

City of South San Francisco | Salary Schedule
Effective 12/13/23

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	MINIMUM	CONTROL POINT	MAXIMUM
Assistant City Manager	N100	7/7/2023	EXEC	Hourly	\$ 125.26	\$ 137.79	\$ 151.57
				Bi-Weekly	\$ 10,020.80	\$ 11,023.20	\$ 12,125.60
				Monthly	\$ 21,711.73	\$ 23,883.60	\$ 26,272.13
Assistant to the City Manager	N180	7/7/2023	EXEC	Hourly	\$ 74.96	\$ 82.46	\$ 90.71
				Bi-Weekly	\$ 5,996.80	\$ 6,596.80	\$ 7,256.80
				Monthly	\$ 12,993.07	\$ 14,293.07	\$ 15,723.07
City Clerk	E100	7/7/2023	ELECT	Hourly		\$ 108.94	
				Bi-Weekly		\$ 8,715.20	
				Monthly		\$ 18,882.93	
City Manager	N115	3/8/2023	CM	Hourly		\$ 168.27	
				Bi-Weekly		\$ 13,461.60	
				Monthly		\$ 29,166.80	
Communications Director	N190	7/7/2023	EXEC	Hourly	\$ 107.51	\$ 118.26	\$ 130.09
				Bi-Weekly	\$ 8,600.80	\$ 9,460.80	\$ 10,407.20
				Monthly	\$ 18,635.07	\$ 20,498.40	\$ 22,548.93
Deputy City Manager	N120	7/7/2023	EXEC	Hourly	\$ 107.51	\$ 118.26	\$ 130.09
				Bi-Weekly	\$ 8,600.80	\$ 9,460.80	\$ 10,407.20
				Monthly	\$ 18,635.07	\$ 20,498.40	\$ 22,548.93
Director of Capital Projects	N195	7/7/2023	EXEC	Hourly	\$ 107.51	\$ 118.26	\$ 130.09
				Bi-Weekly	\$ 8,600.80	\$ 9,460.80	\$ 10,407.20
				Monthly	\$ 18,635.07	\$ 20,498.40	\$ 22,548.93
Director of Economic & Community Development	N140	7/7/2023	EXEC	Hourly	\$ 109.72	\$ 120.69	\$ 132.76
				Bi-Weekly	\$ 8,777.60	\$ 9,655.20	\$ 10,620.80
				Monthly	\$ 19,018.13	\$ 20,919.60	\$ 23,011.73
Director of Finance	N145	7/7/2023	EXEC	Hourly	\$ 111.66	\$ 122.83	\$ 135.11
				Bi-Weekly	\$ 8,932.80	\$ 9,826.40	\$ 10,808.80
				Monthly	\$ 19,354.40	\$ 21,290.53	\$ 23,419.07
Fire Chief	N150	7/7/2023	EXEC	Hourly	\$ 128.05	\$ 140.85	\$ 154.94
				Bi-Weekly	\$ 10,244.00	\$ 11,268.00	\$ 12,395.20
				Monthly	\$ 22,195.33	\$ 24,414.00	\$ 26,856.27

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Director of Human Resources	N130	7/7/2023	EXEC	Hourly	\$ 107.51	\$ 118.26	\$ 130.09
				Bi-Weekly	\$ 8,600.80	\$ 9,460.80	\$ 10,407.20
				Monthly	\$ 18,635.07	\$ 20,498.40	\$ 22,548.93
Director of Information Technology	N165	7/7/2023	EXEC	Hourly	\$ 110.61	\$ 121.67	\$ 133.84
				Bi-Weekly	\$ 8,848.80	\$ 9,733.60	\$ 10,707.20
				Monthly	\$ 19,172.40	\$ 21,089.47	\$ 23,198.93
Library Director	N110	7/7/2023	EXEC	Hourly	\$ 108.02	\$ 118.82	\$ 130.70
				Bi-Weekly	\$ 8,641.60	\$ 9,505.60	\$ 10,456.00
				Monthly	\$ 18,723.47	\$ 20,595.47	\$ 22,654.67
Director of Parks and Recreation	N175	7/7/2023	EXEC	Hourly	\$ 112.39	\$ 123.63	\$ 135.99
				Bi-Weekly	\$ 8,991.20	\$ 9,890.40	\$ 10,879.20
				Monthly	\$ 19,480.93	\$ 21,429.20	\$ 23,571.60
Chief of Police	N155	7/7/2023	EXEC	Hourly	\$ 131.40	\$ 144.54	\$ 158.99
				Bi-Weekly	\$ 10,512.00	\$ 11,563.20	\$ 12,719.20
				Monthly	\$ 22,776.00	\$ 25,053.60	\$ 27,558.27
Director of Public Works	N160	7/7/2023	EXEC	Hourly	\$ 112.23	\$ 123.45	\$ 135.80
				Bi-Weekly	\$ 8,978.40	\$ 9,876.00	\$ 10,864.00
				Monthly	\$ 19,453.20	\$ 21,398.00	\$ 23,538.67

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accountant - Senior	M625	7/7/2023	MID MGMT	Hourly	\$ 53.50	\$ 56.17	\$ 58.98	\$ 61.93	\$ 65.03			
				Bi-Weekly	\$ 4,280.00	\$ 4,493.60	\$ 4,718.40	\$ 4,954.40	\$ 5,202.40			
				Monthly	\$ 9,273.33	\$ 9,736.13	\$ 10,223.20	\$ 10,734.53	\$ 11,271.87			
Accountant I	M100	7/7/2023	MID MGMT	Hourly	\$ 44.25	\$ 46.46	\$ 48.78	\$ 51.22	\$ 53.78			
				Bi-Weekly	\$ 3,540.00	\$ 3,716.80	\$ 3,902.40	\$ 4,097.60	\$ 4,302.40			
				Monthly	\$ 7,670.00	\$ 8,053.07	\$ 8,455.20	\$ 8,878.13	\$ 9,321.87			
Accountant II	M620	7/7/2023	MID MGMT	Hourly	\$ 48.65	\$ 51.08	\$ 53.63	\$ 56.31	\$ 59.13			
				Bi-Weekly	\$ 3,892.00	\$ 4,086.40	\$ 4,290.40	\$ 4,504.80	\$ 4,730.40			
				Monthly	\$ 8,432.67	\$ 8,853.87	\$ 9,295.87	\$ 9,760.40	\$ 10,249.20			
Accounting Assistant I	A480	7/7/2023	AFSCME	Hourly	\$ 29.66	\$ 31.14	\$ 32.70	\$ 34.33	\$ 36.05			
				Bi-Weekly	\$ 2,372.80	\$ 2,491.20	\$ 2,616.00	\$ 2,746.40	\$ 2,884.00			
				Monthly	\$ 5,141.07	\$ 5,397.60	\$ 5,668.00	\$ 5,950.53	\$ 6,248.67			
Accounting Assistant II	A225	7/7/2023	AFSCME	Hourly	\$ 32.58	\$ 34.21	\$ 35.92	\$ 37.72	\$ 39.61			
				Bi-Weekly	\$ 2,606.40	\$ 2,736.80	\$ 2,873.60	\$ 3,017.60	\$ 3,168.80			
				Monthly	\$ 5,647.20	\$ 5,929.73	\$ 6,226.13	\$ 6,538.13	\$ 6,865.73			
Accounting Technician	A230	10/11/2023	AFSCME	Hourly	\$ 36.89	\$ 38.73	\$ 40.67	\$ 42.70	\$ 44.83			
				Bi-Weekly	\$ 2,951.20	\$ 3,098.40	\$ 3,253.60	\$ 3,416.00	\$ 3,586.40			
				Monthly	\$ 6,394.27	\$ 6,713.20	\$ 7,049.47	\$ 7,401.33	\$ 7,770.53			
Administrative Assistant - Senior	O340	7/7/2023	CONFID	Hourly	\$ 39.31	\$ 41.28	\$ 43.34	\$ 45.51	\$ 47.79			
				Bi-Weekly	\$ 3,144.80	\$ 3,302.40	\$ 3,467.20	\$ 3,640.80	\$ 3,823.20			
				Monthly	\$ 6,813.73	\$ 7,155.20	\$ 7,512.27	\$ 7,888.40	\$ 8,283.60			
Administrative Assistant I	O315	7/7/2023	CONFID	Hourly	\$ 35.53	\$ 37.31	\$ 39.18	\$ 41.14	\$ 43.20			
				Bi-Weekly	\$ 2,842.40	\$ 2,984.80	\$ 3,134.40	\$ 3,291.20	\$ 3,456.00			
				Monthly	\$ 6,158.53	\$ 6,467.07	\$ 6,791.20	\$ 7,130.93	\$ 7,488.00			
Administrative Assistant II	O310	7/7/2023	CONFID	Hourly	\$ 37.43	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49			
				Bi-Weekly	\$ 2,994.40	\$ 3,144.00	\$ 3,300.80	\$ 3,465.60	\$ 3,639.20			
				Monthly	\$ 6,487.87	\$ 6,812.00	\$ 7,151.73	\$ 7,508.80	\$ 7,884.93			
Accounting Supervisor	M630	8/23/2023	MID MGMT	Hourly	\$ 58.98	\$ 61.93	\$ 65.03	\$ 68.28	\$ 71.69			
				Bi-Weekly	\$ 4,718.40	\$ 4,954.40	\$ 5,202.40	\$ 5,462.40	\$ 5,735.20			
				Monthly	\$ 10,223.20	\$ 10,734.53	\$ 11,271.87	\$ 11,835.20	\$ 12,426.27			
Applications Analyst	M795	8/23/2023	MID MGMT	Hourly	\$ 58.18	\$ 61.09	\$ 64.14	\$ 67.35	\$ 70.72			
				Bi-Weekly	\$ 4,654.40	\$ 4,887.20	\$ 5,131.20	\$ 5,388.00	\$ 5,657.60			
				Monthly	\$ 10,084.53	\$ 10,588.93	\$ 11,117.60	\$ 11,674.00	\$ 12,258.13			
Building Inspector	A135	7/7/2023	AFSCME	Hourly	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	\$ 59.75			
				Bi-Weekly	\$ 3,932.00	\$ 4,128.80	\$ 4,335.20	\$ 4,552.00	\$ 4,780.00			
				Monthly	\$ 8,519.33	\$ 8,945.73	\$ 9,392.93	\$ 9,862.67	\$ 10,356.67			
Building Inspector - Senior	A400	7/7/2023	AFSCME	Hourly	\$ 55.48	\$ 58.25	\$ 61.16	\$ 64.22	\$ 67.43			
				Bi-Weekly	\$ 4,438.40	\$ 4,660.00	\$ 4,892.80	\$ 5,137.60	\$ 5,394.40			
				Monthly	\$ 9,616.53	\$ 10,096.67	\$ 10,601.07	\$ 11,131.47	\$ 11,687.87			
Building Maintenance Craftsworker	A465	7/7/2023	AFSCME	Hourly	\$ 39.25	\$ 41.21	\$ 43.27	\$ 45.43	\$ 47.70			
				Bi-Weekly	\$ 3,140.00	\$ 3,296.80	\$ 3,461.60	\$ 3,634.40	\$ 3,816.00			
				Monthly	\$ 6,803.33	\$ 7,143.07	\$ 7,500.13	\$ 7,874.53	\$ 8,268.00			
Building Maintenance Custodian	A140	7/7/2023	AFSCME	Hourly	\$ 28.81	\$ 30.25	\$ 31.76	\$ 33.35	\$ 35.02			
				Bi-Weekly	\$ 2,304.80	\$ 2,420.00	\$ 2,540.80	\$ 2,668.00	\$ 2,801.60			
				Monthly	\$ 4,993.73	\$ 5,243.33	\$ 5,505.07	\$ 5,780.67	\$ 6,070.13			
Building Maintenance Custodian - Lead	A190	7/7/2023	AFSCME	Hourly	\$ 36.48	\$ 38.30	\$ 40.22	\$ 42.23	\$ 44.34			
				Bi-Weekly	\$ 2,918.40	\$ 3,064.00	\$ 3,217.60	\$ 3,378.40	\$ 3,547.20			
				Monthly	\$ 6,323.20	\$ 6,638.67	\$ 6,971.47	\$ 7,319.87	\$ 7,685.60			
Building Maintenance Custodian - Senior	A320	7/7/2023	AFSCME	Hourly	\$ 31.71	\$ 33.30	\$ 34.97	\$ 36.72	\$ 38.56			
				Bi-Weekly	\$ 2,536.80	\$ 2,664.00	\$ 2,797.60	\$ 2,937.60	\$ 3,084.80			
				Monthly	\$ 5,496.40	\$ 5,772.00	\$ 6,061.47	\$ 6,364.80	\$ 6,683.73			
Building Official - Assistant	M215	7/7/2023	MID MGMT	Hourly	\$ 66.01	\$ 69.31	\$ 72.78	\$ 76.42	\$ 80.24			
				Bi-Weekly	\$ 5,280.80	\$ 5,544.80	\$ 5,822.40	\$ 6,113.60	\$ 6,419.20			
				Monthly	\$ 11,441.73	\$ 12,013.73	\$ 12,615.20	\$ 13,246.13	\$ 13,908.27			
Building Plan Reviewer	A690	7/7/2023	AFSCME	Hourly	\$ 53.21	\$ 55.87	\$ 58.66	\$ 61.59	\$ 64.67			

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				Bi-Weekly	\$ 4,256.80	\$ 4,469.60	\$ 4,692.80	\$ 4,927.20	\$ 5,173.60			
				Monthly	\$ 9,223.07	\$ 9,684.13	\$ 10,167.73	\$ 10,675.60	\$ 11,209.47			
Business Manager	M825	7/7/2023	MID MGMT	Hourly	\$ 62.93	\$ 66.08	\$ 69.38	\$ 72.85	\$ 76.49			
				Bi-Weekly	\$ 5,034.40	\$ 5,286.40	\$ 5,550.40	\$ 5,828.00	\$ 6,119.20			
				Monthly	\$ 10,907.87	\$ 11,453.87	\$ 12,025.87	\$ 12,627.33	\$ 13,258.27			
Childcare Assistant Supervisor	M800	7/7/2023	MID MGMT	Hourly	\$ 38.65	\$ 40.58	\$ 42.61	\$ 44.74	\$ 46.98			
				Bi-Weekly	\$ 3,092.00	\$ 3,246.40	\$ 3,408.80	\$ 3,579.20	\$ 3,758.40			
				Monthly	\$ 6,699.33	\$ 7,033.87	\$ 7,385.73	\$ 7,754.93	\$ 8,143.20			
City Building Official	M210	7/7/2023	MID MGMT	Hourly	\$ 76.91	\$ 80.76	\$ 84.80	\$ 89.04	\$ 93.49			
				Bi-Weekly	\$ 6,152.80	\$ 6,460.80	\$ 6,784.00	\$ 7,123.20	\$ 7,479.20			
				Monthly	\$ 13,331.07	\$ 13,998.40	\$ 14,698.67	\$ 15,433.60	\$ 16,204.93			
City Clerk - Assistant	M830	7/7/2023	MID MGMT	Hourly	\$ 48.89	\$ 51.33	\$ 53.90	\$ 56.59	\$ 59.42			
				Bi-Weekly	\$ 3,911.20	\$ 4,106.40	\$ 4,312.00	\$ 4,527.20	\$ 4,753.60			
				Monthly	\$ 8,474.27	\$ 8,897.20	\$ 9,342.67	\$ 9,808.93	\$ 10,299.47			
City Clerk Records Technician	O415	7/7/2023	CONFID	Hourly	\$ 37.43	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49			
				Bi-Weekly	\$ 2,994.40	\$ 3,144.00	\$ 3,300.80	\$ 3,465.60	\$ 3,639.20			
				Monthly	\$ 6,487.87	\$ 6,812.00	\$ 7,151.73	\$ 7,508.80	\$ 7,884.93			
City Planner	M155	7/7/2023	MID MGMT	Hourly	\$ 74.70	\$ 78.44	\$ 82.36	\$ 86.48	\$ 90.80			
				Bi-Weekly	\$ 5,976.00	\$ 6,275.20	\$ 6,588.80	\$ 6,918.40	\$ 7,264.00			
				Monthly	\$ 12,948.00	\$ 13,596.27	\$ 14,275.73	\$ 14,989.87	\$ 15,738.67			
Code Enforcement Officer	A145	7/7/2023	AFSCME	Hourly	\$ 43.49	\$ 45.66	\$ 47.94	\$ 50.34	\$ 52.86			
				Bi-Weekly	\$ 3,479.20	\$ 3,652.80	\$ 3,835.20	\$ 4,027.20	\$ 4,228.80			
				Monthly	\$ 7,538.27	\$ 7,914.40	\$ 8,309.60	\$ 8,725.60	\$ 9,162.40			
Communications Dispatcher	A150	7/7/2023	AFSCME	Hourly	\$ 42.57	\$ 44.70	\$ 46.94	\$ 49.29	\$ 51.75			
				Bi-Weekly	\$ 3,405.60	\$ 3,576.00	\$ 3,755.20	\$ 3,943.20	\$ 4,140.00			
				Monthly	\$ 7,378.80	\$ 7,748.00	\$ 8,136.27	\$ 8,543.60	\$ 8,970.00			
Communications Dispatcher - Lead	A155	10/11/2023	AFSCME	Hourly	\$ 45.56	\$ 47.84	\$ 50.23	\$ 52.74	\$ 55.38			
				Bi-Weekly	\$ 3,644.80	\$ 3,827.20	\$ 4,018.40	\$ 4,219.20	\$ 4,430.40			
				Monthly	\$ 7,897.07	\$ 8,292.27	\$ 8,706.53	\$ 9,141.60	\$ 9,599.20			
Communications Dispatcher - Supervising	A365	7/7/2023	AFSCME	Hourly	\$ 50.23	\$ 52.74	\$ 55.38	\$ 58.15	\$ 61.06			
				Bi-Weekly	\$ 4,018.40	\$ 4,219.20	\$ 4,430.40	\$ 4,652.00	\$ 4,884.80			
				Monthly	\$ 8,706.53	\$ 9,141.60	\$ 9,599.20	\$ 10,079.33	\$ 10,583.73			
Communications Manager	M310	8/23/2023	MID MGMT	Hourly	\$ 66.16	\$ 69.47	\$ 72.94	\$ 76.59	\$ 80.42			
				Bi-Weekly	\$ 5,292.80	\$ 5,557.60	\$ 5,835.20	\$ 6,127.20	\$ 6,433.60			
				Monthly	\$ 11,467.73	\$ 12,041.47	\$ 12,642.93	\$ 13,275.60	\$ 13,939.47			
Community Development Coordinator	M725	7/7/2023	MID MGMT	Hourly	\$ 47.69	\$ 50.07	\$ 52.57	\$ 55.20	\$ 57.96			
				Bi-Weekly	\$ 3,815.20	\$ 4,005.60	\$ 4,205.60	\$ 4,416.00	\$ 4,636.80			
				Monthly	\$ 8,266.27	\$ 8,678.80	\$ 9,112.13	\$ 9,568.00	\$ 10,046.40			
Community Development Specialist	A660	7/7/2023	AFSCME	Hourly	\$ 45.47	\$ 47.74	\$ 50.13	\$ 52.64	\$ 55.27			
				Bi-Weekly	\$ 3,637.60	\$ 3,819.20	\$ 4,010.40	\$ 4,211.20	\$ 4,421.60			
				Monthly	\$ 7,881.47	\$ 8,274.93	\$ 8,689.20	\$ 9,124.27	\$ 9,580.13			
Community Services Site Coordinator	A640	7/7/2023	AFSCME	Hourly	\$ 28.86	\$ 30.30	\$ 31.82	\$ 33.41	\$ 35.08			
				Bi-Weekly	\$ 2,308.80	\$ 2,424.00	\$ 2,545.60	\$ 2,672.80	\$ 2,806.40			
				Monthly	\$ 5,002.40	\$ 5,252.00	\$ 5,515.47	\$ 5,791.07	\$ 6,080.53			
Computer Services Technician	O525	7/7/2023	CONFID	Hourly	\$ 46.37	\$ 48.69	\$ 51.12	\$ 53.68	\$ 56.36			
				Bi-Weekly	\$ 3,709.60	\$ 3,895.20	\$ 4,089.60	\$ 4,294.40	\$ 4,508.80			
				Monthly	\$ 8,037.47	\$ 8,439.60	\$ 8,860.80	\$ 9,304.53	\$ 9,769.07			
Computer Services Technician - Senior	O530	7/7/2023	CONFID	Hourly	\$ 48.69	\$ 51.12	\$ 53.68	\$ 56.36	\$ 59.18			
				Bi-Weekly	\$ 3,895.20	\$ 4,089.60	\$ 4,294.40	\$ 4,508.80	\$ 4,734.40			
				Monthly	\$ 8,439.60	\$ 8,860.80	\$ 9,304.53	\$ 9,769.07	\$ 10,257.87			
Crime Analyst	C210	7/7/2023	PO NONWORN	Hourly	\$ 50.23	\$ 52.74	\$ 55.38	\$ 58.15	\$ 61.06			
				Bi-Weekly	\$ 4,018.40	\$ 4,219.20	\$ 4,430.40	\$ 4,652.00	\$ 4,884.80			
				Monthly	\$ 8,706.53	\$ 9,141.60	\$ 9,599.20	\$ 10,079.33	\$ 10,583.73			
Cultural Arts Specialist	A650	7/7/2023	AFSCME	Hourly	\$ 39.35	\$ 41.32	\$ 43.39	\$ 45.56	\$ 47.84			
				Bi-Weekly	\$ 3,148.00	\$ 3,305.60	\$ 3,471.20	\$ 3,644.80	\$ 3,827.20			

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				Monthly	\$ 6,820.67	\$ 7,162.13	\$ 7,520.93	\$ 7,897.07	\$ 8,292.27			
Database Business Systems Specialist	O405	7/7/2023	CONFID	Hourly	\$ 36.39	\$ 38.21	\$ 40.12	\$ 42.13	\$ 44.24			
				Bi-Weekly	\$ 2,911.20	\$ 3,056.80	\$ 3,209.60	\$ 3,370.40	\$ 3,539.20			
				Monthly	\$ 6,307.60	\$ 6,623.07	\$ 6,954.13	\$ 7,302.53	\$ 7,668.27			
Deputy City Clerk	O320	7/7/2023	CONFID	Hourly	\$ 41.19	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.06			
				Bi-Weekly	\$ 3,295.20	\$ 3,460.00	\$ 3,632.80	\$ 3,814.40	\$ 4,004.80			
				Monthly	\$ 7,139.60	\$ 7,496.67	\$ 7,871.07	\$ 8,264.53	\$ 8,677.07			
Deputy Economic Community Development Director	M145	7/7/2023	MID MGMT	Hourly	\$ 83.17	\$ 87.33	\$ 91.70	\$ 96.29	\$ 101.10			
				Bi-Weekly	\$ 6,653.60	\$ 6,986.40	\$ 7,336.00	\$ 7,703.20	\$ 8,088.00			
				Monthly	\$ 14,416.13	\$ 15,137.20	\$ 15,894.67	\$ 16,690.27	\$ 17,524.00			
Deputy Finance Director	M845	7/7/2023	MID MGMT	Hourly	\$ 80.88	\$ 84.92	\$ 89.17	\$ 93.63	\$ 98.31			
				Bi-Weekly	\$ 6,470.40	\$ 6,793.60	\$ 7,133.60	\$ 7,490.40	\$ 7,864.80			
				Monthly	\$ 14,019.20	\$ 14,719.47	\$ 15,456.13	\$ 16,229.20	\$ 17,040.40			
Diversity, Equity and Inclusion Officer	M540	7/7/2023	MID MGMT	Hourly	\$ 53.75	\$ 56.44	\$ 59.26	\$ 62.22	\$ 65.33			
				Bi-Weekly	\$ 4,300.00	\$ 4,515.20	\$ 4,740.80	\$ 4,977.60	\$ 5,226.40			
				Monthly	\$ 9,316.67	\$ 9,782.93	\$ 10,271.73	\$ 10,784.80	\$ 11,323.87			
Economic Development Coordinator	M185	7/7/2023	MID MGMT	Hourly	\$ 63.46	\$ 66.63	\$ 69.96	\$ 73.46	\$ 77.13			
				Bi-Weekly	\$ 5,076.80	\$ 5,330.40	\$ 5,596.80	\$ 5,876.80	\$ 6,170.40			
				Monthly	\$ 10,999.73	\$ 11,549.20	\$ 12,126.40	\$ 12,733.07	\$ 13,369.20			
Economic Development Manager	M190	7/7/2023	MID MGMT	Hourly	\$ 74.70	\$ 78.44	\$ 82.36	\$ 86.48	\$ 90.80			
				Bi-Weekly	\$ 5,976.00	\$ 6,275.20	\$ 6,588.80	\$ 6,918.40	\$ 7,264.00			
				Monthly	\$ 12,948.00	\$ 13,596.27	\$ 14,275.73	\$ 14,989.87	\$ 15,738.67			
Economic Development Specialist	M170	7/7/2023	MID MGMT	Hourly	\$ 53.75	\$ 56.44	\$ 59.26	\$ 62.22	\$ 65.33			
				Bi-Weekly	\$ 4,300.00	\$ 4,515.20	\$ 4,740.80	\$ 4,977.60	\$ 5,226.40			
				Monthly	\$ 9,316.67	\$ 9,782.93	\$ 10,271.73	\$ 10,784.80	\$ 11,323.87			
Electrical Maintenance Supervisor	M835	7/7/2023	MID MGMT	Hourly	\$ 63.02	\$ 66.17	\$ 69.48	\$ 72.95	\$ 76.60			
				Bi-Weekly	\$ 5,041.60	\$ 5,293.60	\$ 5,558.40	\$ 5,836.00	\$ 6,128.00			
				Monthly	\$ 10,923.47	\$ 11,469.47	\$ 12,043.20	\$ 12,644.67	\$ 13,277.33			
Electrical Technician	A160	7/7/2023	AFSCME	Hourly	\$ 45.66	\$ 47.94	\$ 50.34	\$ 52.86	\$ 55.50			
				Bi-Weekly	\$ 3,652.80	\$ 3,835.20	\$ 4,027.20	\$ 4,228.80	\$ 4,440.00			
				Monthly	\$ 7,914.40	\$ 8,309.60	\$ 8,725.60	\$ 9,162.40	\$ 9,620.00			
Electrical Technician - Assistant	A120	7/7/2023	AFSCME	Hourly	\$ 33.70	\$ 35.38	\$ 37.15	\$ 39.01	\$ 40.96			
				Bi-Weekly	\$ 2,696.00	\$ 2,830.40	\$ 2,972.00	\$ 3,120.80	\$ 3,276.80			
				Monthly	\$ 5,841.33	\$ 6,132.53	\$ 6,439.33	\$ 6,761.73	\$ 7,099.73			
Electrical Technician - Lead	A335	7/7/2023	AFSCME	Hourly	\$ 56.34	\$ 59.16	\$ 62.12	\$ 65.23	\$ 68.49			
				Bi-Weekly	\$ 4,507.20	\$ 4,732.80	\$ 4,969.60	\$ 5,218.40	\$ 5,479.20			
				Monthly	\$ 9,765.60	\$ 10,254.40	\$ 10,767.47	\$ 11,306.53	\$ 11,871.60			
Electrical Technician - Senior	A500	7/7/2023	AFSCME	Hourly	\$ 50.10	\$ 52.60	\$ 55.23	\$ 57.99	\$ 60.89			
				Bi-Weekly	\$ 4,008.00	\$ 4,208.00	\$ 4,418.40	\$ 4,639.20	\$ 4,871.20			
				Monthly	\$ 8,684.00	\$ 9,117.33	\$ 9,573.20	\$ 10,051.60	\$ 10,554.27			
Emergency Services Captain	M780	12/13/2023	MID MGMT	Hourly	\$ 67.98	\$ 71.38	\$ 74.95	\$ 78.70	\$ 82.64			
				Bi-Weekly	\$ 5,438.40	\$ 5,710.40	\$ 5,996.00	\$ 6,296.00	\$ 6,611.20			
				Monthly	\$ 11,783.20	\$ 12,372.53	\$ 12,991.33	\$ 13,641.33	\$ 14,324.27			
EMS Battalion Chief	M420	7/7/2023	PSM FIRE 80	Hourly	\$ 90.79	\$ 95.33	\$ 100.10	\$ 105.10	\$ 110.36			
				Bi-Weekly	\$ 7,263.20	\$ 7,626.40	\$ 8,008.00	\$ 8,408.00	\$ 8,828.80			
				Monthly	\$ 15,736.93	\$ 16,523.87	\$ 17,350.67	\$ 18,217.33	\$ 19,129.07			
Engineer - Associate	M115	7/7/2023	MID MGMT	Hourly	\$ 60.23	\$ 63.24	\$ 66.40	\$ 69.72	\$ 73.21			
				Bi-Weekly	\$ 4,818.40	\$ 5,059.20	\$ 5,312.00	\$ 5,577.60	\$ 5,856.80			
				Monthly	\$ 10,439.87	\$ 10,961.60	\$ 11,509.33	\$ 12,084.80	\$ 12,689.73			
Engineer - Principal	M760	7/7/2023	MID MGMT	Hourly	\$ 78.49	\$ 82.41	\$ 86.53	\$ 90.86	\$ 95.40			
				Bi-Weekly	\$ 6,279.20	\$ 6,592.80	\$ 6,922.40	\$ 7,268.80	\$ 7,632.00			
				Monthly	\$ 13,604.93	\$ 14,284.40	\$ 14,998.53	\$ 15,749.07	\$ 16,536.00			
Engineer - Senior	M340	7/7/2023	MID MGMT	Hourly	\$ 71.69	\$ 75.27	\$ 79.03	\$ 82.98	\$ 87.13			
				Bi-Weekly	\$ 5,735.20	\$ 6,021.60	\$ 6,322.40	\$ 6,638.40	\$ 6,970.40			
				Monthly	\$ 12,426.27	\$ 13,046.80	\$ 13,698.53	\$ 14,383.20	\$ 15,102.53			

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Engineering Technician	A167	7/7/2023	AFSCME	Hourly	\$ 39.52	\$ 41.50	\$ 43.58	\$ 45.76	\$ 48.05			
				Bi-Weekly	\$ 3,161.60	\$ 3,320.00	\$ 3,486.40	\$ 3,660.80	\$ 3,844.00			
				Monthly	\$ 6,850.13	\$ 7,193.33	\$ 7,553.87	\$ 7,931.73	\$ 8,328.67			
Engineering Technician - Senior	A168	7/7/2023	AFSCME	Hourly	\$ 43.49	\$ 45.66	\$ 47.94	\$ 50.34	\$ 52.86			
				Bi-Weekly	\$ 3,479.20	\$ 3,652.80	\$ 3,835.20	\$ 4,027.20	\$ 4,228.80			
				Monthly	\$ 7,538.27	\$ 7,914.40	\$ 8,309.60	\$ 8,725.60	\$ 9,162.40			
Environmental Compliance Inspector - Senior	D160	7/7/2023	WQCP OP ENG	Hourly	\$ 56.72	\$ 59.56	\$ 62.54	\$ 65.67	\$ 68.95			
				Bi-Weekly	\$ 4,537.60	\$ 4,764.80	\$ 5,003.20	\$ 5,253.60	\$ 5,516.00			
				Monthly	\$ 9,831.47	\$ 10,323.73	\$ 10,840.27	\$ 11,382.80	\$ 11,951.33			
Environmental Compliance Inspector I	D210	7/7/2023	WQCP OP ENG	Hourly	\$ 45.71	\$ 48.00	\$ 50.40	\$ 52.92	\$ 55.57			
				Bi-Weekly	\$ 3,656.80	\$ 3,840.00	\$ 4,032.00	\$ 4,233.60	\$ 4,445.60			
				Monthly	\$ 7,923.07	\$ 8,320.00	\$ 8,736.00	\$ 9,172.80	\$ 9,632.13			
Environmental Compliance Inspector II	D155	7/7/2023	WQCP OP ENG	Hourly	\$ 50.29	\$ 52.80	\$ 55.44	\$ 58.21	\$ 61.12			
				Bi-Weekly	\$ 4,023.20	\$ 4,224.00	\$ 4,435.20	\$ 4,656.80	\$ 4,889.60			
				Monthly	\$ 8,716.93	\$ 9,152.00	\$ 9,609.60	\$ 10,089.73	\$ 10,594.13			
Environmental Compliance Supervisor	M450	7/7/2023	MID MGMT	Hourly	\$ 75.28	\$ 79.04	\$ 82.99	\$ 87.14	\$ 91.50			
				Bi-Weekly	\$ 6,022.40	\$ 6,323.20	\$ 6,639.20	\$ 6,971.20	\$ 7,320.00			
				Monthly	\$ 13,048.53	\$ 13,700.27	\$ 14,384.93	\$ 15,104.27	\$ 15,860.00			
Equipment Mechanic	A170	7/7/2023	AFSCME	Hourly	\$ 40.34	\$ 42.36	\$ 44.48	\$ 46.70	\$ 49.03			
				Bi-Weekly	\$ 3,227.20	\$ 3,388.80	\$ 3,558.40	\$ 3,736.00	\$ 3,922.40			
				Monthly	\$ 6,992.27	\$ 7,342.40	\$ 7,709.87	\$ 8,094.67	\$ 8,498.53			
Equipment Mechanic - Lead	A345	7/7/2023	AFSCME	Hourly	\$ 43.68	\$ 45.86	\$ 48.15	\$ 50.56	\$ 53.09			
				Bi-Weekly	\$ 3,494.40	\$ 3,668.80	\$ 3,852.00	\$ 4,044.80	\$ 4,247.20			
				Monthly	\$ 7,571.20	\$ 7,949.07	\$ 8,346.00	\$ 8,763.73	\$ 9,202.27			
Equipment Operator	A175	7/7/2023	AFSCME	Hourly	\$ 39.02	\$ 40.97	\$ 43.02	\$ 45.17	\$ 47.43			
				Bi-Weekly	\$ 3,121.60	\$ 3,277.60	\$ 3,441.60	\$ 3,613.60	\$ 3,794.40			
				Monthly	\$ 6,763.47	\$ 7,101.47	\$ 7,456.80	\$ 7,829.47	\$ 8,221.20			
Executive Assistant To The City Manager	O410	7/7/2023	CONFID	Hourly	\$ 46.00	\$ 48.30	\$ 50.71	\$ 53.25	\$ 55.91			
				Bi-Weekly	\$ 3,680.00	\$ 3,864.00	\$ 4,056.80	\$ 4,260.00	\$ 4,472.80			
				Monthly	\$ 7,973.33	\$ 8,372.00	\$ 8,789.73	\$ 9,230.00	\$ 9,691.07			
Financial Analyst - Senior	M615	7/7/2023	MID MGMT	Hourly	\$ 55.02	\$ 57.77	\$ 60.66	\$ 63.69	\$ 66.87			
				Bi-Weekly	\$ 4,401.60	\$ 4,621.60	\$ 4,852.80	\$ 5,095.20	\$ 5,349.60			
				Monthly	\$ 9,536.80	\$ 10,013.47	\$ 10,514.40	\$ 11,039.60	\$ 11,590.80			
Financial Analyst I	M600	7/7/2023	MID MGMT	Hourly	\$ 45.50	\$ 47.77	\$ 50.16	\$ 52.67	\$ 55.30			
				Bi-Weekly	\$ 3,640.00	\$ 3,821.60	\$ 4,012.80	\$ 4,213.60	\$ 4,424.00			
				Monthly	\$ 7,886.67	\$ 8,280.13	\$ 8,694.40	\$ 9,129.47	\$ 9,585.33			
Financial Analyst II	M610	7/7/2023	MID MGMT	Hourly	\$ 50.02	\$ 52.52	\$ 55.15	\$ 57.91	\$ 60.81			
				Bi-Weekly	\$ 4,001.60	\$ 4,201.60	\$ 4,412.00	\$ 4,632.80	\$ 4,864.80			
				Monthly	\$ 8,670.13	\$ 9,103.47	\$ 9,559.33	\$ 10,037.73	\$ 10,540.40			
Financial Services Manager	M770	7/7/2023	MID MGMT	Hourly	\$ 68.79	\$ 72.23	\$ 75.84	\$ 79.63	\$ 83.61			
				Bi-Weekly	\$ 5,503.20	\$ 5,778.40	\$ 6,067.20	\$ 6,370.40	\$ 6,688.80			
				Monthly	\$ 11,923.60	\$ 12,519.87	\$ 13,145.60	\$ 13,802.53	\$ 14,492.40			
Fire Apparatus Engineer	B120	7/7/2023	IAFF	Hourly	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30	\$ 52.81			
				Bi-Weekly	\$ 4,866.40	\$ 5,109.44	\$ 5,364.80	\$ 5,633.60	\$ 5,914.72			
				Monthly	\$ 10,543.87	\$ 11,070.45	\$ 11,623.73	\$ 12,206.13	\$ 12,815.23			
Fire Apparatus Engineer (40 Hours)	B121	7/7/2023	IAFF	Hourly	\$ 60.82	\$ 63.86	\$ 67.05	\$ 70.40	\$ 73.92			
				Bi-Weekly	\$ 4,865.60	\$ 5,108.80	\$ 5,364.00	\$ 5,632.00	\$ 5,913.60			
				Monthly	\$ 10,542.13	\$ 11,069.07	\$ 11,622.00	\$ 12,202.67	\$ 12,812.80			
Fire Battalion Chief (40 Hours)	M205	7/7/2023	PSM FIRE 80	Hourly	\$ 90.79	\$ 95.33	\$ 100.10	\$ 105.10	\$ 110.36			
				Bi-Weekly	\$ 7,263.20	\$ 7,626.40	\$ 8,008.00	\$ 8,408.00	\$ 8,828.80			
				Monthly	\$ 15,736.93	\$ 16,523.87	\$ 17,350.67	\$ 18,217.33	\$ 19,129.07			
Fire Battalion Chief (56 Hours)	M390	7/7/2023	PSM FIRE 112	Hourly	\$ 64.86	\$ 68.10	\$ 71.50	\$ 75.08	\$ 78.83			
				Bi-Weekly	\$ 7,264.32	\$ 7,627.20	\$ 8,008.00	\$ 8,408.96	\$ 8,828.96			
				Monthly	\$ 15,739.36	\$ 16,525.60	\$ 17,350.67	\$ 18,219.41	\$ 19,129.41			
Fire Captain (40 Hours)	B101	7/7/2023	IAFF	Hourly	\$ 67.98	\$ 71.38	\$ 74.95	\$ 78.70	\$ 82.64			

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				Bi-Weekly	\$ 5,438.40	\$ 5,710.40	\$ 5,996.00	\$ 6,296.00	\$ 6,611.20			
				Monthly	\$ 11,783.20	\$ 12,372.53	\$ 12,991.33	\$ 13,641.33	\$ 14,324.27			
Fire Captain (56 Hours)	B100	7/7/2023	IAFF	Hourly	\$ 48.56	\$ 50.99	\$ 53.54	\$ 56.22	\$ 59.03			
				Bi-Weekly	\$ 5,438.72	\$ 5,710.88	\$ 5,996.48	\$ 6,296.64	\$ 6,611.36			
				Monthly	\$ 11,783.89	\$ 12,373.57	\$ 12,992.37	\$ 13,642.72	\$ 14,324.61			
Fire Chief - Deputy	M110	7/7/2023	PSM FIRE 80	Hourly	\$ 103.62	\$ 108.80	\$ 114.24	\$ 119.95	\$ 125.95			
				Bi-Weekly	\$ 8,289.60	\$ 8,704.00	\$ 9,139.20	\$ 9,596.00	\$ 10,076.00			
				Monthly	\$ 17,960.80	\$ 18,858.67	\$ 19,801.60	\$ 20,791.33	\$ 21,831.33			
Fire Marshal	M410	7/7/2023	PSM FIRE 80	Hourly	\$ 90.93	\$ 95.48	\$ 100.25	\$ 105.26	\$ 110.52			
				Bi-Weekly	\$ 7,274.40	\$ 7,638.40	\$ 8,020.00	\$ 8,420.80	\$ 8,841.60			
				Monthly	\$ 15,761.20	\$ 16,549.87	\$ 17,376.67	\$ 18,245.07	\$ 19,156.80			
Fire Marshal - Deputy	B205	7/7/2023	IAFF	Hourly	\$ 71.10	\$ 74.66	\$ 78.39	\$ 82.31	\$ 86.43			
				Bi-Weekly	\$ 5,688.00	\$ 5,972.80	\$ 6,271.20	\$ 6,584.80	\$ 6,914.40			
				Monthly	\$ 12,324.00	\$ 12,941.07	\$ 13,587.60	\$ 14,267.07	\$ 14,981.20			
Groundsperson	A505	7/7/2023	AFSCME	Hourly	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27			
				Bi-Weekly	\$ 2,979.20	\$ 3,128.00	\$ 3,284.80	\$ 3,448.80	\$ 3,621.60			
				Monthly	\$ 6,454.93	\$ 6,777.33	\$ 7,117.07	\$ 7,472.40	\$ 7,846.80			
Housing Manager	M195	7/7/2023	MID MGMT	Hourly	\$ 74.70	\$ 78.44	\$ 82.36	\$ 86.48	\$ 90.80			
				Bi-Weekly	\$ 5,976.00	\$ 6,275.20	\$ 6,588.80	\$ 6,918.40	\$ 7,264.00			
				Monthly	\$ 12,948.00	\$ 13,596.27	\$ 14,275.73	\$ 14,989.87	\$ 15,738.67			
Human Resources Analyst - Senior	M271	7/7/2023	MID MGMT	Hourly	\$ 54.41	\$ 57.13	\$ 59.99	\$ 62.99	\$ 66.14			
				Bi-Weekly	\$ 4,352.80	\$ 4,570.40	\$ 4,799.20	\$ 5,039.20	\$ 5,291.20			
				Monthly	\$ 9,431.07	\$ 9,902.53	\$ 10,398.27	\$ 10,918.27	\$ 11,464.27			
Human Resources Analyst I	M700	7/7/2023	MID MGMT	Hourly	\$ 44.99	\$ 47.24	\$ 49.60	\$ 52.08	\$ 54.68			
				Bi-Weekly	\$ 3,599.20	\$ 3,779.20	\$ 3,968.00	\$ 4,166.40	\$ 4,374.40			
				Monthly	\$ 7,798.27	\$ 8,188.27	\$ 8,597.33	\$ 9,027.20	\$ 9,477.87			
Human Resources Analyst II	M270	7/7/2023	MID MGMT	Hourly	\$ 49.43	\$ 51.90	\$ 54.50	\$ 57.23	\$ 60.09			
				Bi-Weekly	\$ 3,954.40	\$ 4,152.00	\$ 4,360.00	\$ 4,578.40	\$ 4,807.20			
				Monthly	\$ 8,567.87	\$ 8,996.00	\$ 9,446.67	\$ 9,919.87	\$ 10,415.60			
Human Resources Manager	M775	7/7/2023	MID MGMT	Hourly	\$ 70.88	\$ 74.42	\$ 78.14	\$ 82.05	\$ 86.15			
				Bi-Weekly	\$ 5,670.40	\$ 5,953.60	\$ 6,251.20	\$ 6,564.00	\$ 6,892.00			
				Monthly	\$ 12,285.87	\$ 12,899.47	\$ 13,544.27	\$ 14,222.00	\$ 14,932.67			
Human Resources Technician	O265	7/7/2023	CONFID	Hourly	\$ 37.43	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49			
				Bi-Weekly	\$ 2,994.40	\$ 3,144.00	\$ 3,300.80	\$ 3,465.60	\$ 3,639.20			
				Monthly	\$ 6,487.87	\$ 6,812.00	\$ 7,151.73	\$ 7,508.80	\$ 7,884.93			
Information Systems Administrator	M650	7/7/2023	MID MGMT	Hourly	\$ 63.50	\$ 66.67	\$ 70.00	\$ 73.50	\$ 77.18			
				Bi-Weekly	\$ 5,080.00	\$ 5,333.60	\$ 5,600.00	\$ 5,880.00	\$ 6,174.40			
				Monthly	\$ 11,006.67	\$ 11,556.13	\$ 12,133.33	\$ 12,740.00	\$ 13,377.87			
Information Systems Administrator - Senior	M790	7/7/2023	MID MGMT	Hourly	\$ 66.67	\$ 70.00	\$ 73.50	\$ 77.18	\$ 81.04			
				Bi-Weekly	\$ 5,333.60	\$ 5,600.00	\$ 5,880.00	\$ 6,174.40	\$ 6,483.20			
				Monthly	\$ 11,556.13	\$ 12,133.33	\$ 12,740.00	\$ 13,377.87	\$ 14,046.93			
Information Technology Manager	M805	7/7/2023	MID MGMT	Hourly	\$ 70.15	\$ 73.66	\$ 77.34	\$ 81.21	\$ 85.27			
				Bi-Weekly	\$ 5,612.00	\$ 5,892.80	\$ 6,187.20	\$ 6,496.80	\$ 6,821.60			
				Monthly	\$ 12,159.33	\$ 12,767.73	\$ 13,405.60	\$ 14,076.40	\$ 14,780.13			
Laboratory Chemist	D120	7/7/2023	WQCP OP ENG	Hourly	\$ 52.50	\$ 55.13	\$ 57.89	\$ 60.78	\$ 63.82			
				Bi-Weekly	\$ 4,200.00	\$ 4,410.40	\$ 4,631.20	\$ 4,862.40	\$ 5,105.60			
				Monthly	\$ 9,100.00	\$ 9,555.87	\$ 10,034.27	\$ 10,535.20	\$ 11,062.13			
Laboratory Chemist - Senior	D170	7/7/2023	WQCP OP ENG	Hourly	\$ 60.67	\$ 63.70	\$ 66.89	\$ 70.23	\$ 73.74			
				Bi-Weekly	\$ 4,853.60	\$ 5,096.00	\$ 5,351.20	\$ 5,618.40	\$ 5,899.20			
				Monthly	\$ 10,516.13	\$ 11,041.33	\$ 11,594.27	\$ 12,173.20	\$ 12,781.60			
Laboratory Supervisor	M220	7/7/2023	MID MGMT	Hourly	\$ 66.77	\$ 70.11	\$ 73.62	\$ 77.30	\$ 81.17			
				Bi-Weekly	\$ 5,341.60	\$ 5,608.80	\$ 5,889.60	\$ 6,184.00	\$ 6,493.60			
				Monthly	\$ 11,573.47	\$ 12,152.40	\$ 12,760.80	\$ 13,398.67	\$ 14,069.47			
Librarian I	A210	7/7/2023	AFSCME	Hourly	\$ 37.92	\$ 39.82	\$ 41.81	\$ 43.90	\$ 46.09			
				Bi-Weekly	\$ 3,033.60	\$ 3,185.60	\$ 3,344.80	\$ 3,512.00	\$ 3,687.20			

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
				Monthly	\$ 6,572.80	\$ 6,902.13	\$ 7,247.07	\$ 7,609.33	\$ 7,988.93			
Librarian II	A240	7/7/2023	AFSCME	Hourly	\$ 41.72	\$ 43.81	\$ 46.00	\$ 48.30	\$ 50.72			
				Bi-Weekly	\$ 3,337.60	\$ 3,504.80	\$ 3,680.00	\$ 3,864.00	\$ 4,057.60			
				Monthly	\$ 7,231.47	\$ 7,593.73	\$ 7,973.33	\$ 8,372.00	\$ 8,791.47			
Library Assistant I	A220	7/7/2023	AFSCME	Hourly	\$ 28.67	\$ 30.10	\$ 31.61	\$ 33.19	\$ 34.85			
				Bi-Weekly	\$ 2,293.60	\$ 2,408.00	\$ 2,528.80	\$ 2,655.20	\$ 2,788.00			
				Monthly	\$ 4,969.47	\$ 5,217.33	\$ 5,479.07	\$ 5,752.93	\$ 6,040.67			
Library Assistant II	A215	7/7/2023	AFSCME	Hourly	\$ 31.68	\$ 33.26	\$ 34.92	\$ 36.67	\$ 38.50			
				Bi-Weekly	\$ 2,534.40	\$ 2,660.80	\$ 2,793.60	\$ 2,933.60	\$ 3,080.00			
				Monthly	\$ 5,491.20	\$ 5,765.07	\$ 6,052.80	\$ 6,356.13	\$ 6,673.33			
Library Director - Assistant	M640	7/7/2023	MID MGMT	Hourly	\$ 70.23	\$ 73.74	\$ 77.43	\$ 81.30	\$ 85.36			
				Bi-Weekly	\$ 5,618.40	\$ 5,899.20	\$ 6,194.40	\$ 6,504.00	\$ 6,828.80			
				Monthly	\$ 12,173.20	\$ 12,781.60	\$ 13,421.20	\$ 14,092.00	\$ 14,795.73			
Library Program Manager I	M230	9/27/2023	MID MGMT	Hourly	\$ 50.52	\$ 53.05	\$ 55.70	\$ 58.48	\$ 61.40			
				Bi-Weekly	\$ 4,041.60	\$ 4,244.00	\$ 4,456.00	\$ 4,678.40	\$ 4,912.00			
				Monthly	\$ 8,756.80	\$ 9,195.33	\$ 9,654.67	\$ 10,136.53	\$ 10,642.67			
Library Program Manager II	M235	9/27/2023	MID MGMT	Hourly	\$ 55.70	\$ 58.48	\$ 61.40	\$ 64.47	\$ 67.69			
				Bi-Weekly	\$ 4,456.00	\$ 4,678.40	\$ 4,912.00	\$ 5,157.60	\$ 5,415.20			
				Monthly	\$ 9,654.67	\$ 10,136.53	\$ 10,642.67	\$ 11,174.80	\$ 11,732.93			
Library Specialist - Supervising	A670	7/7/2023	AFSCME	Hourly	\$ 37.49	\$ 39.36	\$ 41.33	\$ 43.40	\$ 45.57			
				Bi-Weekly	\$ 2,999.20	\$ 3,148.80	\$ 3,306.40	\$ 3,472.00	\$ 3,645.60			
				Monthly	\$ 6,498.27	\$ 6,822.40	\$ 7,163.87	\$ 7,522.67	\$ 7,898.80			
Literacy Program Manager	M500	7/7/2023	MID MGMT	Hourly	\$ 55.70	\$ 58.48	\$ 61.40	\$ 64.47	\$ 67.69			
				Bi-Weekly	\$ 4,456.00	\$ 4,678.40	\$ 4,912.00	\$ 5,157.60	\$ 5,415.20			
				Monthly	\$ 9,654.67	\$ 10,136.53	\$ 10,642.67	\$ 11,174.80	\$ 11,732.93			
Literacy Services Coordinator	A445	7/7/2023	AFSCME	Hourly	\$ 40.86	\$ 42.90	\$ 45.05	\$ 47.30	\$ 49.67			
				Bi-Weekly	\$ 3,268.80	\$ 3,432.00	\$ 3,604.00	\$ 3,784.00	\$ 3,973.60			
				Monthly	\$ 7,082.40	\$ 7,436.00	\$ 7,808.67	\$ 8,198.67	\$ 8,609.47			
Maintenance Craftsworker	A280	7/7/2023	AFSCME	Hourly	\$ 39.25	\$ 41.21	\$ 43.27	\$ 45.43	\$ 47.70			
				Bi-Weekly	\$ 3,140.00	\$ 3,296.80	\$ 3,461.60	\$ 3,634.40	\$ 3,816.00			
				Monthly	\$ 6,803.33	\$ 7,143.07	\$ 7,500.13	\$ 7,874.53	\$ 8,268.00			
Maintenance Supervisor	M255	7/7/2023	MID MGMT	Hourly	\$ 51.05	\$ 53.60	\$ 56.28	\$ 59.09	\$ 62.04			
				Bi-Weekly	\$ 4,084.00	\$ 4,288.00	\$ 4,502.40	\$ 4,727.20	\$ 4,963.20			
				Monthly	\$ 8,848.67	\$ 9,290.67	\$ 9,755.20	\$ 10,242.27	\$ 10,753.60			
Management Analyst I	M570	7/7/2023	MID MGMT	Hourly	\$ 48.89	\$ 51.33	\$ 53.90	\$ 56.59	\$ 59.42			
				Bi-Weekly	\$ 3,911.20	\$ 4,106.40	\$ 4,312.00	\$ 4,527.20	\$ 4,753.60			
				Monthly	\$ 8,474.27	\$ 8,897.20	\$ 9,342.67	\$ 9,808.93	\$ 10,299.47			
Management Analyst II	M560	7/7/2023	MID MGMT	Hourly	\$ 53.75	\$ 56.44	\$ 59.26	\$ 62.22	\$ 65.33			
				Bi-Weekly	\$ 4,300.00	\$ 4,515.20	\$ 4,740.80	\$ 4,977.60	\$ 5,226.40			
				Monthly	\$ 9,316.67	\$ 9,782.93	\$ 10,271.73	\$ 10,784.80	\$ 11,323.87			
Office Specialist	A295	7/7/2023	AFSCME	Hourly	\$ 30.72	\$ 32.26	\$ 33.87	\$ 35.56	\$ 37.34			
				Bi-Weekly	\$ 2,457.60	\$ 2,580.80	\$ 2,709.60	\$ 2,844.80	\$ 2,987.20			
				Monthly	\$ 5,324.80	\$ 5,591.73	\$ 5,870.80	\$ 6,163.73	\$ 6,472.27			
Paramedic Firefighter	B130	7/7/2023	IAFF	Hourly	\$ 43.45	\$ 45.62	\$ 47.90	\$ 50.30	\$ 52.81			
				Bi-Weekly	\$ 4,866.40	\$ 5,109.44	\$ 5,364.80	\$ 5,633.60	\$ 5,914.72			
				Monthly	\$ 10,543.87	\$ 11,070.45	\$ 11,623.73	\$ 12,206.13	\$ 12,815.23			
Paramedic Firefighter Recruit (40 Hours)	B135	7/7/2023	IAFF	Hourly	\$ 57.92							
				Bi-Weekly	\$ 4,633.60							
				Monthly	\$ 10,039.47							
Park Maintenance Worker	A250	7/7/2023	AFSCME	Hourly	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.40	\$ 40.32			
				Bi-Weekly	\$ 2,653.60	\$ 2,786.40	\$ 2,925.60	\$ 3,072.00	\$ 3,225.60			
				Monthly	\$ 5,749.47	\$ 6,037.20	\$ 6,338.80	\$ 6,656.00	\$ 6,988.80			
Park Maintenance Worker - Lead	A195	7/7/2023	AFSCME	Hourly	\$ 39.48	\$ 41.45	\$ 43.52	\$ 45.70	\$ 47.98			
				Bi-Weekly	\$ 3,158.40	\$ 3,316.00	\$ 3,481.60	\$ 3,656.00	\$ 3,838.40			
				Monthly	\$ 6,843.20	\$ 7,184.67	\$ 7,543.47	\$ 7,921.33	\$ 8,316.53			

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Park Maintenance Worker - Senior	A350	7/7/2023	AFSCME	Hourly	\$ 35.54	\$ 37.32	\$ 39.19	\$ 41.15	\$ 43.21			
				Bi-Weekly	\$ 2,843.20	\$ 2,985.60	\$ 3,135.20	\$ 3,292.00	\$ 3,456.80			
				Monthly	\$ 6,160.27	\$ 6,468.80	\$ 6,792.93	\$ 7,132.67	\$ 7,489.73			
Parking Enforcement Officer	C175	7/7/2023	PO NONWORN	Hourly	\$ 29.90	\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35			
				Bi-Weekly	\$ 2,392.00	\$ 2,512.00	\$ 2,637.60	\$ 2,769.60	\$ 2,908.00			
				Monthly	\$ 5,182.67	\$ 5,442.67	\$ 5,714.80	\$ 6,000.80	\$ 6,300.67			
Parking System Technician	A245	7/7/2023	AFSCME	Hourly	\$ 39.48	\$ 41.45	\$ 43.52	\$ 45.70	\$ 47.98			
				Bi-Weekly	\$ 3,158.40	\$ 3,316.00	\$ 3,481.60	\$ 3,656.00	\$ 3,838.40			
				Monthly	\$ 6,843.20	\$ 7,184.67	\$ 7,543.47	\$ 7,921.33	\$ 8,316.53			
Parks and Recreation Deputy Director	M840	7/7/2023	MID MGMT	Hourly	\$ 79.55	\$ 83.53	\$ 87.71	\$ 92.10	\$ 96.71			
				Bi-Weekly	\$ 6,364.00	\$ 6,682.40	\$ 7,016.80	\$ 7,368.00	\$ 7,736.80			
				Monthly	\$ 13,788.67	\$ 14,478.53	\$ 15,203.07	\$ 15,964.00	\$ 16,763.07			
Payroll Administrator	M785	7/7/2023	MID MGMT	Hourly	\$ 49.57	\$ 52.05	\$ 54.65	\$ 57.38	\$ 60.25			
				Bi-Weekly	\$ 3,965.60	\$ 4,164.00	\$ 4,372.00	\$ 4,590.40	\$ 4,820.00			
				Monthly	\$ 8,592.13	\$ 9,022.00	\$ 9,472.67	\$ 9,945.87	\$ 10,443.33			
Payroll Specialist I	O275	7/7/2023	CONFID	Hourly	\$ 36.89	\$ 38.73	\$ 40.67	\$ 42.70	\$ 44.83			
				Bi-Weekly	\$ 2,951.20	\$ 3,098.40	\$ 3,253.60	\$ 3,416.00	\$ 3,586.40			
				Monthly	\$ 6,394.27	\$ 6,713.20	\$ 7,049.47	\$ 7,401.33	\$ 7,770.53			
Payroll Specialist II	O270	7/7/2023	CONFID	Hourly	\$ 40.67	\$ 42.70	\$ 44.84	\$ 47.08	\$ 49.43			
				Bi-Weekly	\$ 3,253.60	\$ 3,416.00	\$ 3,587.20	\$ 3,766.40	\$ 3,954.40			
				Monthly	\$ 7,049.47	\$ 7,401.33	\$ 7,772.27	\$ 8,160.53	\$ 8,567.87			
Permit Technician	A460	7/7/2023	AFSCME	Hourly	\$ 42.84	\$ 44.98	\$ 47.23	\$ 49.59	\$ 52.07			
				Bi-Weekly	\$ 3,427.20	\$ 3,598.40	\$ 3,778.40	\$ 3,967.20	\$ 4,165.60			
				Monthly	\$ 7,425.60	\$ 7,796.53	\$ 8,186.53	\$ 8,595.60	\$ 9,025.47			
Permit Technician - Senior	A700	7/7/2023	AFSCME	Hourly	\$ 46.08	\$ 48.38	\$ 50.80	\$ 53.34	\$ 56.01			
				Bi-Weekly	\$ 3,686.40	\$ 3,870.40	\$ 4,064.00	\$ 4,267.20	\$ 4,480.80			
				Monthly	\$ 7,987.20	\$ 8,385.87	\$ 8,805.33	\$ 9,245.60	\$ 9,708.40			
Planner - Associate	M125	7/7/2023	MID MGMT	Hourly	\$ 48.45	\$ 50.87	\$ 53.41	\$ 56.08	\$ 58.88			
				Bi-Weekly	\$ 3,876.00	\$ 4,069.60	\$ 4,272.80	\$ 4,486.40	\$ 4,710.40			
				Monthly	\$ 8,398.00	\$ 8,817.47	\$ 9,257.73	\$ 9,720.53	\$ 10,205.87			
Planner - Principal	M590	7/7/2023	MID MGMT	Hourly	\$ 64.48	\$ 67.70	\$ 71.08	\$ 74.63	\$ 78.36			
				Bi-Weekly	\$ 5,158.40	\$ 5,416.00	\$ 5,686.40	\$ 5,970.40	\$ 6,268.80			
				Monthly	\$ 11,176.53	\$ 11,734.67	\$ 12,320.53	\$ 12,935.87	\$ 13,582.40			
Planner - Senior	M335	7/7/2023	MID MGMT	Hourly	\$ 60.01	\$ 63.01	\$ 66.16	\$ 69.47	\$ 72.94			
				Bi-Weekly	\$ 4,800.80	\$ 5,040.80	\$ 5,292.80	\$ 5,557.60	\$ 5,835.20			
				Monthly	\$ 10,401.73	\$ 10,921.73	\$ 11,467.73	\$ 12,041.47	\$ 12,642.93			
Planning Technician	A462	7/7/2023	AFSCME	Hourly	\$ 42.83	\$ 44.97	\$ 47.22	\$ 49.58	\$ 52.06			
				Bi-Weekly	\$ 3,426.40	\$ 3,597.60	\$ 3,777.60	\$ 3,966.40	\$ 4,164.80			
				Monthly	\$ 7,423.87	\$ 7,794.80	\$ 8,184.80	\$ 8,593.87	\$ 9,023.73			
Plant Electrician I	D105	7/7/2023	WQCP OP ENG	Hourly	\$ 45.11	\$ 47.37	\$ 49.74	\$ 52.23	\$ 54.84			
				Bi-Weekly	\$ 3,608.80	\$ 3,789.60	\$ 3,979.20	\$ 4,178.40	\$ 4,387.20			
				Monthly	\$ 7,819.07	\$ 8,210.80	\$ 8,621.60	\$ 9,053.20	\$ 9,505.60			
Plant Electrician II	D140	7/7/2023	WQCP OP ENG	Hourly	\$ 49.62	\$ 52.10	\$ 54.71	\$ 57.45	\$ 60.32			
				Bi-Weekly	\$ 3,969.60	\$ 4,168.00	\$ 4,376.80	\$ 4,596.00	\$ 4,825.60			
				Monthly	\$ 8,600.80	\$ 9,030.67	\$ 9,483.07	\$ 9,958.00	\$ 10,455.47			
Plant Maintenance Supervisor	M745	7/7/2023	MID MGMT	Hourly	\$ 62.33	\$ 65.45	\$ 68.72	\$ 72.16	\$ 75.77			
				Bi-Weekly	\$ 4,986.40	\$ 5,236.00	\$ 5,497.60	\$ 5,772.80	\$ 6,061.60			
				Monthly	\$ 10,803.87	\$ 11,344.67	\$ 11,911.47	\$ 12,507.73	\$ 13,133.47			
Plant Mechanic - Apprentice	D220	7/7/2023	WQCP OP ENG	Hourly	\$ 33.90	\$ 36.51	\$ 39.12	\$ 41.73	\$ 44.34	\$ 46.94	\$ 49.55	\$ 54.46
				Bi-Weekly	\$ 2,712.00	\$ 2,920.80	\$ 3,129.60	\$ 3,338.40	\$ 3,547.20	\$ 3,755.20	\$ 3,964.00	\$ 4,356.80
				Monthly	\$ 5,876.00	\$ 6,328.40	\$ 6,780.80	\$ 7,233.20	\$ 7,685.60	\$ 8,136.27	\$ 8,588.67	\$ 9,439.73
Plant Mechanic I	D130	7/7/2023	WQCP OP ENG	Hourly	\$ 40.70	\$ 42.74	\$ 44.88	\$ 47.12	\$ 49.48			
				Bi-Weekly	\$ 3,256.00	\$ 3,419.20	\$ 3,590.40	\$ 3,769.60	\$ 3,958.40			
				Monthly	\$ 7,054.67	\$ 7,408.27	\$ 7,779.20	\$ 8,167.47	\$ 8,576.53			
Plant Mechanic II	D135	7/7/2023	WQCP OP ENG	Hourly	\$ 44.81	\$ 47.05	\$ 49.40	\$ 51.87	\$ 54.46			

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				Bi-Weekly	\$ 3,584.80	\$ 3,764.00	\$ 3,952.00	\$ 4,149.60	\$ 4,356.80			
				Monthly	\$ 7,767.07	\$ 8,155.33	\$ 8,562.67	\$ 8,990.80	\$ 9,439.73			
Plant Mechanic- Lead	D180	7/7/2023	WQCP OP ENG	Hourly	\$ 50.50	\$ 53.02	\$ 55.67	\$ 58.45	\$ 61.37			
				Bi-Weekly	\$ 4,040.00	\$ 4,241.60	\$ 4,453.60	\$ 4,676.00	\$ 4,909.60			
				Monthly	\$ 8,753.33	\$ 9,190.13	\$ 9,649.47	\$ 10,131.33	\$ 10,637.47			
Plant Operator - Apprentice	D100	7/7/2023	WQCP OP ENG	Hourly	\$ 33.90	\$ 36.51	\$ 39.12	\$ 41.73	\$ 44.34	\$ 46.94	\$ 49.55	\$ 52.16
				Bi-Weekly	\$ 2,712.00	\$ 2,920.80	\$ 3,129.60	\$ 3,338.40	\$ 3,547.20	\$ 3,755.20	\$ 3,964.00	\$ 4,172.80
				Monthly	\$ 5,876.00	\$ 6,328.40	\$ 6,780.80	\$ 7,233.20	\$ 7,685.60	\$ 8,136.27	\$ 8,588.67	\$ 9,041.07
Plant Operator I	D145	7/7/2023	WQCP OP ENG	Hourly	\$ 38.99	\$ 40.94	\$ 42.99	\$ 45.14	\$ 47.40			
				Bi-Weekly	\$ 3,119.20	\$ 3,275.20	\$ 3,439.20	\$ 3,611.20	\$ 3,792.00			
				Monthly	\$ 6,758.27	\$ 7,096.27	\$ 7,451.60	\$ 7,824.27	\$ 8,216.00			
Plant Operator II	D150	7/7/2023	WQCP OP ENG	Hourly	\$ 42.91	\$ 45.06	\$ 47.31	\$ 49.68	\$ 52.16			
				Bi-Weekly	\$ 3,432.80	\$ 3,604.80	\$ 3,784.80	\$ 3,974.40	\$ 4,172.80			
				Monthly	\$ 7,437.73	\$ 7,810.40	\$ 8,200.40	\$ 8,611.20	\$ 9,041.07			
Plant Operator III	D200	7/7/2023	WQCP OP ENG	Hourly	\$ 45.05	\$ 47.30	\$ 49.66	\$ 52.14	\$ 54.75			
				Bi-Weekly	\$ 3,604.00	\$ 3,784.00	\$ 3,972.80	\$ 4,171.20	\$ 4,380.00			
				Monthly	\$ 7,808.67	\$ 8,198.67	\$ 8,607.73	\$ 9,037.60	\$ 9,490.00			
Plant Operator- Lead	D190	7/7/2023	WQCP OP ENG	Hourly	\$ 49.55	\$ 52.03	\$ 54.63	\$ 57.36	\$ 60.23			
				Bi-Weekly	\$ 3,964.00	\$ 4,162.40	\$ 4,370.40	\$ 4,588.80	\$ 4,818.40			
				Monthly	\$ 8,588.67	\$ 9,018.53	\$ 9,469.20	\$ 9,942.40	\$ 10,439.87			
Plant Superintendent	M355	7/7/2023	MID MGMT	Hourly	\$ 83.06	\$ 87.21	\$ 91.57	\$ 96.15	\$ 100.96			
				Bi-Weekly	\$ 6,644.80	\$ 6,976.80	\$ 7,325.60	\$ 7,692.00	\$ 8,076.80			
				Monthly	\$ 14,397.07	\$ 15,116.40	\$ 15,872.13	\$ 16,666.00	\$ 17,499.73			
Plant Superintendent - Assistant	M465	7/7/2023	MID MGMT	Hourly	\$ 79.04	\$ 82.99	\$ 87.14	\$ 91.50	\$ 96.08			
				Bi-Weekly	\$ 6,323.20	\$ 6,639.20	\$ 6,971.20	\$ 7,320.00	\$ 7,686.40			
				Monthly	\$ 13,700.27	\$ 14,384.93	\$ 15,104.27	\$ 15,860.00	\$ 16,653.87			
Plant Utility Worker	D125	7/7/2023	WQCP OP ENG	Hourly	\$ 35.70	\$ 37.48	\$ 39.35	\$ 41.32	\$ 43.39			
				Bi-Weekly	\$ 2,856.00	\$ 2,998.40	\$ 3,148.00	\$ 3,305.60	\$ 3,471.20			
				Monthly	\$ 6,188.00	\$ 6,496.53	\$ 6,820.67	\$ 7,162.13	\$ 7,520.93			
Police Captain	M280	7/7/2023	PSM POLICE	Hourly	\$ 105.88	\$ 111.17	\$ 116.73	\$ 122.57	\$ 128.70			
				Bi-Weekly	\$ 8,470.40	\$ 8,893.60	\$ 9,338.40	\$ 9,805.60	\$ 10,296.00			
				Monthly	\$ 18,352.53	\$ 19,269.47	\$ 20,233.20	\$ 21,245.47	\$ 22,308.00			
Police Chief - Deputy	M765	7/7/2023	PSM POLICE	Hourly	\$ 112.23	\$ 117.84	\$ 123.73	\$ 129.92	\$ 136.42			
				Bi-Weekly	\$ 8,978.40	\$ 9,427.20	\$ 9,898.40	\$ 10,393.60	\$ 10,913.60			
				Monthly	\$ 19,453.20	\$ 20,425.60	\$ 21,446.53	\$ 22,519.47	\$ 23,646.13			
Police Communications & Records Manager	M285	7/7/2023	MID MGMT	Hourly	\$ 66.66	\$ 69.99	\$ 73.49	\$ 77.16	\$ 81.02			
				Bi-Weekly	\$ 5,332.80	\$ 5,599.20	\$ 5,879.20	\$ 6,172.80	\$ 6,481.60			
				Monthly	\$ 11,554.40	\$ 12,131.60	\$ 12,738.27	\$ 13,374.40	\$ 14,043.47			
Police Corporal	C100	7/7/2023	PO SWORN	Hourly	\$ 69.66	\$ 71.40	\$ 73.19	\$ 75.02				
				Bi-Weekly	\$ 5,572.80	\$ 5,712.00	\$ 5,855.20	\$ 6,001.60				
				Monthly	\$ 12,074.40	\$ 12,376.00	\$ 12,686.27	\$ 13,003.47				
Police Lieutenant	M275	7/7/2023	PSM POLICE	Hourly	\$ 89.51	\$ 93.99	\$ 98.69	\$ 103.62	\$ 108.80			
				Bi-Weekly	\$ 7,160.80	\$ 7,519.20	\$ 7,895.20	\$ 8,289.60	\$ 8,704.00			
				Monthly	\$ 15,515.07	\$ 16,291.60	\$ 17,106.27	\$ 17,960.80	\$ 18,858.67			
Police Media Technician	C220	7/7/2023	PO NONWORN	Hourly	\$ 35.53	\$ 37.31	\$ 39.18	\$ 41.14	\$ 43.20			
				Bi-Weekly	\$ 2,842.40	\$ 2,984.80	\$ 3,134.40	\$ 3,291.20	\$ 3,456.00			
				Monthly	\$ 6,158.53	\$ 6,467.07	\$ 6,791.20	\$ 7,130.93	\$ 7,488.00			
Police Officer	C115	7/7/2023	PO SWORN	Hourly	\$ 52.01	\$ 55.65	\$ 59.55	\$ 63.72	\$ 68.18			
				Bi-Weekly	\$ 4,160.80	\$ 4,452.00	\$ 4,764.00	\$ 5,097.60	\$ 5,454.40			
				Monthly	\$ 9,015.07	\$ 9,646.00	\$ 10,322.00	\$ 11,044.80	\$ 11,817.87			
Police Property / Evidence Specialist	C110	7/7/2023	PO NONWORN	Hourly	\$ 34.69	\$ 36.42	\$ 38.24	\$ 40.15	\$ 42.16			
				Bi-Weekly	\$ 2,775.20	\$ 2,913.60	\$ 3,059.20	\$ 3,212.00	\$ 3,372.80			
				Monthly	\$ 6,012.93	\$ 6,312.80	\$ 6,628.27	\$ 6,959.33	\$ 7,307.73			
Police Records Specialist	C105	7/7/2023	PO NONWORN	Hourly	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.96			
				Bi-Weekly	\$ 2,564.00	\$ 2,692.00	\$ 2,826.40	\$ 2,968.00	\$ 3,116.80			

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				Monthly	\$ 5,555.33	\$ 5,832.67	\$ 6,123.87	\$ 6,430.67	\$ 6,753.07			
Police Records Specialist - Senior	C180	7/7/2023	PO NONWORN	Hourly	\$ 33.77	\$ 35.46	\$ 37.23	\$ 39.09	\$ 41.04			
				Bi-Weekly	\$ 2,701.60	\$ 2,836.80	\$ 2,978.40	\$ 3,127.20	\$ 3,283.20			
				Monthly	\$ 5,853.47	\$ 6,146.40	\$ 6,453.20	\$ 6,775.60	\$ 7,113.60			
Police Records Specialist - Supervising	C200	7/7/2023	PO NONWORN	Hourly	\$ 36.87	\$ 38.71	\$ 40.65	\$ 42.68	\$ 44.81			
				Bi-Weekly	\$ 2,949.60	\$ 3,096.80	\$ 3,252.00	\$ 3,414.40	\$ 3,584.80			
				Monthly	\$ 6,390.80	\$ 6,709.73	\$ 7,046.00	\$ 7,397.87	\$ 7,767.07			
Police Recruit	C190	7/7/2023	PO NONWORN	Hourly	\$ 51.00							
				Bi-Weekly	\$ 4,080.00							
				Monthly	\$ 8,840.00							
Police Sergeant	C165	7/7/2023	PO SWORN	Hourly	\$ 74.74	\$ 76.61	\$ 78.53	\$ 80.49	\$ 82.50			
				Bi-Weekly	\$ 5,979.20	\$ 6,128.80	\$ 6,282.40	\$ 6,439.20	\$ 6,600.00			
				Monthly	\$ 12,954.93	\$ 13,279.07	\$ 13,611.87	\$ 13,951.60	\$ 14,300.00			
Police Service Technician	C125	7/7/2023	PO NONWORN	Hourly	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19	\$ 40.10			
				Bi-Weekly	\$ 2,639.20	\$ 2,771.20	\$ 2,909.60	\$ 3,055.20	\$ 3,208.00			
				Monthly	\$ 5,718.27	\$ 6,004.27	\$ 6,304.13	\$ 6,619.60	\$ 6,950.67			
Preschool Teacher I	A495	7/7/2023	AFSCME	Hourly	\$ 26.30	\$ 27.61	\$ 28.99	\$ 30.44	\$ 31.96			
				Bi-Weekly	\$ 2,104.00	\$ 2,208.80	\$ 2,319.20	\$ 2,435.20	\$ 2,556.80			
				Monthly	\$ 4,558.67	\$ 4,785.73	\$ 5,024.93	\$ 5,276.27	\$ 5,539.73			
Preschool Teacher II	A680	7/7/2023	AFSCME	Hourly	\$ 28.93	\$ 30.38	\$ 31.90	\$ 33.49	\$ 35.16			
				Bi-Weekly	\$ 2,314.40	\$ 2,430.40	\$ 2,552.00	\$ 2,679.20	\$ 2,812.80			
				Monthly	\$ 5,014.53	\$ 5,265.87	\$ 5,529.33	\$ 5,804.93	\$ 6,094.40			
Program Manager	M750	7/7/2023	MID MGMT	Hourly	\$ 66.16	\$ 69.47	\$ 72.94	\$ 76.59	\$ 80.42			
				Bi-Weekly	\$ 5,292.80	\$ 5,557.60	\$ 5,835.20	\$ 6,127.20	\$ 6,433.60			
				Monthly	\$ 11,467.73	\$ 12,041.47	\$ 12,642.93	\$ 13,275.60	\$ 13,939.47			
Public Works Deputy Director	M820	7/7/2023	MID MGMT	Hourly	\$ 87.14	\$ 91.50	\$ 96.08	\$ 100.88	\$ 105.92			
				Bi-Weekly	\$ 6,971.20	\$ 7,320.00	\$ 7,686.40	\$ 8,070.40	\$ 8,473.60			
				Monthly	\$ 15,104.27	\$ 15,860.00	\$ 16,653.87	\$ 17,485.87	\$ 18,359.47			
Public Works Inspector	A310	7/7/2023	AFSCME	Hourly	\$ 48.48	\$ 50.90	\$ 53.44	\$ 56.11	\$ 58.92			
				Bi-Weekly	\$ 3,878.40	\$ 4,072.00	\$ 4,275.20	\$ 4,488.80	\$ 4,713.60			
				Monthly	\$ 8,403.20	\$ 8,822.67	\$ 9,262.93	\$ 9,725.73	\$ 10,212.80			
Public Works Maintenance Worker	A275	7/7/2023	AFSCME	Hourly	\$ 33.17	\$ 34.83	\$ 36.57	\$ 38.40	\$ 40.32			
				Bi-Weekly	\$ 2,653.60	\$ 2,786.40	\$ 2,925.60	\$ 3,072.00	\$ 3,225.60			
				Monthly	\$ 5,749.47	\$ 6,037.20	\$ 6,338.80	\$ 6,656.00	\$ 6,988.80			
Public Works Maintenance Worker - Lead	A200	7/7/2023	AFSCME	Hourly	\$ 39.48	\$ 41.45	\$ 43.52	\$ 45.70	\$ 47.98			
				Bi-Weekly	\$ 3,158.40	\$ 3,316.00	\$ 3,481.60	\$ 3,656.00	\$ 3,838.40			
				Monthly	\$ 6,843.20	\$ 7,184.67	\$ 7,543.47	\$ 7,921.33	\$ 8,316.53			
Public Works Maintenance Worker - Senior	A360	7/7/2023	AFSCME	Hourly	\$ 35.54	\$ 37.32	\$ 39.19	\$ 41.15	\$ 43.21			
				Bi-Weekly	\$ 2,843.20	\$ 2,985.60	\$ 3,135.20	\$ 3,292.00	\$ 3,456.80			
				Monthly	\$ 6,160.27	\$ 6,468.80	\$ 6,792.93	\$ 7,132.67	\$ 7,489.73			
Recreation & Community Services Program Coord	M530	7/7/2023	MID MGMT	Hourly	\$ 35.73	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.44			
				Bi-Weekly	\$ 2,858.40	\$ 3,001.60	\$ 3,152.00	\$ 3,309.60	\$ 3,475.20			
				Monthly	\$ 6,193.20	\$ 6,503.47	\$ 6,829.33	\$ 7,170.80	\$ 7,529.60			
Recreation & Community Services Supervisor	M295	7/7/2023	MID MGMT	Hourly	\$ 51.05	\$ 53.60	\$ 56.28	\$ 59.09	\$ 62.04			
				Bi-Weekly	\$ 4,084.00	\$ 4,288.00	\$ 4,502.40	\$ 4,727.20	\$ 4,963.20			
				Monthly	\$ 8,848.67	\$ 9,290.67	\$ 9,755.20	\$ 10,242.27	\$ 10,753.60			
Recreation Leader II	A610	7/7/2023	AFSCME	Hourly	\$ 19.87	\$ 20.86	\$ 21.90	\$ 22.99	\$ 24.14			
				Bi-Weekly	\$ 1,589.60	\$ 1,668.80	\$ 1,752.00	\$ 1,839.20	\$ 1,931.20			
				Monthly	\$ 3,444.13	\$ 3,615.73	\$ 3,796.00	\$ 3,984.93	\$ 4,184.27			
Recreation Leader III	A620	7/7/2023	AFSCME	Hourly	\$ 21.53	\$ 22.61	\$ 23.74	\$ 24.93	\$ 26.18			
				Bi-Weekly	\$ 1,722.40	\$ 1,808.80	\$ 1,899.20	\$ 1,994.40	\$ 2,094.40			
				Monthly	\$ 3,731.87	\$ 3,919.07	\$ 4,114.93	\$ 4,321.20	\$ 4,537.87			
Recreation Leader IV	A515	7/7/2023	AFSCME	Hourly	\$ 23.90	\$ 25.09	\$ 26.34	\$ 27.66	\$ 29.04			
				Bi-Weekly	\$ 1,912.00	\$ 2,007.20	\$ 2,107.20	\$ 2,212.80	\$ 2,323.20			
				Monthly	\$ 4,142.67	\$ 4,348.93	\$ 4,565.60	\$ 4,794.40	\$ 5,033.60			

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Safety Inspector I	B200	7/7/2023	IAFF	Hourly	\$ 58.79	\$ 61.73	\$ 64.82	\$ 68.06	\$ 71.46			
				Bi-Weekly	\$ 4,703.20	\$ 4,938.40	\$ 5,185.60	\$ 5,444.80	\$ 5,716.80			
				Monthly	\$ 10,190.27	\$ 10,699.87	\$ 11,235.47	\$ 11,797.07	\$ 12,386.40			
Safety Inspector II	B195	7/7/2023	IAFF	Hourly	\$ 64.65	\$ 67.88	\$ 71.27	\$ 74.83	\$ 78.57			
				Bi-Weekly	\$ 5,172.00	\$ 5,430.40	\$ 5,701.60	\$ 5,986.40	\$ 6,285.60			
				Monthly	\$ 11,206.00	\$ 11,765.87	\$ 12,353.47	\$ 12,970.53	\$ 13,618.80			
Safety Inspector III	B190	7/7/2023	IAFF	Hourly	\$ 69.52	\$ 73.00	\$ 76.65	\$ 80.48	\$ 84.50			
				Bi-Weekly	\$ 5,561.60	\$ 5,840.00	\$ 6,132.00	\$ 6,438.40	\$ 6,760.00			
				Monthly	\$ 12,050.13	\$ 12,653.33	\$ 13,286.00	\$ 13,949.87	\$ 14,646.67			
Sweeper Operator	A370	7/7/2023	AFSCME	Hourly	\$ 38.61	\$ 40.54	\$ 42.57	\$ 44.70	\$ 46.94			
				Bi-Weekly	\$ 3,088.80	\$ 3,243.20	\$ 3,405.60	\$ 3,576.00	\$ 3,755.20			
				Monthly	\$ 6,692.40	\$ 7,026.93	\$ 7,378.80	\$ 7,748.00	\$ 8,136.27			
Technical Services Supervisor	M735	7/7/2023	MID MGMT	Hourly	\$ 61.87	\$ 64.96	\$ 68.21	\$ 71.62	\$ 75.20			
				Bi-Weekly	\$ 4,949.60	\$ 5,196.80	\$ 5,456.80	\$ 5,729.60	\$ 6,016.00			
				Monthly	\$ 10,724.13	\$ 11,259.73	\$ 11,823.07	\$ 12,414.13	\$ 13,034.67			
Tree Trimmer	A375	7/7/2023	AFSCME	Hourly	\$ 39.78	\$ 41.77	\$ 43.86	\$ 46.05	\$ 48.35			
				Bi-Weekly	\$ 3,182.40	\$ 3,341.60	\$ 3,508.80	\$ 3,684.00	\$ 3,868.00			
				Monthly	\$ 6,895.20	\$ 7,240.13	\$ 7,602.40	\$ 7,982.00	\$ 8,380.67			
Van Driver	A510	7/7/2023	AFSCME	Hourly	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.43	\$ 23.55			
				Bi-Weekly	\$ 1,549.60	\$ 1,627.20	\$ 1,708.80	\$ 1,794.40	\$ 1,884.00			
				Monthly	\$ 3,357.47	\$ 3,525.60	\$ 3,702.40	\$ 3,887.87	\$ 4,082.00			

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Accounting Assistant II - Hourly	X100	7/7/2023	HOURLY	Hourly	\$ 31.97	\$ 33.57	\$ 35.25	\$ 37.01	\$ 38.86			
Administrative Assistant I - Hourly	X110	7/7/2023	HOURLY	Hourly	\$ 35.53	\$ 37.31	\$ 39.18	\$ 41.14	\$ 43.20			
Administrative Assistant II - Hourly	X130	7/7/2023	HOURLY	Hourly	\$ 37.43	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49			
Building Inspector - Hourly	X595	7/7/2023	HOURLY	Hourly	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90	\$ 59.75			
Building Maintenance Custodian - Hourly	X185	7/7/2023	HOURLY	Hourly	\$ 28.27	\$ 29.68	\$ 31.16	\$ 32.72	\$ 34.36			
Communications Dispatcher - Hourly	X445	7/7/2023	HOURLY	Hourly	\$ 51.22							
Community Services Site Coordinator - Hourly	X660	7/7/2023	HOURLY	Hourly	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.41			
Consultant - Hourly	X570	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 139.05			
Cultural Arts Specialist - Hourly	X650	7/7/2023	HOURLY	Hourly	\$ 38.61	\$ 40.54	\$ 42.57	\$ 44.70	\$ 46.94			
Emergency Medical Technician - Hourly	X281	7/7/2023	HOURLY	Hourly	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.22			
Environmental Compliance Inspector - Hourly	X465	7/7/2023	HOURLY	Hourly	\$ 45.08	\$ 47.33	\$ 49.70	\$ 52.18	\$ 54.79			
Equipment Mechanic - Hourly	X510	7/7/2023	HOURLY	Hourly	\$ 40.02	\$ 42.02	\$ 44.12	\$ 46.33	\$ 48.65			
Fire Courier - Hourly	X540	7/7/2023	HOURLY	Hourly	\$ 22.50	\$ 23.62	\$ 24.80	\$ 26.04	\$ 27.34			
Human Resources Clerk - Hourly	X310	7/7/2023	HOURLY	Hourly	\$ 34.08	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.42			
Human Resources Technician - Hourly	X265	7/7/2023	HOURLY	Hourly	\$ 37.43	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49			
Intern - Hourly	X115	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 40.00			
Laboratory Chemist - Hourly	X545	7/7/2023	HOURLY	Hourly	\$ 52.50	\$ 55.13	\$ 57.89	\$ 60.78	\$ 63.82			
Librarian I - Hourly	X210	7/7/2023	HOURLY	Hourly	\$ 37.21	\$ 39.07	\$ 41.02	\$ 43.07	\$ 45.22			
Librarian II - Hourly	X670	7/7/2023	HOURLY	Hourly	\$ 40.93	\$ 42.98	\$ 45.13	\$ 47.39	\$ 49.76			
Library Assistant I - Hourly	X220	7/7/2023	HOURLY	Hourly	\$ 28.67	\$ 30.10	\$ 31.61	\$ 33.19	\$ 34.85			
Library Assistant II - Hourly	X225	7/7/2023	HOURLY	Hourly	\$ 31.68	\$ 33.26	\$ 34.92	\$ 36.67	\$ 38.50			
Library Clerk - Hourly	X235	7/7/2023	HOURLY	Hourly	\$ 20.30	\$ 21.32	\$ 22.39	\$ 23.51	\$ 24.69			
Library Page - Hourly	X250	7/7/2023	HOURLY	Hourly	\$ 17.41	\$ 18.28	\$ 19.19	\$ 20.15	\$ 21.16			
Literacy Services Assistant Coordinator - Hourly	X655	7/7/2023	HOURLY	Hourly	\$ 30.95	\$ 32.50	\$ 34.12	\$ 35.83	\$ 37.62			
Literacy Services Assistant I - Hourly	X665	7/7/2023	HOURLY	Hourly	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.43	\$ 34.05			
Miscellaneous Hourly	X280	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 87.55			
Office Assistant - Hourly	X440	7/7/2023	HOURLY	Hourly	\$ 27.19	\$ 28.55	\$ 29.98	\$ 31.48	\$ 33.05			
Office Specialist - Hourly	X415	7/7/2023	HOURLY	Hourly	\$ 30.15	\$ 31.66	\$ 33.24	\$ 34.90	\$ 36.64			
Park Maintenance Worker - Hourly	X300	7/7/2023	HOURLY	Hourly	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68	\$ 39.56			
Parking Enforcement Officer - Hourly	X180	7/7/2023	HOURLY	Hourly	\$ 29.90	\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.35			
Planner- Associate - Hourly	X125	7/7/2023	HOURLY	Hourly	\$ 48.45	\$ 50.87	\$ 53.41	\$ 56.08	\$ 58.88			
Planner- Senior - Hourly	X335	7/7/2023	HOURLY	Hourly	\$ 55.71	\$ 58.50	\$ 61.42	\$ 64.49	\$ 67.71			
Plant Electrician I - Hourly	X500	7/7/2023	HOURLY	Hourly	\$ 45.11	\$ 47.37	\$ 49.74	\$ 52.23	\$ 54.84			
Plant Mechanic - Hourly	X355	7/7/2023	HOURLY	Hourly	\$ 40.15	\$ 42.16	\$ 44.27	\$ 46.48	\$ 48.80			
Plant Mechanic- Assistant - Hourly	X135	7/7/2023	HOURLY	Hourly	\$ 34.08	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.42			
Plant Operator I - Contract Ft	X145	7/7/2023	HOURLY	Hourly	\$ 38.99	\$ 40.94	\$ 42.99	\$ 45.14	\$ 47.40			
Plant Operator I - Hourly	X140	7/7/2023	HOURLY	Hourly	\$ 38.99	\$ 40.94	\$ 42.99	\$ 45.14	\$ 47.40			
Plant Operator II - Hourly	X530	7/7/2023	HOURLY	Hourly	\$ 42.91	\$ 45.06	\$ 47.31	\$ 49.68	\$ 52.16			
Plant Utility Worker - Hourly	X490	7/7/2023	HOURLY	Hourly	\$ 35.70	\$ 37.48	\$ 39.35	\$ 41.32	\$ 43.39			
Police Court Liaison - Hourly	X193	7/7/2023	HOURLY	Hourly	\$ 30.75	\$ 32.29	\$ 33.90	\$ 35.60	\$ 37.38			
Police Property/Evidence Assistant - Hourly	X190	7/7/2023	HOURLY	Hourly	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.27			
Police Records Specialist - Hourly	X191	7/7/2023	HOURLY	Hourly	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.96			
Police Reserve Officer - Hourly	X325	7/7/2023	HOURLY	Hourly	\$ 47.75							
Police Service Technician - Hourly	X192	7/7/2023	HOURLY	Hourly	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19	\$ 40.10			
Preschool Teacher I - Hourly	X690	7/7/2023	HOURLY	Hourly	\$ 25.81	\$ 27.10	\$ 28.45	\$ 29.87	\$ 31.36			
Preschool Teacher II - Hourly	X680	7/7/2023	HOURLY	Hourly	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.86	\$ 34.50			
Promotores	X120	7/7/2023	HOURLY	Hourly	\$ 30.17	\$ 31.68	\$ 33.26	\$ 34.92	\$ 36.67			
Public Works Maintenance Worker - Hourly	X345	7/7/2023	HOURLY	Hourly	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68	\$ 39.56			
Recreation & Community Services Prog Coord - Hourly	X700	7/7/2023	HOURLY	Hourly	\$ 35.73	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.44			
Recreation Instructor - Hourly	X350	1/1/2024	HOURLY	Hourly	\$ 17.25				\$ 40.00			
Recreation Leader I - Hourly	X360	7/7/2023	HOURLY	Hourly	\$ 17.41	\$ 18.28	\$ 19.19	\$ 20.15	\$ 21.16			
Recreation Leader II - Hourly	X365	7/7/2023	HOURLY	Hourly	\$ 19.49	\$ 20.46	\$ 21.48	\$ 22.55	\$ 23.68			
Recreation Leader III - Hourly	X370	7/7/2023	HOURLY	Hourly	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.47	\$ 25.69			
Recreation Leader IV - Hourly	X375	7/7/2023	HOURLY	Hourly	\$ 23.45	\$ 24.62	\$ 25.85	\$ 27.14	\$ 28.50			

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Safety Inspector I – Hourly	X181	12/13/2023	HOURLY	Hourly	\$ 58.79	\$ 61.73	\$ 64.82	\$ 68.06	\$ 71.46			
Safety Inspector Trainee - Hourly	X182	12/13/2023	HOURLY	Hourly	\$ 31.16	\$ 32.72	\$ 34.36	\$ 36.08	\$ 37.88			
Van Driver - Hourly	X555	7/7/2023	HOURLY	Hourly	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.43	\$ 23.55			