistant I	A480	7/9/2021	AFSCME	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71	\$ 31.20			
Accounting Assistant II	A225	7/9/2021	AFSCME	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.28			
Accounting Assistant II - Hourly	X100	7/9/2021	HOURLY	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.28			
Administrative Assistant - Senior	O340	7/9/2021	CONFID	\$ 34.67	\$ 36.41	\$ 38.23	\$ 40.14	\$ 42.15			
Administrative Assistant I	O315	7/9/2021	CONFID	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11			
Administrative Assistant I - Hourly	X110	7/9/2021	HOURLY	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11			
Administrative Assistant II	O310	7/9/2021	CONFID	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
Administrative Assistant II - Hourly	X130	7/9/2021	HOURLY	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
Building Inspector	A135	7/9/2021	AFSCME	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44			
Building Inspector - Hourly	X595	7/9/2021	HOURLY	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44			
Building Inspector - Senior	A400	7/9/2021	AFSCME	\$ 48.01	\$ 50.41	\$ 52.93	\$ 55.58	\$ 58.36			
Building Maintenance Craftsworker	A465	7/9/2021	AFSCME	\$ 33.96	\$ 35.66	\$ 37.44	\$ 39.32	\$ 41.28			
Building Maintenance Custodian	A140	7/9/2021	AFSCME	\$ 24.94	\$ 26.19	\$ 27.49	\$ 28.87	\$ 30.31			
Building Maintenance Custodian - Hourly	X185	7/9/2021	HOURLY	\$ 24.94	\$ 26.19	\$ 27.49	\$ 28.87	\$ 30.31			
Building Maintenance Custodian - Lead	A190	7/9/2021	AFSCME	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.38			
Building Maintenance Custodian - Senior	A320	7/9/2021	AFSCME	\$ 27.46	\$ 28.84	\$ 30.28	\$ 31.79	\$ 33.38			
Building Official - Assistant	M215	7/9/2021	MID MGMT	\$ 58.23	\$ 61.14	\$ 64.20	\$ 67.41	\$ 70.78			
Building Plan Reviewer	A690	7/9/2021	AFSCME	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97			
Business Manager	M825	7/9/2021	MID MGMT	\$ 55.51	\$ 58.29	\$ 61.20	\$ 64.26	\$ 67.48			
Childcare Assistant Supervisor	M800	7/9/2021	MID MGMT	\$ 34.09	\$ 35.79	\$ 37.58	\$ 39.46	\$ 41.44			
City Building Official	M210	7/9/2021	MID MGMT	\$ 67.85	\$ 71.24	\$ 74.80	\$ 78.54	\$ 82.47			
City Clerk	E100	6/25/2021	ELECT	\$ 77.77							
City Clerk - Assistant	M830	7/9/2021	MID MGMT	\$ 43.11	\$ 45.27	\$ 47.53	\$ 49.91	\$ 52.41			
City Clerk Records Technician	O415	7/9/2021	CONFID	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
City Council Member	E110	7/12/2019	ELECT	\$ 92.31							
City Planner	M155	7/9/2021	MID MGMT	\$ 66.70	\$ 70.03	\$ 73.53	\$ 77.21	\$ 81.07			
City Treasurer	E105	7/12/2019	ELECT	\$ 7.72							
Code Enforcement Officer	A145	7/9/2021	AFSCME	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.57	\$ 45.75			
Communications Dispatcher	A150	7/9/2021	AFSCME	\$ 36.85	\$ 38.70	\$ 40.63	\$ 42.66	\$ 44.79			
Communications Dispatcher - Hourly	X445	7/9/2021	HOURLY	\$ 46.99							
Communications Dispatcher - Supervising	A365	7/9/2021	AFSCME	\$ 43.47	\$ 45.64	\$ 47.93	\$ 50.32	\$ 52.84			
Community Development Coordinator	M725	7/9/2021	MID MGMT	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.07	\$ 52.57			
Community Development Specialist	A660	7/9/2021	AFSCME	\$ 41.24	\$ 43.30	\$ 45.47	\$ 47.74	\$ 50.13			
Community Services Site Coordinator	A640	7/9/2021	AFSCME	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36			
Community Services Site Coordinator - Hourly	X660	7/9/2021	HOURLY	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36			
Computer Services Technician	O525	7/9/2021	CONFID	\$ 42.06	\$ 44.16	\$ 46.37	\$ 48.68	\$ 51.12			
Computer Services Technician - Senior	O530	7/9/2021	CONFID	\$ 44.17	\$ 46.37	\$ 48.69	\$ 51.13	\$ 53.68			
Consultant - Hourly	X570	1/1/2022	HOURLY	\$ 15.80				\$ 139.05			
Crime Analyst	C210	7/9/2021	PO NONWORN	\$ 44.31	\$ 46.53	\$ 48.85	\$ 51.29	\$ 53.86			
Cultural Arts Specialist	A650	7/9/2021	AFSCME	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.42	\$ 41.40			
Cultural Arts Specialist - Hourly	X650	7/9/2021	HOURLY	\$ 34.06	\$ 35.76	\$ 37.55	\$ 39.42	\$ 41.40			
Database Business Systems Specialist	O405	7/9/2021	CONFID	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
Deputy City Clerk	O320	7/9/2021	CONFID	\$ 36.32	\$ 38.13	\$ 40.04	\$ 42.04	\$ 44.15			
Deputy Economic Community Development Director	M145	7/9/2021	MID MGMT	\$ 73.37	\$ 77.03	\$ 80.89	\$ 84.93	\$ 89.18			

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**Effective 7/22/2022**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Deputy Finance Director	M845	7/9/2021	MID MGMT	\$ 73.37	\$ 77.03	\$ 80.89	\$ 84.93	\$ 89.18			
Economic Development Coordinator	M185	7/9/2021	MID MGMT	\$ 57.55	\$ 60.43	\$ 63.45	\$ 66.63	\$ 69.96			
Electrical Maintenance Supervisor	M835	7/9/2021	MID MGMT	\$ 53.65	\$ 56.33	\$ 59.15	\$ 62.10	\$ 65.21			
Electrical Technician	A160	7/9/2021	AFSCME	\$ 41.42	\$ 43.49	\$ 45.67	\$ 47.95	\$ 50.35			
Electrical Technician - Assistant	A120	7/9/2021	AFSCME	\$ 30.57	\$ 32.09	\$ 33.70	\$ 35.38	\$ 37.15			
Electrical Technician - Lead	A335	7/9/2021	AFSCME	\$ 51.11	\$ 53.67	\$ 56.35	\$ 59.17	\$ 62.13			
Electrical Technician - Senior	A500	7/9/2021	AFSCME	\$ 45.45	\$ 47.72	\$ 50.10	\$ 52.61	\$ 55.24			
Emergency Medical Technician - Hourly	X281	7/9/2021	HOURLY	\$ 18.82	\$ 19.76	\$ 20.75	\$ 21.79	\$ 22.88			
Emergency Services Manager	M780	7/9/2021	MID MGMT	\$ 45.61	\$ 47.89	\$ 50.28	\$ 52.79	\$ 55.43			
EMS Battalion Chief	M420	7/22/2022	PSM FIRE 80	\$ 86.43	\$ 90.75	\$ 95.29	\$ 100.05	\$ 105.05			
Engineer - Associate	M115	7/9/2021	MID MGMT	\$ 54.64	\$ 57.37	\$ 60.24	\$ 63.25	\$ 66.41			
Engineer - Principal	M760	7/9/2021	MID MGMT	\$ 71.20	\$ 74.76	\$ 78.49	\$ 82.42	\$ 86.54			
Engineer- Senior	M340	7/9/2021	MID MGMT	\$ 65.03	\$ 68.28	\$ 71.69	\$ 75.28	\$ 79.04			
Engineering Technician	A167	7/9/2021	AFSCME	\$ 34.22	\$ 35.93	\$ 37.72	\$ 39.61	\$ 41.59			
Engineering Technician - Senior	A168	7/9/2021	AFSCME	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.57	\$ 45.75			
Environmental Compliance Inspector - Hourly	X465	7/9/2021	HOURLY	\$ 40.89	\$ 42.93	\$ 45.08	\$ 47.33	\$ 49.70			
Environmental Compliance Inspector - Senior	D160	7/8/2022	WQCP OP ENG	\$ 54.00	\$ 56.70	\$ 59.53	\$ 62.51	\$ 65.64			
Environmental Compliance Inspector I	D210	7/8/2022	WQCP OP ENG	\$ 43.52	\$ 45.70	\$ 47.98	\$ 50.38	\$ 52.90			
Environmental Compliance Inspector II	D155	7/8/2022	WQCP OP ENG	\$ 47.88	\$ 50.27	\$ 52.78	\$ 55.42	\$ 58.19			
Environmental Compliance Supervisor	M450	7/9/2021	MID MGMT	\$ 68.28	\$ 71.70	\$ 75.28	\$ 79.05	\$ 83.00			
Equipment Mechanic	A170	7/9/2021	AFSCME	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92			
Equipment Mechanic - Hourly	X510	7/9/2021	HOURLY	\$ 35.31	\$ 37.08	\$ 38.93	\$ 40.88	\$ 42.92			
Equipment Mechanic - Lead	A345	7/9/2021	AFSCME	\$ 38.24	\$ 40.15	\$ 42.16	\$ 44.27	\$ 46.48			
Equipment Operator	A175	7/9/2021	AFSCME	\$ 35.40	\$ 37.17	\$ 39.03	\$ 40.98	\$ 43.03			
Executive Assistant To The City Manager	O410	7/9/2021	CONFID	\$ 40.57	\$ 42.60	\$ 44.73	\$ 46.97	\$ 49.32			
Financial Analyst - Senior	M615	7/9/2021	MID MGMT	\$ 48.53	\$ 50.96	\$ 53.50	\$ 56.18	\$ 58.99			
Financial Analyst I	M600	7/9/2021	MID MGMT	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46	\$ 48.78			
Financial Analyst II	M610	7/9/2021	MID MGMT	\$ 44.13	\$ 46.34	\$ 48.66	\$ 51.09	\$ 53.64			
Financial Services Manager	M770	7/9/2021	MID MGMT	\$ 62.39	\$ 65.51	\$ 68.79	\$ 72.23	\$ 75.84			
Fire Apparatus Engineer	B120	7/9/2021	IAFF	\$ 39.41	\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.91			
Fire Apparatus Engineer (40 Hours)	B121	7/9/2021	IAFF	\$ 55.17	\$ 57.93	\$ 60.83	\$ 63.87	\$ 67.06			
Fire Battalion Chief (40 Hours)	M205	7/22/2022	PSM FIRE 80	\$ 86.43	\$ 90.75	\$ 95.29	\$ 100.05	\$ 105.05			
Fire Battalion Chief (56 Hours)	M390	7/22/2022	PSM FIRE 112	\$ 61.75	\$ 64.84	\$ 68.08	\$ 71.48	\$ 75.05			
Fire Captain (40 Hours)	B101	7/9/2021	IAFF	\$ 60.53	\$ 63.56	\$ 66.73	\$ 70.07	\$ 73.57			
Fire Captain (56 Hours)	B100	7/9/2021	IAFF	\$ 43.24	\$ 45.40	\$ 47.67	\$ 50.06	\$ 52.56			
Fire Chief - Deputy	M110	7/22/2022	PSM FIRE 80	\$ 100.60	\$ 105.63	\$ 110.91	\$ 116.46	\$ 122.28			
Fire Courier - Hourly	X540	7/9/2021	HOURLY	\$ 20.40	\$ 21.43	\$ 22.50	\$ 23.62	\$ 24.80			
Fire Marshal	M410	7/22/2022	PSM FIRE 80	\$ 88.28	\$ 92.69	\$ 97.32	\$ 102.19	\$ 107.30			
Groundsperson	A505	7/9/2021	AFSCME	\$ 32.23	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.18			
Human Resources Analyst - Senior	M271	7/9/2021	MID MGMT	\$ 48.44	\$ 50.87	\$ 53.41	\$ 56.08	\$ 58.89			
Human Resources Analyst I	M700	7/9/2021	MID MGMT	\$ 40.05	\$ 42.05	\$ 44.15	\$ 46.36	\$ 48.68			
Human Resources Analyst II	M270	7/9/2021	MID MGMT	\$ 44.01	\$ 46.21	\$ 48.52	\$ 50.95	\$ 53.50			
Human Resources Clerk - Hourly	X310	7/9/2021	HOURLY	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.79	\$ 37.58			
Human Resources Manager	M775	7/9/2021	MID MGMT	\$ 62.53	\$ 65.65	\$ 68.94	\$ 72.38	\$ 76.00			
Human Resources Technician	O265	7/9/2021	CONFID	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
Human Resources Technician - Hourly	X265	7/9/2021	HOURLY	\$ 33.01	\$ 34.66	\$ 36.40	\$ 38.22	\$ 40.13			
Information Systems Administrator	M650	7/9/2021	MID MGMT	\$ 57.60	\$ 60.48	\$ 63.50	\$ 66.68	\$ 70.01			

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Information Systems Administrator - Senior	M790	7/9/2021	MID MGMT	\$ 60.48	\$ 63.50	\$ 66.68	\$ 70.01	\$ 73.51			
Information Technology Manager	M805	7/9/2021	MID MGMT	\$ 63.64	\$ 66.82	\$ 70.16	\$ 73.67	\$ 77.35			
Laboratory Chemist	D120	7/8/2022	WQCP OP ENG	\$ 49.86	\$ 52.35	\$ 54.97	\$ 57.72	\$ 60.61			
Laboratory Chemist - Hourly	X545	7/9/2021	HOURLY	\$ 45.85	\$ 48.14	\$ 50.55	\$ 53.08	\$ 55.73			
Laboratory Chemist - Senior	D170	7/8/2022	WQCP OP ENG	\$ 57.61	\$ 60.49	\$ 63.51	\$ 66.69	\$ 70.02			
Laboratory Supervisor	M220	7/9/2021	MID MGMT	\$ 57.04	\$ 59.89	\$ 62.88	\$ 66.03	\$ 69.33			
Landscape Architect	M815	7/9/2021	MID MGMT	\$ 58.96	\$ 61.91	\$ 65.00	\$ 68.25	\$ 71.67			
Librarian I	A210	7/9/2021	AFSCME	\$ 32.82	\$ 34.46	\$ 36.18	\$ 37.99	\$ 39.89			
Librarian I - Hourly	X210	7/9/2021	HOURLY	\$ 32.82	\$ 34.46	\$ 36.18	\$ 37.99	\$ 39.89			
Librarian II	A240	7/9/2021	AFSCME	\$ 36.12	\$ 37.92	\$ 39.82	\$ 41.81	\$ 43.90			
Librarian II - Hourly	X670	7/9/2021	HOURLY	\$ 36.12	\$ 37.92	\$ 39.82	\$ 41.81	\$ 43.90			
Library Assistant I	A220	7/9/2021	AFSCME	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32			
Library Assistant I - Hourly	X220	7/9/2021	HOURLY	\$ 25.77	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32			
Library Assistant II	A215	7/9/2021	AFSCME	\$ 28.46	\$ 29.89	\$ 31.38	\$ 32.95	\$ 34.60			
Library Assistant II - Hourly	X225	7/9/2021	HOURLY	\$ 28.46	\$ 29.89	\$ 31.38	\$ 32.95	\$ 34.60			
Library Clerk - Hourly	X235	7/9/2021	HOURLY	\$ 18.43	\$ 19.35	\$ 20.32	\$ 21.34	\$ 22.40			
Library Director - Assistant	M640	7/9/2021	MID MGMT	\$ 61.95	\$ 65.05	\$ 68.30	\$ 71.72	\$ 75.30			
Library Page - Hourly	X250	1/1/2022	HOURLY	\$ 15.80	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20			
Library Program Manager	M235	7/9/2021	MID MGMT	\$ 49.12	\$ 51.58	\$ 54.16	\$ 56.87	\$ 59.71			
Library Specialist - Supervising	A670	7/9/2021	AFSCME	\$ 33.69	\$ 35.38	\$ 37.15	\$ 39.00	\$ 40.95			
Literacy Program Manager	M500	7/9/2021	MID MGMT	\$ 49.12	\$ 51.58	\$ 54.16	\$ 56.87	\$ 59.71			
Literacy Services Assistant Coordinator - Hourly	X655	7/9/2021	HOURLY	\$ 28.07	\$ 29.48	\$ 30.95	\$ 32.50	\$ 34.12			
Literacy Services Assistant I - Hourly	X665	7/9/2021	HOURLY	\$ 25.41	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.89			
Literacy Services Coordinator	A445	7/9/2021	AFSCME	\$ 37.07	\$ 38.93	\$ 40.87	\$ 42.92	\$ 45.06			
Maintenance Craftworker	A280	7/9/2021	AFSCME	\$ 33.96	\$ 35.66	\$ 37.44	\$ 39.32	\$ 41.28			
Maintenance Supervisor	M255	7/9/2021	MID MGMT	\$ 45.02	\$ 47.27	\$ 49.64	\$ 52.12	\$ 54.72			
Management Analyst I	M570	7/9/2021	MID MGMT	\$ 43.11	\$ 45.27	\$ 47.53	\$ 49.91	\$ 52.41			
Management Analyst II	M560	7/9/2021	MID MGMT	\$ 47.41	\$ 49.78	\$ 52.27	\$ 54.88	\$ 57.63			
Member - Bicycle & Pedestrian Advisory Committee	X321	9/25/2021	BD CMS	\$ 100.00							
Member - Cultural Arts Commission (Per Meeting)	X164	9/25/2021	BD CMS	\$ 100.00							
Member - Design Review Board (Per Meeting)	X155	9/25/2021	BD CMS	\$ 100.00							
Member - Historical Commission (Per Meeting)	X165	9/25/2021	BD CMS	\$ 100.00							
Member - Housing Authority Commission (Per Meeting)	X175	9/25/2021	BD CMS	\$ 100.00							
Member - Library Board (Per Meeting)	X230	9/25/2021	BD CMS	\$ 100.00							
Member - Parking Place Commission (Per Meeting)	X295	9/25/2021	BD CMS	\$ 100.00							
Member - Parks & Recreation Commission (Per Meeting)	X285	9/25/2021	BD CMS	\$ 100.00							
Member - Personnel Board (Per Meeting)	X305	9/25/2021	BD CMS	\$ 100.00							
Member - Planning Commission (Per Meeting)	X315	9/25/2021	BD CMS	\$ 100.00							
Member - Traffic Safety Commission	X320	9/25/2021	BD CMS	\$ 100.00							
Miscellaneous Hourly	X280	1/1/2022	HOURLY	\$ 15.80				\$ 87.55			
Office Assistant - Hourly	X440	7/9/2021	HOURLY	\$ 23.85	\$ 25.04	\$ 26.29	\$ 27.60	\$ 28.98			
Office Specialist	A295	7/9/2021	AFSCME	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.78	\$ 32.32			
Office Specialist - Hourly	X415	7/9/2021	HOURLY	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.78	\$ 32.32			
Paramedic Firefighter	B130	7/9/2021	IAFF	\$ 39.41	\$ 41.38	\$ 43.45	\$ 45.62	\$ 47.91			
Paramedic Firefighter Recruit (40 Hours)	B135	7/9/2021	IAFF	\$ 52.54							
Park Maintenance Worker	A250	7/9/2021	AFSCME	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			
Park Maintenance Worker - Hourly	X300	7/9/2021	HOURLY	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			

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Park Maintenance Worker - Lead	A195	7/9/2021	AFSCME	\$ 34.16	\$ 35.87	\$ 37.66	\$ 39.54	\$ 41.52			
Park Maintenance Worker - Senior	A350	7/9/2021	AFSCME	\$ 30.76	\$ 32.30	\$ 33.91	\$ 35.61	\$ 37.39			
Parking Enforcement Officer	C175	7/9/2021	PO NONWORN	\$ 26.38	\$ 27.70	\$ 29.08	\$ 30.54	\$ 32.06			
Parking Enforcement Officer - Hourly	X180	7/9/2021	HOURLY	\$ 26.38	\$ 27.70	\$ 29.08	\$ 30.54	\$ 32.06			
Parking System Technician	A245	7/9/2021	AFSCME	\$ 34.16	\$ 35.87	\$ 37.66	\$ 39.54	\$ 41.52			
Parks and Recreation Deputy Director	M840	7/9/2021	MID MGMT	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 85.31			
Payroll Administrator	M785	7/9/2021	MID MGMT	\$ 44.13	\$ 46.34	\$ 48.66	\$ 51.09	\$ 53.64			
Permit Technician	A460	7/9/2021	AFSCME	\$ 38.86	\$ 40.80	\$ 42.84	\$ 44.99	\$ 47.24			
Permit Technician - Senior	A700	7/9/2021	AFSCME	\$ 41.34	\$ 43.40	\$ 45.57	\$ 47.85	\$ 50.24			
Planner - Associate	M125	7/9/2021	MID MGMT	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.07	\$ 52.57			
Planner- Associate - Hourly	X125	7/9/2021	HOURLY	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.07	\$ 52.57			
Planner - Principal	M590	7/9/2021	MID MGMT	\$ 57.55	\$ 60.43	\$ 63.45	\$ 66.63	\$ 69.96			
Planner - Senior	M335	7/9/2021	MID MGMT	\$ 53.56	\$ 56.24	\$ 59.05	\$ 62.01	\$ 65.11			
Planner- Senior - Hourly	X335	7/9/2021	HOURLY	\$ 53.56	\$ 56.24	\$ 59.05	\$ 62.01	\$ 65.11			
Planning Technician	A462	7/9/2021	AFSCME	\$ 38.85	\$ 40.80	\$ 42.83	\$ 44.98	\$ 47.23			
Plant Electrician I	D105	7/8/2022	WQCP OP ENG	\$ 42.91	\$ 45.06	\$ 47.31	\$ 49.68	\$ 52.16			
Plant Electrician I - Hourly	X500	7/9/2021	HOURLY	\$ 40.14	\$ 42.15	\$ 44.25	\$ 46.47	\$ 48.79			
Plant Electrician II	D140	7/8/2022	WQCP OP ENG	\$ 47.20	\$ 49.56	\$ 52.04	\$ 54.64	\$ 57.37			
Plant Maintenance Supervisor	M745	7/9/2021	MID MGMT	\$ 56.55	\$ 59.37	\$ 62.34	\$ 65.46	\$ 68.73			
Plant Mechanic - Apprentice	D220	7/8/2022	WQCP OP ENG	\$ 33.70	\$ 36.30	\$ 38.89	\$ 41.48	\$ 44.07	\$ 46.67	\$ 49.26	\$ 51.85
Plant Mechanic - Hourly	X355	7/9/2021	HOURLY	\$ 36.41	\$ 38.23	\$ 40.14	\$ 42.15	\$ 44.26			
Plant Mechanic I	D130	7/8/2022	WQCP OP ENG	\$ 38.76	\$ 40.70	\$ 42.73	\$ 44.87	\$ 47.11			
Plant Mechanic- Assistant - Hourly	X135	7/9/2021	HOURLY	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.93	\$ 39.83			
Plant Mechanic II	D135	7/8/2022	WQCP OP ENG	\$ 42.66	\$ 44.79	\$ 47.03	\$ 49.38	\$ 51.85			
Plant Mechanic- Lead	D180	7/8/2022	WQCP OP ENG	\$ 48.08	\$ 50.48	\$ 53.00	\$ 55.65	\$ 58.43			
Plant Operator - Apprentice	D100	7/8/2022	WQCP OP ENG	\$ 32.27	\$ 34.76	\$ 37.24	\$ 39.72	\$ 42.20	\$ 44.69	\$ 47.17	\$ 49.65
Plant Operator I	D145	7/8/2022	WQCP OP ENG	\$ 37.12	\$ 38.98	\$ 40.93	\$ 42.98	\$ 45.13			
Plant Operator I - Hourly	X140	7/9/2021	HOURLY	\$ 35.36	\$ 37.13	\$ 38.99	\$ 40.94	\$ 42.98			
Plant Operator I - Contract Ft	X145	7/9/2021	HOURLY	\$ 35.36	\$ 37.13	\$ 38.99	\$ 40.94	\$ 42.98			
Plant Operator II	D150	7/8/2022	WQCP OP ENG	\$ 40.86	\$ 42.90	\$ 45.04	\$ 47.29	\$ 49.65			
Plant Operator II - Hourly	X530	7/9/2021	HOURLY	\$ 38.90	\$ 40.85	\$ 42.89	\$ 45.04	\$ 47.29			
Plant Operator III	D200	7/8/2022	WQCP OP ENG	\$ 42.89	\$ 45.03	\$ 47.28	\$ 49.64	\$ 52.12			
Plant Operator- Lead	D190	7/8/2022	WQCP OP ENG	\$ 47.17	\$ 49.53	\$ 52.01	\$ 54.61	\$ 57.34			
Plant Superintendent	M355	7/9/2021	MID MGMT	\$ 73.27	\$ 76.94	\$ 80.78	\$ 84.82	\$ 89.06			
Plant Superintendent - Assistant	M465	7/9/2021	MID MGMT	\$ 59.80	\$ 62.79	\$ 65.93	\$ 69.23	\$ 72.69			
Plant Utility Worker	D125	7/8/2022	WQCP OP ENG	\$ 33.99	\$ 35.69	\$ 37.47	\$ 39.34	\$ 41.31			
Plant Utility Worker - Hourly	X490	7/9/2021	HOURLY	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.46	\$ 39.34			
Police Captain	M280	7/22/2022	PSM POLICE	\$ 102.79	\$ 107.93	\$ 113.33	\$ 119.00	\$ 124.95			
Police Chief - Deputy	M765	7/22/2022	PSM POLICE	\$ 108.93	\$ 114.38	\$ 120.10	\$ 126.10	\$ 132.40			
Police Communications & Records Manager	M285	7/9/2021	MID MGMT	\$ 58.80	\$ 61.74	\$ 64.83	\$ 68.07	\$ 71.47			
Police Corporal	C100	7/9/2021	PO SWORN	\$ 61.44	\$ 62.98	\$ 64.55	\$ 66.17				
Police Court Liaison - Hourly	X193	7/9/2021	HOURLY	\$ 27.90	\$ 29.29	\$ 30.76	\$ 32.29	\$ 33.91			
Police Lieutenant	M275	7/22/2022	PSM POLICE	\$ 86.90	\$ 91.25	\$ 95.81	\$ 100.60	\$ 105.63			
Police Media Technician	C220	7/9/2021	PO NONWORN	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30	\$ 38.11			
Police Officer	C115	7/9/2021	PO SWORN	\$ 45.89	\$ 49.10	\$ 52.54	\$ 56.22	\$ 60.15			
Police Property / Evidence Specialist	C110	7/9/2021	PO NONWORN	\$ 30.60	\$ 32.13	\$ 33.74	\$ 35.42	\$ 37.19			
Police Property/Evidence Assistant - Hourly	X190	7/9/2021	HOURLY	\$ 27.90	\$ 29.29	\$ 30.76	\$ 32.29	\$ 33.91			

**City of South San Francisco | Salary Schedule**  
**Effective 7/22/2022**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Police Records Specialist	C105	7/9/2021	PO NONWORN	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.73	\$ 34.37			
Police Records Specialist - Hourly	X191	7/9/2021	HOURLY	\$ 28.28	\$ 29.69	\$ 31.18	\$ 32.73	\$ 34.37			
Police Records Specialist - Senior	C180	7/9/2021	PO NONWORN	\$ 29.79	\$ 31.27	\$ 32.84	\$ 34.48	\$ 36.20			
Police Records Specialist - Supervising	C200	7/9/2021	PO NONWORN	\$ 32.52	\$ 34.15	\$ 35.86	\$ 37.65	\$ 39.53			
Police Recruit	C190	7/9/2021	PO SWORN	\$ 44.99							
Police Reserve Officer - Hourly	X325	7/9/2021	HOURLY	\$ 47.75							
Police Sergeant	C165	7/9/2021	PO SWORN	\$ 65.93	\$ 67.58	\$ 69.27	\$ 71.00	\$ 72.78			
Police Service Technician	C125	7/9/2021	PO NONWORN	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.70	\$ 35.38			
Police Service Technician - Hourly	X192	7/9/2021	HOURLY	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.70	\$ 35.38			
Preschool Teacher I	A495	7/9/2021	AFSCME	\$ 22.75	\$ 23.89	\$ 25.08	\$ 26.34	\$ 27.66			
Preschool Teacher I - Hourly	X690	7/9/2021	HOURLY	\$ 22.75	\$ 23.89	\$ 25.08	\$ 26.34	\$ 27.66			
Preschool Teacher II	A680	7/9/2021	AFSCME	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	\$ 30.43			
Preschool Teacher II - Hourly	X680	7/9/2021	HOURLY	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	\$ 30.43			
Program Manager	M750	7/9/2021	MID MGMT	\$ 56.38	\$ 59.20	\$ 62.16	\$ 65.27	\$ 68.54			
Public Works Administrator	M795	7/9/2021	MID MGMT	\$ 55.51	\$ 58.29	\$ 61.20	\$ 64.26	\$ 67.48			
Public Works Assistant Director/City Engineer	M755	7/9/2021	MID MGMT	\$ 81.79	\$ 85.88	\$ 90.17	\$ 94.68	\$ 99.42			
Public Works Deputy Director	M820	7/9/2021	MID MGMT	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25	\$ 85.31			
Public Works Inspector	A310	7/9/2021	AFSCME	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44			
Public Works Maintenance Worker	A275	7/9/2021	AFSCME	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			
Public Works Maintenance Worker - Hourly	X345	7/9/2021	HOURLY	\$ 28.71	\$ 30.14	\$ 31.65	\$ 33.23	\$ 34.90			
Public Works Maintenance Worker - Lead	A200	7/9/2021	AFSCME	\$ 34.16	\$ 35.87	\$ 37.66	\$ 39.54	\$ 41.52			
Public Works Maintenance Worker - Senior	A360	7/9/2021	AFSCME	\$ 30.76	\$ 32.30	\$ 33.91	\$ 35.61	\$ 37.39			
Recreation & Community Services Manager	M715	7/9/2021	MID MGMT	\$ 55.43	\$ 58.20	\$ 61.11	\$ 64.16	\$ 67.37			
Recreation & Community Services Prog Coor - Hourly	X700	7/9/2021	HOURLY	\$ 31.52	\$ 33.10	\$ 34.75	\$ 36.49	\$ 38.32			
Recreation & Community Services Program Coord	M530	7/9/2021	MID MGMT	\$ 31.52	\$ 33.10	\$ 34.75	\$ 36.49	\$ 38.32			
Recreation & Community Services Supervisor	M295	7/9/2021	MID MGMT	\$ 45.02	\$ 47.27	\$ 49.64	\$ 52.12	\$ 54.72			
Recreation Instructor - Hourly	X350	1/1/2022	HOURLY	\$ 15.80				\$ 39.14			
Recreation Leader I - Hourly	X360	1/1/2022	HOURLY	\$ 15.80	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20			
Recreation Leader II	A610	7/9/2021	AFSCME	\$ 17.18	\$ 18.04	\$ 18.95	\$ 19.89	\$ 20.89			
Recreation Leader II - Hourly	X365	7/9/2021	HOURLY	\$ 17.18	\$ 18.04	\$ 18.95	\$ 19.89	\$ 20.89			
Recreation Leader III	A620	7/9/2021	AFSCME	\$ 18.64	\$ 19.57	\$ 20.55	\$ 21.58	\$ 22.66			
Recreation Leader III - Hourly	X370	7/9/2021	HOURLY	\$ 18.64	\$ 19.57	\$ 20.55	\$ 21.58	\$ 22.66			
Recreation Leader IV	A515	7/9/2021	AFSCME	\$ 20.68	\$ 21.72	\$ 22.80	\$ 23.95	\$ 25.14			
Recreation Leader IV - Hourly	X375	7/9/2021	HOURLY	\$ 20.68	\$ 21.72	\$ 22.80	\$ 23.95	\$ 25.14			
Safety Inspector - Hourly	X181	7/9/2021	HOURLY	\$ 29.96	\$ 31.46	\$ 33.03	\$ 34.69	\$ 36.42			
Safety Inspector I	B200	7/9/2021	IAFF	\$ 53.33	\$ 55.99	\$ 58.79	\$ 61.73	\$ 64.82			
Safety Inspector II	B195	7/9/2021	IAFF	\$ 58.63	\$ 61.56	\$ 64.64	\$ 67.87	\$ 71.27			
Safety Inspector III	B190	7/9/2021	IAFF	\$ 63.06	\$ 66.22	\$ 69.53	\$ 73.00	\$ 76.65			
Sweeper Operator	A370	7/9/2021	AFSCME	\$ 33.42	\$ 35.09	\$ 36.85	\$ 38.69	\$ 40.62			
Technical Services Supervisor	M735	7/9/2021	MID MGMT	\$ 56.12	\$ 58.93	\$ 61.87	\$ 64.97	\$ 68.22			
Tree Trimmer	A375	7/9/2021	AFSCME	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.85	\$ 41.84			
Van Driver	A510	7/9/2021	AFSCME	\$ 17.57	\$ 18.45	\$ 19.38	\$ 20.34	\$ 21.36			
Van Driver - Hourly	X555	7/9/2021	HOURLY	\$ 17.57	\$ 18.45	\$ 19.38	\$ 20.34	\$ 21.36			