

City of South San Francisco | Salary Schedule

Effective 7/12/2019

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accountant - Senior	M625	7/12/2019	MID MGMT	45.74	48.03	50.43	52.95	55.60			
Accountant I	M100	7/12/2019	MID MGMT	37.82	39.71	41.70	43.79	45.98			
Accountant II	M620	7/12/2019	MID MGMT	41.60	43.68	45.86	48.15	50.56			
Accounting Assistant I	A480	7/12/2019	AFSCME	24.20	25.41	26.68	28.01	29.41			
Accounting Assistant II	A225	7/12/2019	AFSCME	26.57	27.90	29.30	30.77	32.31			
Accounting Assistant II - Hourly	X100	7/12/2019	HOURLY	26.57	27.90	29.30	30.77	32.31			
Administrative Assistant - Senior	O340	7/12/2019	CONFID	32.69	34.32	36.04	37.84	39.73			
Administrative Assistant I	O315	7/12/2019	CONFID	29.55	31.03	32.58	34.21	35.92			
Administrative Assistant I - Hourly	X110	7/12/2019	HOURLY	29.55	31.03	32.58	34.21	35.92			
Administrative Assistant II	O310	7/12/2019	CONFID	31.12	32.68	34.31	36.03	37.83			
Administrative Assistant II - Hourly	X130	7/12/2019	HOURLY	31.12	32.68	34.31	36.03	37.83			
Building Inspector	A135	7/12/2019	AFSCME	41.44	43.51	45.69	47.97	50.37			
Building Inspector - Hourly	X595	7/12/2019	HOURLY	41.44	43.51	45.69	47.97	50.37			
Building Inspector - Senior	A400	7/12/2019	AFSCME	45.26	47.52	49.90	52.39	55.01			
Building Maintenance Craftworker	A465	7/12/2019	AFSCME	32.02	33.62	35.30	37.06	38.91			
Building Maintenance Custodian	A140	7/12/2019	AFSCME	23.50	24.68	25.91	27.21	28.57			
Building Maintenance Custodian - Hourly	X185	7/12/2019	HOURLY	23.50	24.68	25.91	27.21	28.57			
Building Maintenance Custodian - Lead	A190	7/12/2019	AFSCME	29.76	31.25	32.81	34.45	36.17			
Building Maintenance Custodian - Senior	A320	7/12/2019	AFSCME	25.89	27.18	28.54	29.97	31.47			
Building Official - Assistant	M215	7/12/2019	MID MGMT	54.89	57.63	60.51	63.54	66.72			
Building Plan Reviewer	A690	7/12/2019	AFSCME	43.41	45.58	47.86	50.25	52.76			
Business Manager	M825	7/12/2019	MID MGMT	52.32	54.94	57.69	60.57	63.60			
Childcare Assistant Supervisor	M800	7/12/2019	MID MGMT	32.13	33.74	35.43	37.20	39.06			
City Building Official	M210	7/12/2019	MID MGMT	63.95	67.15	70.51	74.04	77.74			
City Clerk	E100	7/12/2019	ELECT	67.15							
City Clerk Records Technician	O415	7/12/2019	CONFID	31.12	32.68	34.31	36.03	37.83			
City Council Member	E110	7/12/2019	ELECT	92.31							
City Planner	M155	7/12/2019	MID MGMT	62.87	66.01	69.31	72.78	76.42			
City Treasurer	E105	7/12/2019	ELECT	7.72							
Code Enforcement Officer	A145	7/12/2019	AFSCME	35.49	37.26	39.12	41.08	43.13			
Communications Dispatcher	A150	7/12/2019	AFSCME	34.74	36.48	38.30	40.21	42.22			
Communications Dispatcher - Hourly	X445	7/12/2019	HOURLY	44.90							
Communications Dispatcher - Supervising	A365	7/12/2019	AFSCME	40.98	43.03	45.18	47.44	49.81			
Community Development Coordinator	M725	7/12/2019	MID MGMT	40.76	42.80	44.94	47.19	49.55			
Community Development Specialist	A660	7/12/2019	AFSCME	38.88	40.82	42.86	45.00	47.25			
Community Services Site Coordinator	A640	7/12/2019	AFSCME	23.54	24.72	25.96	27.26	28.62			
Community Services Site Coordinator - Hourly	X660	7/12/2019	HOURLY	23.54	24.72	25.96	27.26	28.62			
Computer Services Technician	O525	7/12/2019	CONFID	39.64	41.62	43.70	45.89	48.18			
Computer Services Technician - Senior	O530	7/12/2019	CONFID	41.63	43.71	45.90	48.19	50.60			
Consultant - Hourly	X570	7/12/2019	HOURLY	15.00				135.00			
Crime Analyst	C210	7/12/2019	PO NONWORN	41.77	43.86	46.05	48.35	50.77			

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Cultural Arts Specialist	A650	7/12/2019	AFSCME	32.10	33.70	35.39	37.16	39.02			
Cultural Arts Specialist - Hourly	X650	7/12/2019	HOURLY	32.10	33.70	35.39	37.16	39.02			
Database Business Systems Specialist	O405	7/12/2019	CONFID	31.12	32.68	34.31	36.03	37.83			
Deputy City Clerk	O320	7/12/2019	CONFID	34.23	35.94	37.74	39.63	41.61			
Deputy Economic Community Development Director	M145	7/12/2019	MID MGMT	69.16	72.62	76.25	80.06	84.06			
Economic Development Coordinator	M185	7/12/2019	MID MGMT	54.25	56.96	59.81	62.80	65.94			
Electrical Technician	A160	7/12/2019	AFSCME	39.05	41.00	43.05	45.20	47.46			
Electrical Technician - Assistant	A120	7/12/2019	AFSCME	28.81	30.25	31.76	33.35	35.02			
Electrical Technician - Lead	A335	7/12/2019	AFSCME	48.17	50.58	53.11	55.77	58.56			
Electrical Technician - Senior	A500	7/12/2019	AFSCME	42.84	44.98	47.23	49.59	52.07			
Emergency Medical Technician - Hourly	X281	7/12/2019	HOURLY	17.99	18.89	19.83	20.82	21.86			
Emergency Services Manager	M780	7/12/2019	MID MGMT	42.98	45.13	47.39	49.76	52.25			
EMS Battalion Chief	M420	7/12/2019	PSM FIRE 80	74.05	77.75	81.64	85.72	90.01			
Engineer - Associate	M115	7/12/2019	MID MGMT	51.50	54.08	56.78	59.62	62.60			
Engineer - Principal	M760	7/12/2019	MID MGMT	67.11	70.47	73.99	77.69	81.57			
Engineer- Senior	M340	7/12/2019	MID MGMT	61.29	64.35	67.57	70.95	74.50			
Engineering Technician	A167	7/12/2019	AFSCME	32.25	33.86	35.55	37.33	39.20			
Engineering Technician - Senior	A168	7/12/2019	AFSCME	35.49	37.26	39.12	41.08	43.13			
Environmental Compliance Inspector - Hourly	X465	7/12/2019	HOURLY	39.08	41.03	43.08	45.23	47.49			
Environmental Compliance Inspector - Senior	D160	7/12/2019	WQCP OP ENG	48.48	50.90	53.44	56.11	58.92			
Environmental Compliance Inspector I	D210	7/12/2019	WQCP OP ENG	39.08	41.03	43.08	45.23	47.49			
Environmental Compliance Inspector II	D155	7/12/2019	WQCP OP ENG	42.97	45.12	47.38	49.75	52.24			
Environmental Compliance Supervisor	M450	7/12/2019	MID MGMT	64.35	67.57	70.95	74.50	78.23			
Equipment Mechanic	A170	7/12/2019	AFSCME	33.29	34.95	36.70	38.53	40.46			
Equipment Mechanic - Hourly	X510	7/12/2019	HOURLY	33.29	34.95	36.70	38.53	40.46			
Equipment Mechanic - Lead	A345	7/12/2019	AFSCME	36.05	37.85	39.74	41.73	43.82			
Equipment Operator	A175	7/12/2019	AFSCME	33.37	35.04	36.79	38.63	40.56			
Executive Assistant To The City Manager	O410	7/12/2019	CONFID	38.25	40.16	42.17	44.28	46.49			
Financial Analyst - Senior	M615	7/12/2019	MID MGMT	45.74	48.03	50.43	52.95	55.60			
Financial Analyst I	M600	7/12/2019	MID MGMT	37.82	39.71	41.70	43.79	45.98			
Financial Analyst II	M610	7/12/2019	MID MGMT	41.60	43.68	45.86	48.15	50.56			
Financial Services Manager	M770	7/12/2019	MID MGMT	58.82	61.76	64.85	68.09	71.49			
Fire Apparatus Engineer	B120	7/12/2019	IAFF	37.15	39.01	40.96	43.01	45.16			
Fire Apparatus Engineer (40 Hours)	B121	7/12/2019	IAFF	52.00	54.60	57.33	60.20	63.21			
Fire Battalion Chief (40 Hours)	M205	7/12/2019	MID MGMT	74.05	77.75	81.64	85.72	90.01			
Fire Battalion Chief (56 Hours)	M390	7/12/2019	PSM FIRE 112	52.88	55.52	58.30	61.22	64.28			
Fire Captain	B100	7/12/2019	IAFF	40.66	42.69	44.82	47.06	49.41			
Fire Captain (40 Hours)	B101	7/12/2019	IAFF	56.90	59.74	62.73	65.87	69.16			
Fire Chief - Deputy	M110	7/12/2019	PSM FIRE 80	86.18	90.49	95.01	99.76	104.75			
Fire Courier - Hourly	X540	7/12/2019	HOURLY	19.50	20.48	21.50	22.57	23.70			
Fire Marshal	M410	7/12/2019	PSM FIRE 80	74.05	77.75	81.64	85.72	90.01			

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Groundsperson	A505	7/12/2019	AFSCME	30.38	31.90	33.50	35.17	36.93			
Human Resources Analyst - Senior	M271	7/12/2019	MID MGMT	45.66	47.94	50.34	52.86	55.50			
Human Resources Analyst I	M700	7/12/2019	MID MGMT	37.75	39.64	41.62	43.70	45.88			
Human Resources Analyst II	M270	7/12/2019	MID MGMT	41.49	43.56	45.74	48.03	50.43			
Human Resources Clerk - Hourly	X310	7/12/2019	HOURLY	29.55	31.03	32.58	34.21	35.92			
Human Resources Manager	M775	7/12/2019	MID MGMT	58.94	61.89	64.98	68.23	71.64			
Human Resources Technician	O265	7/12/2019	CONFID	31.12	32.68	34.31	36.03	37.83			
Human Resources Technician - Hourly	X265	7/12/2019	HOURLY	31.12	32.68	34.31	36.03	37.83			
Information Systems Administrator	M650	7/12/2019	MID MGMT	54.30	57.01	59.86	62.85	65.99			
Information Systems Administrator - Senior	M790	7/12/2019	MID MGMT	57.01	59.86	62.85	65.99	69.29			
Information Technology Manager	M805	7/12/2019	MID MGMT	59.98	62.98	66.13	69.44	72.91			
Laboratory Chemist	D120	7/12/2019	WQCP OP ENG	43.22	45.38	47.65	50.03	52.53			
Laboratory Chemist - Hourly	X545	7/12/2019	HOURLY	43.22	45.38	47.65	50.03	52.53			
Laboratory Chemist - Senior	D170	7/12/2019	WQCP OP ENG	49.93	52.43	55.05	57.80	60.69			
Laboratory Supervisor	M220	7/12/2019	MID MGMT	53.77	56.46	59.28	62.24	65.35			
Landscape Architect	M815	7/12/2019	MID MGMT	55.57	58.35	61.27	64.33	67.55			
Librarian I	A210	7/12/2019	AFSCME	30.93	32.48	34.10	35.81	37.60			
Librarian I - Hourly	X210	7/12/2019	HOURLY	30.93	32.48	34.10	35.81	37.60			
Librarian II	A240	7/12/2019	AFSCME	34.04	35.74	37.53	39.41	41.38			
Librarian II - Hourly	X670	7/12/2019	HOURLY	34.04	35.74	37.53	39.41	41.38			
Library Assistant I	A220	7/12/2019	AFSCME	24.29	25.50	26.77	28.11	29.52			
Library Assistant I - Hourly	X220	7/12/2019	HOURLY	24.29	25.50	26.77	28.11	29.52			
Library Assistant II	A215	7/12/2019	AFSCME	26.83	28.17	29.58	31.06	32.61			
Library Assistant II - Hourly	X225	7/12/2019	HOURLY	26.83	28.17	29.58	31.06	32.61			
Library Clerk - Hourly	X235	7/12/2019	HOURLY	17.61	18.49	19.42	20.39	21.41			
Library Director - Assistant	M640	7/12/2019	MID MGMT	58.39	61.31	64.38	67.60	70.98			
Library Page - Hourly	X250	7/12/2019	HOURLY	15.00	15.75	16.54	17.36	18.23			
Library Program Manager	M235	7/12/2019	MID MGMT	46.30	48.62	51.05	53.60	56.28			
Library Specialist - Supervising	A670	7/12/2019	AFSCME	31.75	33.34	35.01	36.76	38.60			
Literacy Program Manager	M500	7/12/2019	MID MGMT	46.30	48.62	51.05	53.60	56.28			
Literacy Services Assistant Coordinator - Hourly	X655	7/12/2019	HOURLY	26.83	28.17	29.58	31.06	32.61			
Literacy Services Assistant I - Hourly	X665	7/12/2019	HOURLY	24.29	25.50	26.77	28.11	29.52			
Literacy Services Coordinator	A445	7/12/2019	AFSCME	34.95	36.70	38.53	40.46	42.48			
Maintenance Craftworker	A280	7/12/2019	AFSCME	32.02	33.62	35.30	37.06	38.91			
Maintenance Supervisor	M255	7/12/2019	MID MGMT	42.43	44.55	46.78	49.12	51.58			
Management Analyst I	M570	7/12/2019	MID MGMT	40.65	42.68	44.81	47.05	49.40			
Management Analyst II	M560	7/12/2019	MID MGMT	44.69	46.92	49.27	51.73	54.32			
Member - Cultural Arts Commission (Per Meeting)	X164	7/12/2019	BD CMS	50.00							
Member - Design Review Board (Per Meeting)	X155	7/12/2019	BD CMS	50.00							
Member - Historical Commission (Per Meeting)	X165	7/12/2019	BD CMS	50.00							
Member - Housing Authority Commission (Per Meeting)	X175	7/12/2019	BD CMS	50.00							

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Member - Library Board (Per Meeting)	X230	7/12/2019	BD CMS	50.00							
Member - Parking Place Commission (Per Meeting)	X295	7/12/2019	BD CMS	50.00							
Member - Parks & Recreation Commission (Per Meeting)	X285	7/12/2019	BD CMS	50.00							
Member - Personnel Board (Per Meeting)	X305	7/12/2019	BD CMS	50.00							
Member - Planning Commission (Per Meeting)	X315	7/12/2019	BD CMS	50.00							
Miscellaneous Hourly	X280	7/12/2019	HOURLY	15.00				85.00			
Office Assistant - Hourly	X440	7/12/2019	HOURLY	22.78	23.92	25.12	26.38	27.70			
Office Specialist	A295	7/12/2019	AFSCME	25.07	26.32	27.64	29.02	30.47			
Office Specialist - Hourly	X415	7/12/2019	HOURLY	25.07	26.32	27.64	29.02	30.47			
Paramedic Firefighter	B130	7/12/2019	IAFF	37.15	39.01	40.96	43.01	45.16			
Paramedic Firefighter (40 Hours)	B131	7/12/2019	IAFF	52.00	54.60	57.33	60.20	63.21			
Paramedic Firefighter Recruit (40 Hours)	B135	7/12/2019	IAFF	49.52							
Park Maintenance Worker	A250	7/12/2019	AFSCME	27.06	28.41	29.83	31.32	32.89			
Park Maintenance Worker - Hourly	X300	7/12/2019	HOURLY	27.06	28.41	29.83	31.32	32.89			
Park Maintenance Worker - Lead	A195	7/12/2019	AFSCME	32.20	33.81	35.50	37.28	39.14			
Park Maintenance Worker - Senior	A350	7/12/2019	AFSCME	28.99	30.44	31.96	33.56	35.24			
Parking Enforcement Officer	C175	7/12/2019	PO NONWORN	24.86	26.10	27.41	28.78	30.22			
Parking Enforcement Officer - Hourly	X180	7/12/2019	HOURLY	24.86	26.10	27.41	28.78	30.22			
Parking System Technician	A245	7/12/2019	AFSCME	32.20	33.81	35.50	37.28	39.14			
Payroll Administrator	M785	7/12/2019	MID MGMT	41.60	43.68	45.86	48.15	50.56			
Permit Technician	A460	7/12/2019	AFSCME	36.63	38.46	40.38	42.40	44.52			
Permit Technician - Senior	A700	7/12/2019	AFSCME	38.95	40.90	42.95	45.10	47.36			
Planner - Associate	M125	7/12/2019	MID MGMT	40.76	42.80	44.94	47.19	49.55			
Planner - Principal	M590	7/12/2019	MID MGMT	54.25	56.96	59.81	62.80	65.94			
Planner - Senior	M335	7/12/2019	MID MGMT	50.50	53.02	55.67	58.45	61.37			
Planner- Associate - Hourly	X125	7/12/2019	HOURLY	40.76	42.80	44.94	47.19	49.55			
Planner- Senior - Hourly	X335	7/12/2019	HOURLY	50.50	53.02	55.67	58.45	61.37			
Planning Technician	A462	7/12/2019	AFSCME	36.62	38.45	40.37	42.39	44.51			
Plant Electrician I	D105	7/12/2019	WQCP OP ENG	37.83	39.72	41.71	43.80	45.99			
Plant Electrician I - Hourly	X500	7/12/2019	HOURLY	37.83	39.72	41.71	43.80	45.99			
Plant Electrician II	D140	7/12/2019	WQCP OP ENG	41.62	43.70	45.89	48.18	50.59			
Plant Maintenance Supervisor	M745	7/12/2019	MID MGMT	53.30	55.96	58.76	61.70	64.79			
Plant Mechanic - Apprentice	D220	7/12/2019	WQCP OP ENG	30.25	32.58	34.91	37.23	39.56	41.89	44.21	46.54
Plant Mechanic - Hourly	X355	7/12/2019	HOURLY	34.79	36.53	38.36	40.28	42.29			
Plant Mechanic- Assistant - Hourly	X135	7/12/2019	HOURLY	31.31	32.88	34.52	36.25	38.06			
Plant Mechanic I	D130	7/12/2019	WQCP OP ENG	34.79	36.53	38.36	40.28	42.29			
Plant Mechanic II	D135	7/12/2019	WQCP OP ENG	38.29	40.20	42.21	44.32	46.54			
Plant Mechanic- Lead	D180	7/12/2019	WQCP OP ENG	43.15	45.31	47.58	49.96	52.46			
Plant Operator - Apprentice	D100	7/12/2019	WQCP OP ENG	28.97	31.20	33.43	35.66	37.88	40.11	42.34	44.57
Plant Operator I	D145	7/12/2019	WQCP OP ENG	33.32	34.99	36.74	38.58	40.51			
Plant Operator I - Contract Ft	X145	7/12/2019	HOURLY	33.32	34.99	36.74	38.58	40.51			

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Plant Operator I - Hourly	X140	7/12/2019	HOURLY	33.32	34.99	36.74	38.58	40.51			
Plant Operator II	D150	7/12/2019	WQCP OP ENG	36.67	38.50	40.43	42.45	44.57			
Plant Operator II - Hourly	X530	7/12/2019	HOURLY	36.67	38.50	40.43	42.45	44.57			
Plant Operator III	D200	7/12/2019	WQCP OP ENG	38.50	40.42	42.44	44.56	46.79			
Plant Operator- Lead	D190	7/12/2019	WQCP OP ENG	42.36	44.48	46.70	49.03	51.48			
Plant Superintendent	M355	7/12/2019	MID MGMT	69.06	72.51	76.14	79.95	83.95			
Plant Superintendent - Assistant	M465	7/12/2019	MID MGMT	56.36	59.18	62.14	65.25	68.51			
Plant Utility Worker	D125	7/12/2019	WQCP OP ENG	30.50	32.03	33.63	35.31	37.08			
Plant Utility Worker - Hourly	X490	7/12/2019	HOURLY	30.50	32.03	33.63	35.31	37.08			
Police Captain	M280	7/12/2019	PSM POLICE	81.70	85.79	90.08	94.58	99.31			
Police Chief - Deputy	M765	7/12/2019	PSM POLICE	85.71	90.00	94.50	99.23	104.19			
Police Communications & Records Manager	M285	7/12/2019	MID MGMT	55.42	58.19	61.10	64.16	67.37			
Police Corporal	C100	7/12/2019	PO SWORN	56.78	58.20	59.66	61.15				
Police Court Liaison - Hourly	X193	7/12/2019	HOURLY	26.66	27.99	29.39	30.86	32.40			
Police Lieutenant	M275	7/12/2019	PSM POLICE	71.70	75.28	79.04	82.99	87.14			
Police Media Technician	C220	7/12/2019	PO NONWORN	29.55	31.03	32.58	34.21	35.92			
Police Officer	C115	7/12/2019	PO SWORN	42.41	45.38	48.55	51.95	55.59			
Police Property / Evidence Specialist	C110	7/12/2019	PO NONWORN	28.85	30.29	31.80	33.39	35.06			
Police Property/Evidence Assistant - Hourly	X190	7/12/2019	HOURLY	26.66	27.99	29.39	30.86	32.40			
Police Records Specialist	C105	7/12/2019	PO NONWORN	26.66	27.99	29.39	30.86	32.40			
Police Records Specialist - Hourly	X191	7/12/2019	HOURLY	26.66	27.99	29.39	30.86	32.40			
Police Records Specialist - Senior	C180	7/12/2019	PO NONWORN	28.08	29.48	30.95	32.50	34.13			
Police Records Specialist - Supervising	C200	7/12/2019	PO NONWORN	30.66	32.19	33.80	35.49	37.26			
Police Recruit	C190	7/12/2019	PO SWORN	41.58							
Police Reserve Officer - Hourly	X325	7/12/2019	HOURLY	45.63							
Police Sergeant	C165	7/12/2019	PO SWORN	60.93	62.46	64.02	65.62	67.26			
Police Service Technician	C125	7/12/2019	PO NONWORN	27.44	28.81	30.25	31.76	33.35			
Police Service Technician - Hourly	X192	7/12/2019	HOURLY	26.64	27.97	29.37	30.84	32.38			
Preschool Teacher I	A495	7/12/2019	AFSCME	21.45	22.52	23.65	24.83	26.07			
Preschool Teacher I - Hourly	X690	7/12/2019	HOURLY	21.45	22.52	23.65	24.83	26.07			
Preschool Teacher II	A680	7/12/2019	AFSCME	23.59	24.77	26.01	27.31	28.68			
Preschool Teacher II - Hourly	X680	7/12/2019	HOURLY	23.59	24.77	26.01	27.31	28.68			
Program Manager	M750	7/12/2019	MID MGMT	53.14	55.80	58.59	61.52	64.60			
Public Works Administrator	M795	7/12/2019	MID MGMT	52.32	54.94	57.69	60.57	63.60			
Public Works Assistant Director/City Engineer	M755	7/12/2019	MID MGMT	77.10	80.95	85.00	89.25	93.71			
Public Works Deputy Director	M820	7/12/2019	MID MGMT	66.16	69.47	72.94	76.59	80.42			
Public Works Inspector	A310	7/12/2019	AFSCME	41.44	43.51	45.69	47.97	50.37			
Public Works Maintenance Worker	A275	7/12/2019	AFSCME	27.06	28.41	29.83	31.32	32.89			
Public Works Maintenance Worker - Hourly	X345	7/12/2019	HOURLY	27.06	28.41	29.83	31.32	32.89			
Public Works Maintenance Worker - Lead	A200	7/12/2019	AFSCME	32.20	33.81	35.50	37.28	39.14			
Public Works Maintenance Worker - Senior	A360	7/12/2019	AFSCME	28.99	30.44	31.96	33.56	35.24			

City of South San Francisco | Salary Schedule

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Recreation & Community Services Manager	M715	7/12/2019	MID MGMT	52.25	54.86	57.60	60.48	63.50			
Recreation & Community Services Prog Coor - Hourly	X700	7/12/2019	HOURLY	29.71	31.20	32.76	34.40	36.12			
Recreation & Community Services Program Coord	M530	7/12/2019	MID MGMT	29.71	31.20	32.76	34.40	36.12			
Recreation & Community Services Supervisor	M295	7/12/2019	MID MGMT	42.43	44.55	46.78	49.12	51.58			
Recreation Instructor - Hourly	X350	7/12/2019	HOURLY	15.00				38.00			
Recreation Leader I - Hourly	X360	7/12/2019	HOURLY	15.00	15.75	16.54	17.36	18.23			
Recreation Leader II	A610	7/12/2019	AFSCME	16.20	17.01	17.86	18.75	19.69			
Recreation Leader II - Hourly	X365	7/12/2019	HOURLY	16.20	17.01	17.86	18.75	19.69			
Recreation Leader III	A620	7/12/2019	AFSCME	17.57	18.45	19.37	20.34	21.36			
Recreation Leader III - Hourly	X370	7/12/2019	HOURLY	17.57	18.45	19.37	20.34	21.36			
Recreation Leader IV	A515	7/12/2019	AFSCME	19.50	20.48	21.50	22.57	23.70			
Recreation Leader IV - Hourly	X375	7/12/2019	HOURLY	19.50	20.48	21.50	22.57	23.70			
Safety Inspector - Hourly	X181	7/12/2019	HOURLY	28.63	30.06	31.56	33.14	34.80			
Safety Inspector I	B200	7/12/2019	IAFF	49.51	51.99	54.59	57.32	60.19			
Safety Inspector II	B195	7/12/2019	IAFF	54.45	57.17	60.03	63.03	66.18			
Safety Inspector III	B190	7/12/2019	IAFF	59.44	62.41	65.53	68.81	72.25			
Sweeper Operator	A370	7/12/2019	AFSCME	31.50	33.08	34.73	36.47	38.29			
Technical Services Supervisor	M735	7/12/2019	MID MGMT	52.90	55.54	58.32	61.24	64.30			
Tree Trimmer	A375	7/12/2019	AFSCME	32.45	34.07	35.77	37.56	39.44			
Van Driver	A510	7/12/2019	AFSCME	16.57	17.40	18.27	19.18	20.14			
Van Driver - Hourly	X555	7/12/2019	HOURLY	16.57	17.40	18.27	19.18	20.14			

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	MINIMUM	CONTROL POINT	MAXIMUM
Assistant City Manager	N100	7/12/2019	EXEC	108.14	118.96	130.85
Assistant to the City Manager	N180	7/12/2019	EXEC	62.93	69.23	76.15
City Manager	N115	7/12/2019	EXEC	139.40		
Communications Director	N190	7/12/2019	EXEC	91.70	100.87	110.96
Director of Capital Projects	N195	7/12/2019	EXEC	91.70	100.87	110.96
Economic & Community Development Director	N140	7/12/2019	EXEC	93.75	103.12	113.43
Finance Director	N145	7/12/2019	EXEC	93.75	103.12	113.43
Fire Chief	N150	7/12/2019	EXEC	104.63	115.09	126.60
Human Resources Director	N130	7/12/2019	EXEC	91.70	100.87	110.96
Information Technology Director	N165	7/12/2019	EXEC	91.70	100.87	110.96
Library Director	N110	7/12/2019	EXEC	91.70	100.87	110.96
Parks & Recreation Director	N175	7/12/2019	EXEC	91.81	100.99	111.09
Police Chief	N155	7/12/2019	EXEC	103.36	113.69	125.06
Public Works Director	N160	7/12/2019	EXEC	93.13	102.45	112.69