

**City of South San Francisco | Salary Schedule**  
**Effective 12/14/2022**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	MINIMUM	CONTROL POINT	MAXIMUM
Assistant City Manager	N100	7/22/2022	EXEC	Houly	\$ 121.62	\$ 133.78	\$ 147.15
				Bi-Weekly	\$ 9,729.00	\$ 10,702.00	\$ 11,772.00
				Monthly	\$ 21,080.00	\$ 23,188.00	\$ 25,507.00
Assistant to the City Manager	N180	7/22/2022	EXEC	Hourly	\$ 72.78	\$ 80.06	\$ 88.06
				Bi-Weekly	\$ 5,822.00	\$ 6,405.00	\$ 7,045.00
				Monthly	\$ 12,615.00	\$ 13,876.00	\$ 15,264.00
City Manager	N115	4/28/2021	EXEC	Hourly		\$ 147.88	
				Bi-Weekly		\$ 11,830.00	
				Monthly		\$ 25,632.00	
Communications Director	N190	7/22/2022	EXEC	Hourly	\$ 104.38	\$ 114.82	\$ 126.30
				Bi-Weekly	\$ 8,350.00	\$ 9,185.00	\$ 10,104.00
				Monthly	\$ 18,092.00	\$ 11,902.00	\$ 21,892.00
Deputy City Manager	N120	11/11/2022	EXEC	Hourly	\$ 104.38	\$ 114.82	\$ 126.30
				Bi-Weekly	\$ 8,350.00	\$ 9,185.00	\$ 10,104.00
				Monthly	\$ 18,092.00	\$ 11,902.00	\$ 21,892.00
Director of Capital Projects	N195	7/22/2022	EXEC	Hourly	\$ 104.38	\$ 114.82	\$ 126.30
				Bi-Weekly	\$ 8,350.00	\$ 9,185.00	\$ 10,104.00
				Monthly	\$ 18,092.00	\$ 11,902.00	\$ 21,892.00
Director of Economic & Community Development	N140	7/22/2022	EXEC	Hourly	\$ 106.52	\$ 117.17	\$ 128.88
				Bi-Weekly	\$ 8,521.00	\$ 9,373.00	\$ 10,311.00
				Monthly	\$ 18,463.00	\$ 20,309.00	\$ 22,340.00
Director of Finance	N145	7/22/2022	EXEC	Hourly	\$ 108.41	\$ 119.25	\$ 131.17
				Bi-Weekly	\$ 8,672.00	\$ 9,540.00	\$ 10,494.00
				Monthly	\$ 18,790.00	\$ 20,669.00	\$ 22,736.00
Fire Chief	N150	7/22/2022	EXEC	Hourly	\$ 124.32	\$ 136.75	\$ 150.43
				Bi-Weekly	\$ 9,946.00	\$ 10,940.00	\$ 12,034.00
				Monthly	\$ 21,549.00	\$ 23,704.00	\$ 26,074.00
Director of Human Resources	N130	7/22/2022	EXEC	Hourly	\$ 104.38	\$ 114.82	\$ 126.30
				Bi-Weekly	\$ 8,350.00	\$ 9,185.00	\$ 10,104.00
				Monthly	\$ 18,092.00	\$ 11,902.00	\$ 21,892.00

## City of South San Francisco | Salary Schedule

Effective 12/14/2022

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	Pay Type	MINIMUM	CONTROL POINT	MAXIMUM
Director of Information Technology	N165	7/22/2022	EXEC	Hourly	\$ 107.39	\$ 118.13	\$ 129.94
				Bi-Weekly	\$ 8,591.00	\$ 9,450.00	\$ 10,395.00
				Monthly	\$ 18,614.00	\$ 20,475.00	\$ 22,523.00
Library Director	N110	7/22/2022	EXEC	Hourly	104.87	115.36	126.90
				Bi-Weekly	8,390	9,229	10,152
				Monthly	18,178	19,996	21,995
Director of Parks and Recreation	N175	7/22/2022	EXEC	Hourly	109.12	120.03	132.03
				Bi-Weekly	8,729	9,602	10,563
				Monthly	18,914	20,805	22,886
Chief of Police	N155	7/22/2022	EXEC	Hourly	127.57	140.33	154.36
				Bi-Weekly	10,206	11,226	12,349
				Monthly	22,112	24,323	26,756
Director of Public Works	N160	7/22/2022	EXEC	Hourly	108.95	119.85	131.84
				Bi-Weekly	8,716	9,588	10,547
				Monthly	18,885	20,774	22,851
Director of Public Works	N160	7/22/2022	EXEC	Hourly	108.95	119.85	131.84
				Bi-Weekly	8,716	9,588	10,547
				Monthly	18,885	20,774	22,851

**City of South San Francisco | Salary Schedule**  
**Effective 12/14/2022**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accountant - Senior	M625	9/16/2022	MID MGMT	\$ 51.44	\$ 54.01	\$ 56.71	\$ 59.55	\$ 62.53			
Accountant I	M100	9/16/2022	MID MGMT	\$ 42.54	\$ 44.67	\$ 46.90	\$ 49.25	\$ 51.71			
Accountant II	M620	9/16/2022	MID MGMT	\$ 46.77	\$ 49.11	\$ 51.57	\$ 54.15	\$ 56.86			
Accounting Assistant I	A480	10/14/2022	AFSCME	\$ 27.98	\$ 29.38	\$ 30.85	\$ 32.39	\$ 34.01			
Accounting Assistant II	A225	10/14/2022	AFSCME	\$ 30.75	\$ 32.29	\$ 33.90	\$ 35.59	\$ 37.37			
Accounting Assistant II - Hourly	X100	11/11/2022	HOURLY	\$ 30.75	\$ 32.29	\$ 33.90	\$ 35.59	\$ 37.37			
Administrative Assistant - Senior	O340	9/16/2022	CONFID	\$ 37.79	\$ 39.68	\$ 41.67	\$ 43.76	\$ 45.95			
Administrative Assistant I	O315	9/16/2022	CONFID	\$ 34.18	\$ 35.89	\$ 37.68	\$ 39.56	\$ 41.54			
Administrative Assistant I - Hourly	X110	11/11/2022	HOURLY	\$ 34.18	\$ 35.89	\$ 37.68	\$ 39.56	\$ 41.54			
Administrative Assistant II	O310	9/16/2022	CONFID	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
Administrative Assistant II - Hourly	X130	11/11/2022	HOURLY	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
Building Inspector	A135	10/14/2022	AFSCME	\$ 47.26	\$ 49.62	\$ 52.10	\$ 54.71	\$ 57.45			
Building Inspector - Hourly	X595	11/11/2022	HOURLY	\$ 47.26	\$ 49.62	\$ 52.10	\$ 54.71	\$ 57.45			
Building Inspector - Senior	A400	10/14/2022	AFSCME	\$ 52.33	\$ 54.95	\$ 57.70	\$ 60.58	\$ 63.61			
Building Maintenance Craftsworker	A465	10/14/2022	AFSCME	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
Building Maintenance Custodian	A140	10/14/2022	AFSCME	\$ 27.18	\$ 28.54	\$ 29.97	\$ 31.47	\$ 33.04			
Building Maintenance Custodian - Hourly	X185	11/11/2022	HOURLY	\$ 27.18	\$ 28.54	\$ 29.97	\$ 31.47	\$ 33.04			
Building Maintenance Custodian - Lead	A190	10/14/2022	AFSCME	\$ 34.41	\$ 36.13	\$ 37.94	\$ 39.84	\$ 41.83			
Building Maintenance Custodian - Senior	A320	10/14/2022	AFSCME	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65	\$ 36.38			
Building Official - Assistant	M215	9/16/2022	MID MGMT	\$ 63.48	\$ 66.65	\$ 69.98	\$ 73.48	\$ 77.15			
Building Plan Reviewer	A690	10/14/2022	AFSCME	\$ 50.19	\$ 52.70	\$ 55.33	\$ 58.10	\$ 61.01			
Business Manager	M825	9/16/2022	MID MGMT	\$ 60.50	\$ 63.53	\$ 66.71	\$ 70.05	\$ 73.55			
Childcare Assistant Supervisor	M800	9/16/2022	MID MGMT	\$ 37.16	\$ 39.02	\$ 40.97	\$ 43.02	\$ 45.17			
City Building Official	M210	9/16/2022	MID MGMT	\$ 73.95	\$ 77.65	\$ 81.53	\$ 85.61	\$ 89.89			
City Clerk	E100	7/22/2022	ELECT	\$ 77.77							
City Clerk - Assistant	M830	9/16/2022	MID MGMT	\$ 47.00	\$ 49.35	\$ 51.82	\$ 54.41	\$ 57.13			
City Clerk Records Technician	O415	9/16/2022	CONFID	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
City Council Member	E110	7/12/2019	ELECT	\$ 92.31							
City Planner	M155	9/16/2022	MID MGMT	\$ 71.84	\$ 75.42	\$ 79.19	\$ 83.15	\$ 87.31			
City Treasurer	E105	7/12/2019	ELECT	\$ 7.72							
Code Enforcement Officer	A145	10/14/2022	AFSCME	\$ 41.04	\$ 43.09	\$ 45.24	\$ 47.50	\$ 49.87			
Communications Dispatcher	A150	10/14/2022	AFSCME	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.50	\$ 48.82			
Communications Dispatcher - Hourly	X445	11/11/2022	HOURLY	\$ 51.22							
Communications Dispatcher - Supervising	A365	10/14/2022	AFSCME	\$ 47.39	\$ 49.76	\$ 52.25	\$ 54.86	\$ 57.60			
Community Development Coordinator	M725	9/16/2022	MID MGMT	\$ 45.83	\$ 48.13	\$ 50.54	\$ 53.07	\$ 55.73			
Community Development Specialist	A660	10/14/2022	AFSCME	\$ 43.71	\$ 45.90	\$ 48.20	\$ 50.61	\$ 53.14			
Community Services Site Coordinator	A640	10/14/2022	AFSCME	\$ 27.22	\$ 28.58	\$ 30.01	\$ 31.51	\$ 33.09			
Community Services Site Coordinator - Hourly	X660	11/11/2022	HOURLY	\$ 27.22	\$ 28.58	\$ 30.01	\$ 31.51	\$ 33.09			
Computer Services Technician	O525	9/16/2022	CONFID	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19			
Computer Services Technician - Senior	O530	9/16/2022	CONFID	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.19	\$ 56.90			
Consultant - Hourly	X570	11/11/2022	HOURLY	\$ 16.74				\$ 139.05			
Crime Analyst	C210	10/14/2022	PO NONWORN	\$ 48.30	\$ 50.71	\$ 53.25	\$ 55.91	\$ 58.71			
Cultural Arts Specialist	A650	10/14/2022	AFSCME	\$ 37.12	\$ 38.98	\$ 40.93	\$ 42.98	\$ 45.13			
Cultural Arts Specialist - Hourly	X650	11/11/2022	HOURLY	\$ 37.12	\$ 38.98	\$ 40.93	\$ 42.98	\$ 45.13			
Database Business Systems Specialist	O405	9/16/2022	CONFID	\$ 34.99	\$ 36.74	\$ 38.58	\$ 40.51	\$ 42.54			
Deputy City Clerk	O320	9/16/2022	CONFID	\$ 39.58	\$ 41.56	\$ 43.64	\$ 45.83	\$ 48.13			

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Deputy Economic Community Development Director	M145	9/16/2022	MID MGMT	\$ 79.97	\$ 83.97	\$ 88.17	\$ 92.58	\$ 97.21			
Deputy Finance Director	M845	9/16/2022	MID MGMT	\$ 77.77	\$ 81.66	\$ 85.74	\$ 90.03	\$ 94.53			
Diversity, Equity and Inclusion Officer	M540	11/11/2022	MID MGMT	\$ 51.69	\$ 54.27	\$ 56.98	\$ 59.83	\$ 62.82			
Economic Development Coordinator	M185	9/16/2022	MID MGMT	\$ 61.02	\$ 64.07	\$ 67.27	\$ 70.63	\$ 74.16			
Economic Development Manager	M190	11/11/2022	MID MGMT	\$ 71.83	\$ 75.42	\$ 79.19	\$ 83.15	\$ 87.31			
Electrical Maintenance Supervisor	M835	10/14/2022	MID MGMT	\$ 60.59	\$ 63.62	\$ 66.80	\$ 70.14	\$ 73.65			
Electrical Technician	A160	10/14/2022	AFSCME	\$ 43.90	\$ 46.10	\$ 48.41	\$ 50.83	\$ 53.37			
Electrical Technician - Assistant	A120	10/14/2022	AFSCME	\$ 32.39	\$ 34.01	\$ 35.71	\$ 37.50	\$ 39.38			
Electrical Technician - Lead	A335	10/14/2022	AFSCME	\$ 54.18	\$ 56.89	\$ 59.73	\$ 62.72	\$ 65.86			
Electrical Technician - Senior	A500	10/14/2022	AFSCME	\$ 48.16	\$ 50.57	\$ 53.10	\$ 55.76	\$ 58.55			
Emergency Medical Technician - Hourly	X281	11/11/2022	HOURLY	\$ 19.95	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.25			
Emergency Services Manager	M780	9/16/2022	MID MGMT	\$ 49.70	\$ 52.19	\$ 54.80	\$ 57.54	\$ 60.42			
EMS Battalion Chief	M420	7/22/2022	PSM FIRE 80	\$ 86.43	\$ 90.75	\$ 95.29	\$ 100.05	\$ 105.05			
Engineer - Associate	M115	9/16/2022	MID MGMT	\$ 57.91	\$ 60.81	\$ 63.85	\$ 67.04	\$ 70.39			
Engineer - Principal	M760	9/16/2022	MID MGMT	\$ 75.47	\$ 79.24	\$ 83.20	\$ 87.36	\$ 91.73			
Engineer- Senior	M340	9/16/2022	MID MGMT	\$ 68.92	\$ 72.37	\$ 75.99	\$ 79.79	\$ 83.78			
Engineering Technician	A167	10/14/2022	AFSCME	\$ 37.29	\$ 39.15	\$ 41.11	\$ 43.17	\$ 45.33			
Engineering Technician - Senior	A168	10/14/2022	AFSCME	\$ 41.04	\$ 43.09	\$ 45.24	\$ 47.50	\$ 49.87			
Environmental Compliance Inspector - Hourly	X465	11/11/2022	HOURLY	\$ 43.33	\$ 45.50	\$ 47.78	\$ 50.17	\$ 52.68			
Environmental Compliance Inspector - Senior	D160	9/30/2022	WQCP OP ENG	\$ 54.54	\$ 57.27	\$ 60.13	\$ 63.14	\$ 66.30			
Environmental Compliance Inspector I	D210	9/30/2022	WQCP OP ENG	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.43			
Environmental Compliance Inspector II	D155	9/30/2022	WQCP OP ENG	\$ 48.34	\$ 50.76	\$ 53.30	\$ 55.97	\$ 58.77			
Environmental Compliance Supervisor	M450	9/16/2022	MID MGMT	\$ 72.38	\$ 76.00	\$ 79.80	\$ 83.79	\$ 87.98			
Equipment Mechanic	A170	10/14/2022	AFSCME	\$ 38.49	\$ 40.41	\$ 42.43	\$ 44.55	\$ 46.78			
Equipment Mechanic - Hourly	X510	11/11/2022	HOURLY	\$ 38.49	\$ 40.41	\$ 42.43	\$ 44.55	\$ 46.78			
Equipment Mechanic - Lead	A345	10/14/2022	AFSCME	\$ 41.68	\$ 43.76	\$ 45.95	\$ 48.25	\$ 50.66			
Equipment Operator	A175	10/14/2022	AFSCME	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.44	\$ 45.61			
Executive Assistant To The City Manager	O410	9/16/2022	CONFID	\$ 44.23	\$ 46.44	\$ 48.76	\$ 51.20	\$ 53.76			
Financial Analyst - Senior	M615	9/16/2022	MID MGMT	\$ 52.90	\$ 55.54	\$ 58.32	\$ 61.24	\$ 64.30			
Financial Analyst I	M600	9/16/2022	MID MGMT	\$ 43.74	\$ 45.93	\$ 48.23	\$ 50.64	\$ 53.17			
Financial Analyst II	M610	9/16/2022	MID MGMT	\$ 48.10	\$ 50.51	\$ 53.04	\$ 55.69	\$ 58.47			
Financial Services Manager	M770	9/16/2022	MID MGMT	\$ 66.13	\$ 69.44	\$ 72.91	\$ 76.56	\$ 80.39			
Fire Apparatus Engineer	B120	9/30/2022	IAFF	\$ 41.78	\$ 43.87	\$ 46.06	\$ 48.36	\$ 50.78			
Fire Apparatus Engineer (40 Hours)	B121	9/30/2022	IAFF	\$ 58.49	\$ 61.41	\$ 64.48	\$ 67.70	\$ 71.08			
Fire Battalion Chief (40 Hours)	M205	7/22/2022	PSM FIRE 80	\$ 86.43	\$ 90.75	\$ 95.29	\$ 100.05	\$ 105.05			
Fire Battalion Chief (56 Hours)	M390	7/22/2022	PSM FIRE 112	\$ 61.75	\$ 64.84	\$ 68.08	\$ 71.48	\$ 75.05			
Fire Captain (40 Hours)	B101	9/30/2022	IAFF	\$ 65.38	\$ 68.65	\$ 72.08	\$ 75.68	\$ 79.46			
Fire Captain (56 Hours)	B100	9/30/2022	IAFF	\$ 46.70	\$ 49.04	\$ 51.49	\$ 54.06	\$ 56.76			
Fire Chief - Deputy	M110	7/22/2022	PSM FIRE 80	\$ 100.60	\$ 105.63	\$ 110.91	\$ 116.46	\$ 122.28			
Fire Courier - Hourly	X540	11/11/2022	HOURLY	\$ 21.63	\$ 22.71	\$ 23.85	\$ 25.04	\$ 26.29			
Fire Marshal	M410	7/22/2022	PSM FIRE 80	\$ 88.28	\$ 92.69	\$ 97.32	\$ 102.19	\$ 107.30			
Fire Marshal - Deputy	B185	12/14/2022	IAFF	\$ 68.37	\$ 71.79	\$ 75.38	\$ 79.15	\$ 83.11			
Groundsperson	A505	10/14/2022	AFSCME	\$ 35.14	\$ 36.90	\$ 38.74	\$ 40.68	\$ 42.71			
Housing Manager	M195	11/11/2022	MID MGMT	\$ 71.83	\$ 75.42	\$ 79.19	\$ 83.15	\$ 87.31			
Human Resources Analyst - Senior	M271	9/16/2022	MID MGMT	\$ 52.32	\$ 54.94	\$ 57.69	\$ 60.57	\$ 63.60			
Human Resources Analyst I	M700	9/16/2022	MID MGMT	\$ 43.23	\$ 45.40	\$ 47.68	\$ 50.07	\$ 52.58			

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Human Resources Analyst II	M270	9/16/2022	MID MGMT	\$ 47.53	\$ 49.91	\$ 52.41	\$ 55.03	\$ 57.78			
Human Resources Clerk - Hourly	X310	11/11/2022	HOURLY	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83			
Human Resources Manager	M775	9/16/2022	MID MGMT	\$ 68.15	\$ 71.56	\$ 75.14	\$ 78.90	\$ 82.84			
Human Resources Technician	O265	9/16/2022	CONFID	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
Human Resources Technician - Hourly	X265	11/11/2022	HOURLY	\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74			
Information Systems Administrator	M650	9/16/2022	MID MGMT	\$ 61.05	\$ 64.10	\$ 67.31	\$ 70.68	\$ 74.21			
Information Systems Administrator - Senior	M790	9/16/2022	MID MGMT	\$ 64.10	\$ 67.31	\$ 70.68	\$ 74.21	\$ 77.92			
Information Technology Manager	M805	9/16/2022	MID MGMT	\$ 67.46	\$ 70.83	\$ 74.37	\$ 78.09	\$ 81.99			
Intern - Hourly	X115	11/11/2022	HOURLY	\$ 16.74				\$ 40.00			
Laboratory Chemist	D120	9/30/2022	WQCP OP ENG	\$ 50.50	\$ 53.02	\$ 55.67	\$ 58.45	\$ 61.37			
Laboratory Chemist - Hourly	X545	11/11/2022	HOURLY	\$ 50.50	\$ 53.02	\$ 55.67	\$ 58.45	\$ 61.37			
Laboratory Chemist - Senior	D170	9/30/2022	WQCP OP ENG	\$ 58.32	\$ 61.24	\$ 64.30	\$ 67.52	\$ 70.90			
Laboratory Supervisor	M220	9/16/2022	MID MGMT	\$ 64.20	\$ 67.41	\$ 70.79	\$ 74.33	\$ 78.05			
Librarian I	A210	10/14/2022	AFSCME	\$ 35.77	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48			
Librarian I - Hourly	X210	11/11/2022	HOURLY	\$ 35.77	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48			
Librarian II	A240	10/14/2022	AFSCME	\$ 39.36	\$ 41.33	\$ 43.40	\$ 45.57	\$ 47.85			
Librarian II - Hourly	X670	11/11/2022	HOURLY	\$ 39.36	\$ 41.33	\$ 43.40	\$ 45.57	\$ 47.85			
Library Assistant I	A220	10/14/2022	AFSCME	\$ 27.56	\$ 28.94	\$ 30.39	\$ 31.91	\$ 33.51			
Library Assistant I - Hourly	X220	11/11/2022	HOURLY	\$ 27.56	\$ 28.94	\$ 30.39	\$ 31.91	\$ 33.51			
Library Assistant II	A215	10/14/2022	AFSCME	\$ 30.46	\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02			
Library Assistant II - Hourly	X225	11/11/2022	HOURLY	\$ 30.46	\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02			
Library Clerk - Hourly	X235	11/11/2022	HOURLY	\$ 19.52	\$ 20.50	\$ 21.53	\$ 22.61	\$ 23.74			
Library Director - Assistant	M640	9/16/2022	MID MGMT	\$ 67.52	\$ 70.90	\$ 74.45	\$ 78.17	\$ 82.08			
Library Page - Hourly	X250	11/11/2022	HOURLY	\$ 16.74	\$ 17.58	\$ 18.46	\$ 19.38	\$ 20.35			
Library Program Manager	M235	9/16/2022	MID MGMT	\$ 53.53	\$ 56.21	\$ 59.03	\$ 61.99	\$ 65.09			
Library Specialist - Supervising	A670	10/14/2022	AFSCME	\$ 36.05	\$ 37.85	\$ 39.74	\$ 41.73	\$ 43.82			
Literacy Program Manager	M500	9/16/2022	MID MGMT	\$ 53.53	\$ 56.21	\$ 59.03	\$ 61.99	\$ 65.09			
Literacy Services Assistant Coordinator - Hourly	X655	11/11/2022	HOURLY	\$ 29.76	\$ 31.25	\$ 32.81	\$ 34.45	\$ 36.17			
Literacy Services Assistant I - Hourly	X665	11/11/2022	HOURLY	\$ 26.94	\$ 28.29	\$ 29.70	\$ 31.18	\$ 32.74			
Literacy Services Coordinator	A445	10/14/2022	AFSCME	\$ 39.30	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76			
Maintenance Craftsworker	A280	10/14/2022	AFSCME	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86	\$ 45.00			
Maintenance Supervisor	M255	9/16/2022	MID MGMT	\$ 47.70	\$ 50.09	\$ 52.60	\$ 55.24	\$ 58.01			
Management Analyst I	M570	9/16/2022	MID MGMT	\$ 47.00	\$ 49.35	\$ 51.82	\$ 54.41	\$ 57.13			
Management Analyst II	M560	9/16/2022	MID MGMT	\$ 51.69	\$ 54.27	\$ 56.98	\$ 59.83	\$ 62.82			
Miscellaneous Hourly	X280	11/11/2022	HOURLY	\$ 16.74				\$ 87.55			
Office Assistant - Hourly	X440	11/11/2022	HOURLY	\$ 26.15	\$ 27.46	\$ 28.83	\$ 30.27	\$ 31.78			
Office Specialist	A295	10/14/2022	AFSCME	\$ 28.98	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.23			
Office Specialist - Hourly	X415	11/11/2022	HOURLY	\$ 28.98	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.23			
Paramedic Firefighter	B130	9/30/2022	IAFF	\$ 41.78	\$ 43.87	\$ 46.06	\$ 48.36	\$ 50.78			
Paramedic Firefighter Recruit (40 Hours)	B135	9/30/2022	IAFF	\$ 55.69							
Park Maintenance Worker	A250	10/14/2022	AFSCME	\$ 31.30	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04			
Park Maintenance Worker - Hourly	X300	11/11/2022	HOURLY	\$ 31.30	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04			
Park Maintenance Worker - Lead	A195	10/14/2022	AFSCME	\$ 37.24	\$ 39.10	\$ 41.05	\$ 43.10	\$ 45.26			
Park Maintenance Worker - Senior	A350	10/14/2022	AFSCME	\$ 33.53	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76			
Parking Enforcement Officer	C175	10/14/2022	PO NONWORN	\$ 28.75	\$ 30.19	\$ 31.70	\$ 33.29	\$ 34.95			
Parking Enforcement Officer - Hourly	X180	11/11/2022	HOURLY	\$ 28.75	\$ 30.19	\$ 31.70	\$ 33.29	\$ 34.95			

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**Effective 12/14/2022**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Parking System Technician	A245	10/14/2022	AFSCME	\$ 37.24	\$ 39.10	\$ 41.05	\$ 43.10	\$ 45.26			
Parks and Recreation Deputy Director	M840	9/16/2022	MID MGMT	\$ 76.50	\$ 80.32	\$ 84.34	\$ 88.56	\$ 92.99			
Payroll Administrator	M785	9/16/2022	MID MGMT	\$ 47.66	\$ 50.04	\$ 52.54	\$ 55.17	\$ 57.93			
Payroll Specialist II	O270	11/11/2022	CONFID	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	\$ 47.53			
Payroll Specialist I	O275	11/11/2022	CONFID	\$ 35.47	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11			
Permit Technician	A460	10/14/2022	AFSCME	\$ 41.20	\$ 43.26	\$ 45.42	\$ 47.69	\$ 50.07			
Permit Technician - Senior	A700	10/14/2022	AFSCME	\$ 44.31	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.86			
Planner - Associate	M125	9/16/2022	MID MGMT	\$ 46.57	\$ 48.90	\$ 51.35	\$ 53.92	\$ 56.62			
Planner - Principal	M590	9/16/2022	MID MGMT	\$ 61.98	\$ 65.08	\$ 68.34	\$ 71.76	\$ 75.35			
Planner - Senior	M335	9/16/2022	MID MGMT	\$ 57.68	\$ 60.57	\$ 63.60	\$ 66.79	\$ 70.13			
Planner- Associate - Hourly	X125	11/11/2022	HOURLY	\$ 46.57	\$ 48.90	\$ 51.35	\$ 53.92	\$ 56.62			
Planner- Senior - Hourly	X335	11/11/2022	HOURLY	\$ 53.56	\$ 56.24	\$ 59.05	\$ 62.01	\$ 65.11			
Planning Technician	A462	10/14/2022	AFSCME	\$ 41.19	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.06			
Plant Electrician I	D105	9/30/2022	WQCP OP ENG	\$ 43.38	\$ 45.55	\$ 47.83	\$ 50.22	\$ 52.73			
Plant Electrician I - Hourly	X500	11/11/2022	HOURLY	\$ 43.38	\$ 45.55	\$ 47.83	\$ 50.22	\$ 52.73			
Plant Electrician II	D140	9/30/2022	WQCP OP ENG	\$ 47.71	\$ 50.10	\$ 52.61	\$ 55.24	\$ 58.00			
Plant Maintenance Supervisor	M745	9/16/2022	MID MGMT	\$ 59.93	\$ 62.93	\$ 66.08	\$ 69.39	\$ 72.86			
Plant Mechanic - Apprentice	D220	9/30/2022	WQCP OP ENG	\$ 34.04	\$ 36.66	\$ 39.28	\$ 41.90	\$ 44.51	\$ 47.13	\$ 49.75	\$ 52.37
Plant Mechanic - Hourly	X355	11/11/2022	HOURLY	\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69	\$ 46.92			
Plant Mechanic- Assistant - Hourly	X135	11/11/2022	HOURLY	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.93	\$ 39.83			
Plant Mechanic I	D130	9/30/2022	WQCP OP ENG	\$ 39.14	\$ 41.10	\$ 43.15	\$ 45.31	\$ 47.58			
Plant Mechanic II	D135	9/30/2022	WQCP OP ENG	\$ 43.09	\$ 45.24	\$ 47.50	\$ 49.88	\$ 52.37			
Plant Mechanic- Lead	D180	9/30/2022	WQCP OP ENG	\$ 48.54	\$ 50.97	\$ 53.52	\$ 56.20	\$ 59.01			
Plant Operator - Apprentice	D100	9/30/2022	WQCP OP ENG	\$ 32.60	\$ 35.11	\$ 37.61	\$ 40.12	\$ 42.63	\$ 45.14	\$ 47.64	\$ 50.15
Plant Operator I	D145	9/30/2022	WQCP OP ENG	\$ 37.50	\$ 39.37	\$ 41.34	\$ 43.41	\$ 45.58			
Plant Operator I - Contract Ft	X145	11/11/2022	HOURLY	\$ 37.50	\$ 39.37	\$ 41.34	\$ 43.41	\$ 45.58			
Plant Operator I - Hourly	X140	11/11/2022	HOURLY	\$ 37.50	\$ 39.37	\$ 41.34	\$ 43.41	\$ 45.58			
Plant Operator II	D150	9/30/2022	WQCP OP ENG	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76	\$ 50.15			
Plant Operator II - Hourly	X530	11/11/2022	HOURLY	\$ 41.26	\$ 43.32	\$ 45.49	\$ 47.76	\$ 50.15			
Plant Operator III	D200	9/30/2022	WQCP OP ENG	\$ 43.30	\$ 45.47	\$ 47.74	\$ 50.13	\$ 52.64			
Plant Operator- Lead	D190	9/30/2022	WQCP OP ENG	\$ 47.64	\$ 50.02	\$ 52.52	\$ 55.15	\$ 57.91			
Plant Superintendent	M355	9/16/2022	MID MGMT	\$ 79.88	\$ 83.87	\$ 88.06	\$ 92.46	\$ 97.08			
Plant Superintendent - Assistant	M465	9/16/2022	MID MGMT	\$ 76.00	\$ 79.80	\$ 83.79	\$ 87.98	\$ 92.38			
Plant Utility Worker	D125	9/30/2022	WQCP OP ENG	\$ 34.32	\$ 36.04	\$ 37.84	\$ 39.73	\$ 41.72			
Plant Utility Worker - Hourly	X490	11/11/2022	HOURLY	\$ 34.32	\$ 36.04	\$ 37.84	\$ 39.73	\$ 41.72			
Police Captain	M280	7/22/2022	PSM POLICE	\$ 102.79	\$ 107.93	\$ 113.33	\$ 119.00	\$ 124.95			
Police Chief - Deputy	M765	7/22/2022	PSM POLICE	\$ 108.95	\$ 114.40	\$ 120.13	\$ 126.14	\$ 132.45			
Police Communications & Records Manager	M285	9/16/2022	MID MGMT	\$ 64.10	\$ 67.30	\$ 70.66	\$ 74.19	\$ 77.90			
Police Corporal	C100	10/14/2022	PO SWORN	\$ 66.98	\$ 68.65	\$ 70.37	\$ 72.13				
Police Court Liaison - Hourly	X193	11/11/2022	HOURLY	\$ 29.57	\$ 31.05	\$ 32.60	\$ 34.23	\$ 35.94			
Police Lieutenant	M275	7/22/2022	PSM POLICE	\$ 86.90	\$ 91.25	\$ 95.81	\$ 100.60	\$ 105.63			
Police Media Technician	C220	10/14/2022	PO NONWORN	\$ 34.18	\$ 35.89	\$ 37.68	\$ 39.56	\$ 41.54			
Police Officer	C115	10/14/2022	PO SWORN	\$ 50.01	\$ 53.51	\$ 57.26	\$ 61.27	\$ 65.56			
Police Property / Evidence Specialist	C110	10/14/2022	PO NONWORN	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54			
Police Property/Evidence Assistant - Hourly	X190	11/11/2022	HOURLY	\$ 27.90	\$ 29.29	\$ 30.76	\$ 32.29	\$ 33.91			
Police Records Specialist	C105	10/14/2022	PO NONWORN	\$ 30.82	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.46			

**City of South San Francisco | Salary Schedule**  
**Effective 12/14/2022**

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Police Records Specialist - Hourly	X191	11/11/2022	HOURLY	\$ 30.82	\$ 32.36	\$ 33.98	\$ 35.68	\$ 37.46			
Police Records Specialist - Senior	C180	10/14/2022	PO NONWORN	\$ 32.47	\$ 34.09	\$ 35.79	\$ 37.58	\$ 39.46			
Police Records Specialist - Supervising	C200	10/14/2022	PO NONWORN	\$ 35.46	\$ 37.23	\$ 39.09	\$ 41.04	\$ 43.09			
Police Recruit	C190	10/14/2022	PO SWORN	\$ 49.04							
Police Reserve Officer - Hourly	X325	11/11/2022	HOURLY	\$ 47.75							
Police Sergeant	C165	10/14/2022	PO SWORN	\$ 71.87	\$ 73.67	\$ 75.51	\$ 77.40	\$ 79.33			
Police Service Technician	C125	10/14/2022	PO NONWORN	\$ 31.71	\$ 33.30	\$ 34.97	\$ 36.72	\$ 38.56			
Police Service Technician - Hourly	X192	11/11/2022	HOURLY	\$ 31.71	\$ 33.30	\$ 34.97	\$ 36.72	\$ 38.56			
Preschool Teacher I	A495	10/14/2022	AFSCME	\$ 24.80	\$ 26.04	\$ 27.34	\$ 28.71	\$ 30.15			
Preschool Teacher I - Hourly	X690	11/11/2022	HOURLY	\$ 24.80	\$ 26.04	\$ 27.34	\$ 28.71	\$ 30.15			
Preschool Teacher II	A680	10/14/2022	AFSCME	\$ 27.30	\$ 28.66	\$ 30.09	\$ 31.59	\$ 33.17			
Preschool Teacher II - Hourly	X680	11/11/2022	HOURLY	\$ 27.30	\$ 28.66	\$ 30.09	\$ 31.59	\$ 33.17			
Program Manager	M750	10/14/2022	MID MGMT	\$ 63.62	\$ 66.80	\$ 70.14	\$ 73.65	\$ 77.33			
Public Works Deputy Director	M820	9/16/2022	MID MGMT	\$ 83.79	\$ 87.98	\$ 92.38	\$ 97.00	\$ 101.85			
Public Works Inspector	A310	10/14/2022	AFSCME	\$ 46.60	\$ 48.93	\$ 51.38	\$ 53.95	\$ 56.65			
Public Works Maintenance Worker	A275	10/14/2022	AFSCME	\$ 31.30	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04			
Public Works Maintenance Worker - Hourly	X345	11/11/2022	HOURLY	\$ 31.30	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04			
Public Works Maintenance Worker - Lead	A200	10/14/2022	AFSCME	\$ 37.24	\$ 39.10	\$ 41.05	\$ 43.10	\$ 45.26			
Public Works Maintenance Worker - Senior	A360	10/14/2022	AFSCME	\$ 33.53	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76			
Recreation & Community Services Prog Coor - Hourly	X700	11/11/2022	HOURLY	\$ 34.37	\$ 36.09	\$ 37.89	\$ 39.78	\$ 41.77			
Recreation & Community Services Program Coord	M530	9/16/2022	MID MGMT	\$ 34.37	\$ 36.09	\$ 37.89	\$ 39.78	\$ 41.77			
Recreation & Community Services Supervisor	M295	9/16/2022	MID MGMT	\$ 49.05	\$ 51.51	\$ 54.09	\$ 56.80	\$ 59.65			
Recreation Instructor - Hourly	X350	11/11/2022	HOURLY	\$ 16.74				\$ 40.00			
Recreation Leader I - Hourly	X360	11/11/2022	HOURLY	\$ 16.74	\$ 17.58	\$ 18.46	\$ 19.38	\$ 20.35			
Recreation Leader II	A610	10/14/2022	AFSCME	\$ 18.74	\$ 19.68	\$ 20.66	\$ 21.69	\$ 22.77			
Recreation Leader II - Hourly	X365	11/11/2022	HOURLY	\$ 18.74	\$ 19.68	\$ 20.66	\$ 21.69	\$ 22.77			
Recreation Leader III	A620	10/14/2022	AFSCME	\$ 20.31	\$ 21.33	\$ 22.40	\$ 23.52	\$ 24.70			
Recreation Leader III - Hourly	X370	11/11/2022	HOURLY	\$ 20.31	\$ 21.33	\$ 22.40	\$ 23.52	\$ 24.70			
Recreation Leader IV	A515	10/14/2022	AFSCME	\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10	\$ 27.40			
Recreation Leader IV - Hourly	X375	11/11/2022	HOURLY	\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10	\$ 27.40			
Safety Inspector - Hourly	X181	11/11/2022	HOURLY	\$ 29.96	\$ 31.46	\$ 33.03	\$ 34.69	\$ 36.42			
Safety Inspector I	B200	9/30/2022	IAFF	\$ 56.52	\$ 59.35	\$ 62.32	\$ 65.44	\$ 68.71			
Safety Inspector II	B195	9/30/2022	IAFF	\$ 62.15	\$ 65.26	\$ 68.52	\$ 71.95	\$ 75.55			
Safety Inspector III	B190	9/30/2022	IAFF	\$ 66.85	\$ 70.19	\$ 73.70	\$ 77.38	\$ 81.25			
Sweeper Operator	A370	10/14/2022	AFSCME	\$ 36.43	\$ 38.25	\$ 40.16	\$ 42.17	\$ 44.28			
Technical Services Supervisor	M735	9/16/2022	MID MGMT	\$ 59.50	\$ 62.47	\$ 65.59	\$ 68.87	\$ 72.31			
Tree Trimmer	A375	10/14/2022	AFSCME	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.44	\$ 45.61			
Van Driver	A510	10/14/2022	AFSCME	\$ 18.62	\$ 19.55	\$ 20.53	\$ 21.56	\$ 22.64			
Van Driver - Hourly	X555	11/11/2022	HOURLY	\$ 18.62	\$ 19.55	\$ 20.53	\$ 21.56	\$ 22.64			