

City of South San Francisco | Salary Schedule
Effective 7/10/2020

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	MINIMUM	CONTROL POINT	MAXIMUM
Assistant City Manager	N100	7/10/2020	EXEC	\$ 111.39	\$ 122.53	\$ 134.78
Assistant to the City Manager	N180	7/10/2020	EXEC	\$ 64.82	\$ 71.31	\$ 78.44
City Manager	N115	4/22/2020	EXEC		\$ 143.57	
Communications Director	N190	7/10/2020	EXEC	\$ 94.45	\$ 103.90	\$ 114.29
Director of Capital Projects	N195	7/10/2020	EXEC	\$ 94.45	\$ 103.90	\$ 114.29
Economic & Community Development Director	N140	7/10/2020	EXEC	\$ 96.56	\$ 106.21	\$ 116.83
Finance Director	N145	7/10/2020	EXEC	\$ 96.56	\$ 106.21	\$ 116.83
Fire Chief	N150	7/10/2020	EXEC	\$ 110.73	\$ 121.81	\$ 133.99
Human Resources Director	N130	7/10/2020	EXEC	\$ 94.45	\$ 103.90	\$ 114.29
Information Technology Director	N165	7/10/2020	EXEC	\$ 94.45	\$ 103.90	\$ 114.29
Library Director	N110	7/10/2020	EXEC	\$ 94.45	\$ 103.90	\$ 114.29
Parks & Recreation Director	N175	7/10/2020	EXEC	\$ 94.56	\$ 104.02	\$ 114.42
Police Chief	N155	7/10/2020	EXEC	\$ 113.63	\$ 124.99	\$ 137.49
Public Works Director	N160	7/10/2020	EXEC	\$ 95.93	\$ 105.52	\$ 116.08

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JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Accountant - Senior	M625	7/10/2020	MID MGMT	\$ 47.11	\$ 49.47	\$ 51.94	\$ 54.54	\$ 57.27			
Accountant I	M100	7/10/2020	MID MGMT	\$ 38.95	\$ 40.90	\$ 42.95	\$ 45.10	\$ 47.36			
Accountant II	M620	7/10/2020	MID MGMT	\$ 42.85	\$ 44.99	\$ 47.24	\$ 49.60	\$ 52.08			
Accounting Assistant I	A480	7/10/2020	AFSCME	\$ 24.92	\$ 26.17	\$ 27.48	\$ 28.85	\$ 30.29			
Accounting Assistant II	A225	7/10/2020	AFSCME	\$ 27.38	\$ 28.75	\$ 30.19	\$ 31.70	\$ 33.28			
Accounting Assistant II - Hourly	X100	7/12/2019	HOURLY	\$ 26.57	\$ 27.90	\$ 29.30	\$ 30.77	\$ 32.31			
Administrative Assistant - Senior	O340	7/10/2020	CONFID	\$ 33.66	\$ 35.34	\$ 37.11	\$ 38.97	\$ 40.92			
Administrative Assistant I	O315	7/10/2020	CONFID	\$ 30.44	\$ 31.96	\$ 33.56	\$ 35.24	\$ 37.00			
Administrative Assistant I - Hourly	X110	7/12/2019	HOURLY	\$ 29.55	\$ 31.03	\$ 32.58	\$ 34.21	\$ 35.92			
Administrative Assistant II	O310	7/10/2020	CONFID	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.96			
Administrative Assistant II - Hourly	X130	7/12/2019	HOURLY	\$ 31.12	\$ 32.68	\$ 34.31	\$ 36.03	\$ 37.83			
Building Inspector	A135	7/10/2020	AFSCME	\$ 42.69	\$ 44.82	\$ 47.06	\$ 49.41	\$ 51.88			
Building Inspector - Hourly	X595	7/12/2019	HOURLY	\$ 41.44	\$ 43.51	\$ 45.69	\$ 47.97	\$ 50.37			
Building Inspector - Senior	A400	7/10/2020	AFSCME	\$ 46.61	\$ 48.94	\$ 51.39	\$ 53.96	\$ 56.66			
Building Maintenance Craftworker	A465	7/10/2020	AFSCME	\$ 32.97	\$ 34.62	\$ 36.35	\$ 38.17	\$ 40.08			
Building Maintenance Custodian	A140	7/10/2020	AFSCME	\$ 24.22	\$ 25.43	\$ 26.70	\$ 28.03	\$ 29.43			
Building Maintenance Custodian - Hourly	X185	7/12/2019	HOURLY	\$ 23.50	\$ 24.68	\$ 25.91	\$ 27.21	\$ 28.57			
Building Maintenance Custodian - Lead	A190	7/10/2020	AFSCME	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.26			
Building Maintenance Custodian - Senior	A320	7/10/2020	AFSCME	\$ 26.67	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41			
Building Official - Assistant	M215	7/10/2020	MID MGMT	\$ 56.53	\$ 59.36	\$ 62.33	\$ 65.45	\$ 68.72			
Building Plan Reviewer	A690	7/10/2020	AFSCME	\$ 44.70	\$ 46.94	\$ 49.29	\$ 51.75	\$ 54.34			
Business Manager	M825	7/10/2020	MID MGMT	\$ 53.90	\$ 56.59	\$ 59.42	\$ 62.39	\$ 65.51			
Childcare Assistant Supervisor	M800	7/10/2020	MID MGMT	\$ 33.10	\$ 34.75	\$ 36.49	\$ 38.31	\$ 40.23			
City Building Official	M210	7/10/2020	MID MGMT	\$ 65.88	\$ 69.17	\$ 72.63	\$ 76.26	\$ 80.07			
City Clerk	E100	7/10/2020	ELECT	\$ 69.17							
City Clerk - Assistant	M830	7/10/2020	MID MGMT	\$ 41.86	\$ 43.95	\$ 46.15	\$ 48.46	\$ 50.88			
City Clerk Records Technician	O415	7/10/2020	CONFID	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.96			
City Planner	M155	7/10/2020	MID MGMT	\$ 64.75	\$ 67.99	\$ 71.39	\$ 74.96	\$ 78.71			
City Treasurer	E105	7/10/2020	ELECT	\$ 7.72							
Code Enforcement Officer	A145	7/10/2020	AFSCME	\$ 36.54	\$ 38.37	\$ 40.29	\$ 42.30	\$ 44.42			
Communications Dispatcher	A150	7/10/2020	AFSCME	\$ 35.78	\$ 37.57	\$ 39.45	\$ 41.42	\$ 43.49			
Communications Dispatcher - Hourly	X445	7/12/2019	HOURLY	\$ 44.90							
Communications Dispatcher - Supervising	A365	7/10/2020	AFSCME	\$ 42.20	\$ 44.31	\$ 46.53	\$ 48.86	\$ 51.30			
Community Development Coordinator	M725	7/10/2020	MID MGMT	\$ 42.00	\$ 44.10	\$ 46.30	\$ 48.61	\$ 51.04			
Community Development Specialist	A660	7/10/2020	AFSCME	\$ 40.04	\$ 42.04	\$ 44.14	\$ 46.35	\$ 48.67			
Community Services Site Coordinator	A640	7/10/2020	AFSCME	\$ 24.26	\$ 25.47	\$ 26.74	\$ 28.08	\$ 29.48			
Community Services Site Coordinator - Hourly	X660	7/12/2019	HOURLY	\$ 23.54	\$ 24.72	\$ 25.96	\$ 27.26	\$ 28.62			
Computer Services Technician	O525	7/10/2020	CONFID	\$ 40.84	\$ 42.88	\$ 45.02	\$ 47.27	\$ 49.63			
Computer Services Technician - Senior	O530	7/10/2020	CONFID	\$ 42.89	\$ 45.03	\$ 47.28	\$ 49.64	\$ 52.12			
Consultant - Hourly	X570	7/12/2019	HOURLY	\$ 15.00				\$ 135.00			
Crime Analyst	C210	7/10/2020	PO NONWORN	\$ 43.02	\$ 45.17	\$ 47.43	\$ 49.80	\$ 52.29			
Cultural Arts Specialist	A650	7/10/2020	AFSCME	\$ 33.07	\$ 34.72	\$ 36.46	\$ 38.28	\$ 40.19			
Cultural Arts Specialist - Hourly	X650	7/12/2019	HOURLY	\$ 32.10	\$ 33.70	\$ 35.39	\$ 37.16	\$ 39.02			
Database Business Systems Specialist	O405	7/10/2020	CONFID	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.96			
Deputy City Clerk	O320	7/10/2020	CONFID	\$ 35.27	\$ 37.03	\$ 38.88	\$ 40.82	\$ 42.86			
Deputy Economic Community Development Director	M145	7/10/2020	MID MGMT	\$ 71.23	\$ 74.79	\$ 78.53	\$ 82.46	\$ 86.58			
Deputy Finance Director	M845	7/10/2020	MID MGMT	\$ 71.23	\$ 74.79	\$ 78.53	\$ 82.46	\$ 86.58			

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Economic Development Coordinator	M185	7/10/2020	MID MGMT	\$ 55.89	\$ 58.68	\$ 61.61	\$ 64.69	\$ 67.92			
Electrical Maintenance Supervisor	M835	7/10/2020	MID MGMT	\$ 52.10	\$ 54.70	\$ 57.43	\$ 60.30	\$ 63.31			
Electrical Technician	A160	7/10/2020	AFSCME	\$ 40.21	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88			
Electrical Technician - Assistant	A120	7/10/2020	AFSCME	\$ 29.67	\$ 31.15	\$ 32.71	\$ 34.35	\$ 36.07			
Electrical Technician - Lead	A335	7/10/2020	AFSCME	\$ 49.62	\$ 52.10	\$ 54.71	\$ 57.45	\$ 60.32			
Electrical Technician - Senior	A500	7/10/2020	AFSCME	\$ 44.12	\$ 46.33	\$ 48.65	\$ 51.08	\$ 53.63			
Emergency Medical Technician - Hourly	X281	7/12/2019	HOURLY	\$ 17.99	\$ 18.89	\$ 19.83	\$ 20.82	\$ 21.86			
Emergency Services Manager	M780	7/10/2020	MID MGMT	\$ 44.29	\$ 46.50	\$ 48.82	\$ 51.26	\$ 53.82			
EMS Battalion Chief	M420	7/10/2020	PSM FIRE 80	\$ 76.98	\$ 80.83	\$ 84.87	\$ 89.11	\$ 93.57			
Engineer - Associate	M115	7/10/2020	MID MGMT	\$ 53.05	\$ 55.70	\$ 58.49	\$ 61.41	\$ 64.48			
Engineer - Principal	M760	7/10/2020	MID MGMT	\$ 69.12	\$ 72.58	\$ 76.21	\$ 80.02	\$ 84.02			
Engineer- Senior	M340	7/10/2020	MID MGMT	\$ 63.14	\$ 66.30	\$ 69.61	\$ 73.09	\$ 76.74			
Engineering Technician	A167	7/10/2020	AFSCME	\$ 33.23	\$ 34.89	\$ 36.63	\$ 38.46	\$ 40.38			
Engineering Technician - Senior	A168	7/10/2020	AFSCME	\$ 36.54	\$ 38.37	\$ 40.29	\$ 42.30	\$ 44.42			
Environmental Compliance Inspector - Hourly	X465	7/12/2019	HOURLY	\$ 39.08	\$ 41.03	\$ 43.08	\$ 45.23	\$ 47.49			
Environmental Compliance Inspector - Senior	D160	7/10/2020	WQCP OP ENG	\$ 49.93	\$ 52.43	\$ 55.05	\$ 57.80	\$ 60.69			
Environmental Compliance Inspector I	D210	7/10/2020	WQCP OP ENG	\$ 40.24	\$ 42.25	\$ 44.36	\$ 46.58	\$ 48.91			
Environmental Compliance Inspector II	D155	7/10/2020	WQCP OP ENG	\$ 44.28	\$ 46.49	\$ 48.81	\$ 51.25	\$ 53.81			
Environmental Compliance Supervisor	M450	7/10/2020	MID MGMT	\$ 66.30	\$ 69.61	\$ 73.09	\$ 76.74	\$ 80.58			
Equipment Mechanic	A170	7/10/2020	AFSCME	\$ 34.29	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67			
Equipment Mechanic - Hourly	X510	7/12/2019	HOURLY	\$ 33.29	\$ 34.95	\$ 36.70	\$ 38.53	\$ 40.46			
Equipment Mechanic - Lead	A345	7/10/2020	AFSCME	\$ 37.12	\$ 38.98	\$ 40.93	\$ 42.98	\$ 45.13			
Equipment Operator	A175	7/10/2020	AFSCME	\$ 34.38	\$ 36.10	\$ 37.90	\$ 39.79	\$ 41.78			
Executive Assistant To The City Manager	O410	7/10/2020	CONFID	\$ 39.39	\$ 41.36	\$ 43.43	\$ 45.60	\$ 47.88			
Financial Analyst - Senior	M615	7/10/2020	MID MGMT	\$ 47.11	\$ 49.47	\$ 51.94	\$ 54.54	\$ 57.27			
Financial Analyst I	M600	7/10/2020	MID MGMT	\$ 38.95	\$ 40.90	\$ 42.95	\$ 45.10	\$ 47.36			
Financial Analyst II	M610	7/10/2020	MID MGMT	\$ 42.85	\$ 44.99	\$ 47.24	\$ 49.60	\$ 52.08			
Financial Services Manager	M770	7/10/2020	MID MGMT	\$ 60.57	\$ 63.60	\$ 66.78	\$ 70.12	\$ 73.63			
Fire Apparatus Engineer	B120	7/10/2020	IAFF	\$ 38.27	\$ 40.18	\$ 42.19	\$ 44.30	\$ 46.51			
Fire Apparatus Engineer (40 Hours)	B121	7/10/2020	IAFF	\$ 53.57	\$ 56.25	\$ 59.06	\$ 62.01	\$ 65.11			
Fire Battalion Chief (40 Hours)	M205	7/10/2020	MID MGMT	\$ 76.98	\$ 80.83	\$ 84.87	\$ 89.11	\$ 93.57			
Fire Battalion Chief (56 Hours)	M390	7/10/2020	PSM FIRE 112	\$ 54.99	\$ 57.74	\$ 60.63	\$ 63.66	\$ 66.84			
Fire Captain (40 Hours)	B101	7/10/2020	IAFF	\$ 58.76	\$ 61.70	\$ 64.79	\$ 68.03	\$ 71.43			
Fire Captain (56 Hours)	B100	7/10/2020	IAFF	\$ 41.99	\$ 44.09	\$ 46.29	\$ 48.60	\$ 51.03			
Fire Chief - Deputy	M110	7/10/2020	PSM FIRE 80	\$ 89.60	\$ 94.08	\$ 98.78	\$ 103.72	\$ 108.91			
Fire Courier - Hourly	X540	7/12/2019	HOURLY	\$ 19.50	\$ 20.48	\$ 21.50	\$ 22.57	\$ 23.70			
Fire Marshal	M410	7/10/2020	PSM FIRE 80	\$ 78.63	\$ 82.56	\$ 86.69	\$ 91.02	\$ 95.57			
Groundsperson	A505	7/10/2020	AFSCME	\$ 31.30	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04			
Human Resources Analyst - Senior	M271	7/10/2020	MID MGMT	\$ 47.04	\$ 49.39	\$ 51.86	\$ 54.45	\$ 57.17			
Human Resources Analyst I	M700	7/10/2020	MID MGMT	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.26			
Human Resources Analyst II	M270	7/10/2020	MID MGMT	\$ 42.73	\$ 44.87	\$ 47.11	\$ 49.47	\$ 51.94			
Human Resources Clerk - Hourly	X310	7/12/2019	HOURLY	\$ 29.55	\$ 31.03	\$ 32.58	\$ 34.21	\$ 35.92			
Human Resources Manager	M775	7/10/2020	MID MGMT	\$ 60.70	\$ 63.74	\$ 66.93	\$ 70.28	\$ 73.79			
Human Resources Technician	O265	7/10/2020	CONFID	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.96			
Human Resources Technician - Hourly	X265	7/12/2019	HOURLY	\$ 31.12	\$ 32.68	\$ 34.31	\$ 36.03	\$ 37.83			
Information Systems Administrator	M650	7/10/2020	MID MGMT	\$ 55.91	\$ 58.71	\$ 61.65	\$ 64.73	\$ 67.97			
Information Systems Administrator - Senior	M790	7/10/2020	MID MGMT	\$ 58.71	\$ 61.65	\$ 64.73	\$ 67.97	\$ 71.37			

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Information Technology Manager	M805	7/10/2020	MID MGMT	\$ 61.78	\$ 64.87	\$ 68.11	\$ 71.52	\$ 75.10			
Laboratory Chemist	D120	7/10/2020	WQCP OP ENG	\$ 44.51	\$ 46.74	\$ 49.08	\$ 51.53	\$ 54.11			
Laboratory Chemist - Hourly	X545	7/12/2019	HOURLY	\$ 43.22	\$ 45.38	\$ 47.65	\$ 50.03	\$ 52.53			
Laboratory Chemist - Senior	D170	7/10/2020	WQCP OP ENG	\$ 51.43	\$ 54.00	\$ 56.70	\$ 59.53	\$ 62.51			
Laboratory Supervisor	M220	7/10/2020	MID MGMT	\$ 55.37	\$ 58.14	\$ 61.05	\$ 64.10	\$ 67.31			
Landscape Architect	M815	7/10/2020	MID MGMT	\$ 57.24	\$ 60.10	\$ 63.11	\$ 66.27	\$ 69.58			
Librarian I	A210	7/10/2020	AFSCME	\$ 31.87	\$ 33.46	\$ 35.13	\$ 36.89	\$ 38.73			
Librarian I - Hourly	X210	7/12/2019	HOURLY	\$ 30.93	\$ 32.48	\$ 34.10	\$ 35.81	\$ 37.60			
Librarian II	A240	7/10/2020	AFSCME	\$ 35.07	\$ 36.82	\$ 38.66	\$ 40.59	\$ 42.62			
Librarian II - Hourly	X670	7/12/2019	HOURLY	\$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 41.38			
Library Assistant I	A220	7/10/2020	AFSCME	\$ 25.02	\$ 26.27	\$ 27.58	\$ 28.96	\$ 30.41			
Library Assistant I - Hourly	X220	7/12/2019	HOURLY	\$ 24.29	\$ 25.50	\$ 26.77	\$ 28.11	\$ 29.52			
Library Assistant II	A215	7/10/2020	AFSCME	\$ 27.64	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59			
Library Assistant II - Hourly	X225	7/12/2019	HOURLY	\$ 26.83	\$ 28.17	\$ 29.58	\$ 31.06	\$ 32.61			
Library Clerk - Hourly	X235	7/12/2019	HOURLY	\$ 17.61	\$ 18.49	\$ 19.42	\$ 20.39	\$ 21.41			
Library Director - Assistant	M640	7/10/2020	MID MGMT	\$ 60.14	\$ 63.15	\$ 66.31	\$ 69.63	\$ 73.11			
Library Page - Hourly	X250	7/12/2019	HOURLY	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23			
Library Program Manager	M235	7/10/2020	MID MGMT	\$ 47.70	\$ 50.08	\$ 52.58	\$ 55.21	\$ 57.97			
Library Specialist - Supervising	A670	7/10/2020	AFSCME	\$ 32.71	\$ 34.35	\$ 36.07	\$ 37.87	\$ 39.76			
Literacy Program Manager	M500	7/10/2020	MID MGMT	\$ 47.70	\$ 50.08	\$ 52.58	\$ 55.21	\$ 57.97			
Literacy Services Assistant Coordinator - Hourly	X655	7/12/2019	HOURLY	\$ 26.83	\$ 28.17	\$ 29.58	\$ 31.06	\$ 32.61			
Literacy Services Assistant I - Hourly	X665	7/12/2019	HOURLY	\$ 24.29	\$ 25.50	\$ 26.77	\$ 28.11	\$ 29.52			
Literacy Services Coordinator	A445	7/10/2020	AFSCME	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67	\$ 43.75			
Maintenance Craftworker	A280	7/10/2020	AFSCME	\$ 32.97	\$ 34.62	\$ 36.35	\$ 38.17	\$ 40.08			
Maintenance Supervisor	M255	7/10/2020	MID MGMT	\$ 43.71	\$ 45.90	\$ 48.19	\$ 50.60	\$ 53.13			
Management Analyst I	M570	7/10/2020	MID MGMT	\$ 41.86	\$ 43.95	\$ 46.15	\$ 48.46	\$ 50.88			
Management Analyst II	M560	7/10/2020	MID MGMT	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.29	\$ 55.95			
Member - Cultural Arts Commission (Per Meeting)	X164	7/12/2019	BD CMS	\$ 50.00							
Member - Design Review Board (Per Meeting)	X155	7/12/2019	BD CMS	\$ 50.00							
Member - Historical Commission (Per Meeting)	X165	7/12/2019	BD CMS	\$ 50.00							
Member - Housing Authority Commission (Per Meeting)	X175	7/12/2019	BD CMS	\$ 50.00							
Member - Library Board (Per Meeting)	X230	7/12/2019	BD CMS	\$ 50.00							
Member - Parking Place Commission (Per Meeting)	X295	7/12/2019	BD CMS	\$ 50.00							
Member - Parks & Recreation Commission (Per Meeting)	X285	7/12/2019	BD CMS	\$ 50.00							
Member - Personnel Board (Per Meeting)	X305	7/12/2019	BD CMS	\$ 50.00							
Member - Planning Commission (Per Meeting)	X315	7/12/2019	BD CMS	\$ 50.00							
Miscellaneous Hourly	X280	7/12/2019	HOURLY	\$ 15.00				\$ 85.00			
Office Assistant - Hourly	X440	7/12/2019	HOURLY	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.38	\$ 27.70			
Office Specialist	A295	7/10/2020	AFSCME	\$ 25.82	\$ 27.11	\$ 28.47	\$ 29.89	\$ 31.38			
Office Specialist - Hourly	X415	7/12/2019	HOURLY	\$ 25.07	\$ 26.32	\$ 27.64	\$ 29.02	\$ 30.47			
Paramedic Firefighter	B130	7/10/2020	IAFF	\$ 38.27	\$ 40.18	\$ 42.19	\$ 44.30	\$ 46.51			
Paramedic Firefighter Recruit (40 Hours)	B135	7/10/2020	IAFF	\$ 51.01							
Park Maintenance Worker	A250	7/10/2020	AFSCME	\$ 27.88	\$ 29.27	\$ 30.73	\$ 32.27	\$ 33.88			
Park Maintenance Worker - Hourly	X300	7/12/2019	HOURLY	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32	\$ 32.89			
Park Maintenance Worker - Lead	A195	7/10/2020	AFSCME	\$ 33.16	\$ 34.82	\$ 36.56	\$ 38.39	\$ 40.31			
Park Maintenance Worker - Senior	A350	7/10/2020	AFSCME	\$ 29.86	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30			
Parking Enforcement Officer	C175	7/10/2020	PO NONWORN	\$ 25.62	\$ 26.90	\$ 28.24	\$ 29.65	\$ 31.13			

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Parking Enforcement Officer - Hourly	X180	7/12/2019	HOURLY	\$ 24.86	\$ 26.10	\$ 27.41	\$ 28.78	\$ 30.22			
Parking System Technician	A245	7/10/2020	AFSCME	\$ 33.16	\$ 34.82	\$ 36.56	\$ 38.39	\$ 40.31			
Parks and Recreation Deputy Director	M840	7/10/2020	MID MGMT	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.89	\$ 82.83			
Payroll Administrator	M785	7/10/2020	MID MGMT	\$ 42.85	\$ 44.99	\$ 47.24	\$ 49.60	\$ 52.08			
Permit Technician	A460	7/10/2020	AFSCME	\$ 37.73	\$ 39.62	\$ 41.60	\$ 43.68	\$ 45.86			
Permit Technician - Senior	A700	7/10/2020	AFSCME	\$ 40.13	\$ 42.14	\$ 44.25	\$ 46.46	\$ 48.78			
Planner - Associate	M125	7/10/2020	MID MGMT	\$ 42.00	\$ 44.10	\$ 46.30	\$ 48.61	\$ 51.04			
Planner - Principal	M590	7/10/2020	MID MGMT	\$ 55.89	\$ 58.68	\$ 61.61	\$ 64.69	\$ 67.92			
Planner - Senior	M335	7/10/2020	MID MGMT	\$ 52.00	\$ 54.60	\$ 57.33	\$ 60.20	\$ 63.21			
Planner- Associate - Hourly	X125	7/12/2019	HOURLY	\$ 40.76	\$ 42.80	\$ 44.94	\$ 47.19	\$ 49.55			
Planner- Senior - Hourly	X335	7/12/2019	HOURLY	\$ 50.50	\$ 53.02	\$ 55.67	\$ 58.45	\$ 61.37			
Planning Technician	A462	7/10/2020	AFSCME	\$ 37.72	\$ 39.61	\$ 41.59	\$ 43.67	\$ 45.85			
Plant Electrician I	D105	7/10/2020	WQCP OP ENG	\$ 38.96	\$ 40.91	\$ 42.96	\$ 45.11	\$ 47.37			
Plant Electrician I - Hourly	X500	7/12/2019	HOURLY	\$ 37.83	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99			
Plant Electrician II	D140	7/10/2020	WQCP OP ENG	\$ 42.88	\$ 45.02	\$ 47.27	\$ 49.63	\$ 52.11			
Plant Maintenance Supervisor	M745	7/10/2020	MID MGMT	\$ 54.90	\$ 57.64	\$ 60.52	\$ 63.55	\$ 66.73			
Plant Mechanic - Apprentice	D220	7/10/2020	WQCP OP ENG	\$ 31.16	\$ 33.56	\$ 35.96	\$ 38.35	\$ 40.75	\$ 43.15	\$ 45.54	\$ 47.94
Plant Mechanic - Hourly	X355	7/12/2019	HOURLY	\$ 34.79	\$ 36.53	\$ 38.36	\$ 40.28	\$ 42.29			
Plant Mechanic- Assistant - Hourly	X135	7/12/2019	HOURLY	\$ 31.31	\$ 32.88	\$ 34.52	\$ 36.25	\$ 38.06			
Plant Mechanic I	D130	7/10/2020	WQCP OP ENG	\$ 35.84	\$ 37.63	\$ 39.51	\$ 41.49	\$ 43.56			
Plant Mechanic II	D135	7/10/2020	WQCP OP ENG	\$ 39.45	\$ 41.42	\$ 43.49	\$ 45.66	\$ 47.94			
Plant Mechanic- Lead	D180	7/10/2020	WQCP OP ENG	\$ 44.46	\$ 46.68	\$ 49.01	\$ 51.46	\$ 54.03			
Plant Operator - Apprentice	D100	7/10/2020	WQCP OP ENG	\$ 29.84	\$ 32.14	\$ 34.43	\$ 36.73	\$ 39.02	\$ 41.32	\$ 43.61	\$ 45.91
Plant Operator I	D145	7/10/2020	WQCP OP ENG	\$ 34.33	\$ 36.05	\$ 37.85	\$ 39.74	\$ 41.73			
Plant Operator I - Contract Ft	X145	7/12/2019	HOURLY	\$ 33.32	\$ 34.99	\$ 36.74	\$ 38.58	\$ 40.51			
Plant Operator I - Hourly	X140	7/12/2019	HOURLY	\$ 33.32	\$ 34.99	\$ 36.74	\$ 38.58	\$ 40.51			
Plant Operator II	D150	7/10/2020	WQCP OP ENG	\$ 37.77	\$ 39.66	\$ 41.64	\$ 43.72	\$ 45.91			
Plant Operator II - Hourly	X530	7/12/2019	HOURLY	\$ 36.67	\$ 38.50	\$ 40.43	\$ 42.45	\$ 44.57			
Plant Operator III	D200	7/10/2020	WQCP OP ENG	\$ 39.65	\$ 41.63	\$ 43.71	\$ 45.90	\$ 48.19			
Plant Operator- Lead	D190	7/10/2020	WQCP OP ENG	\$ 43.63	\$ 45.81	\$ 48.10	\$ 50.50	\$ 53.02			
Plant Superintendent	M355	7/10/2020	MID MGMT	\$ 71.14	\$ 74.70	\$ 78.43	\$ 82.35	\$ 86.47			
Plant Superintendent - Assistant	M465	7/10/2020	MID MGMT	\$ 58.06	\$ 60.96	\$ 64.01	\$ 67.21	\$ 70.57			
Plant Utility Worker	D125	7/10/2020	WQCP OP ENG	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37	\$ 38.19			
Plant Utility Worker - Hourly	X490	7/12/2019	HOURLY	\$ 30.50	\$ 32.03	\$ 33.63	\$ 35.31	\$ 37.08			
Police Captain	M280	7/10/2020	PSM POLICE	\$ 91.55	\$ 96.13	\$ 100.94	\$ 105.99	\$ 111.29			
Police Chief - Deputy	M765	7/10/2020	PSM POLICE	\$ 88.29	\$ 92.70	\$ 97.34	\$ 102.21	\$ 107.32			
Police Communications & Records Manager	M285	7/10/2020	MID MGMT	\$ 57.09	\$ 59.94	\$ 62.94	\$ 66.09	\$ 69.39			
Police Corporal	C100	7/10/2020	PO SWORN	\$ 59.65	\$ 61.14	\$ 62.67	\$ 64.24				
Police Court Liaison - Hourly	X193	7/12/2019	HOURLY	\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40			
Police Lieutenant	M275	7/10/2020	PSM POLICE	\$ 77.41	\$ 81.28	\$ 85.34	\$ 89.61	\$ 94.09			
Police Media Technician	C220	7/10/2020	PO NONWORN	\$ 30.44	\$ 31.96	\$ 33.56	\$ 35.24	\$ 37.00			
Police Officer	C115	7/10/2020	PO SWORN	\$ 44.55	\$ 47.67	\$ 51.01	\$ 54.58	\$ 58.40			
Police Property / Evidence Specialist	C110	7/10/2020	PO NONWORN	\$ 29.70	\$ 31.19	\$ 32.75	\$ 34.39	\$ 36.11			
Police Property/Evidence Assistant - Hourly	X190	7/12/2019	HOURLY	\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40			
Police Records Specialist	C105	7/10/2020	PO NONWORN	\$ 27.46	\$ 28.83	\$ 30.27	\$ 31.78	\$ 33.37			
Police Records Specialist - Hourly	X191	7/12/2019	HOURLY	\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40			
Police Records Specialist - Senior	C180	7/10/2020	PO NONWORN	\$ 28.92	\$ 30.37	\$ 31.89	\$ 33.48	\$ 35.15			

City of South San Francisco | Salary Schedule

Effective 7/10/2020

JOB TITLE	JOB CODE	EFFECTIVE DATE	UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Police Records Specialist - Supervising	C200	7/10/2020	PO NONWORN	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55	\$ 38.38			
Police Recruit	C190	7/10/2020	PO SWORN	\$ 43.68							
Police Reserve Officer - Hourly	X325	7/12/2019	HOURLY	\$ 45.63							
Police Sergeant	C165	7/10/2020	PO SWORN	\$ 64.02	\$ 65.62	\$ 67.26	\$ 68.94	\$ 70.66			
Police Service Technician	C125	7/10/2020	PO NONWORN	\$ 28.26	\$ 29.67	\$ 31.15	\$ 32.71	\$ 34.35			
Police Service Technician - Hourly	X192	7/12/2019	HOURLY	\$ 26.64	\$ 27.97	\$ 29.37	\$ 30.84	\$ 32.38			
Preschool Teacher I	A495	7/10/2020	AFSCME	\$ 22.09	\$ 23.19	\$ 24.35	\$ 25.57	\$ 26.85			
Preschool Teacher I - Hourly	X690	7/12/2019	HOURLY	\$ 21.45	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07			
Preschool Teacher II	A680	7/10/2020	AFSCME	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13	\$ 29.54			
Preschool Teacher II - Hourly	X680	7/12/2019	HOURLY	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31	\$ 28.68			
Program Manager	M750	7/10/2020	MID MGMT	\$ 54.74	\$ 57.48	\$ 60.35	\$ 63.37	\$ 66.54			
Public Works Administrator	M795	7/10/2020	MID MGMT	\$ 53.90	\$ 56.59	\$ 59.42	\$ 62.39	\$ 65.51			
Public Works Assistant Director/City Engineer	M755	7/10/2020	MID MGMT	\$ 79.40	\$ 83.37	\$ 87.54	\$ 91.92	\$ 96.52			
Public Works Deputy Director	M820	7/10/2020	MID MGMT	\$ 68.14	\$ 71.55	\$ 75.13	\$ 78.89	\$ 82.83			
Public Works Inspector	A310	7/10/2020	AFSCME	\$ 42.69	\$ 44.82	\$ 47.06	\$ 49.41	\$ 51.88			
Public Works Maintenance Worker	A275	7/10/2020	AFSCME	\$ 27.88	\$ 29.27	\$ 30.73	\$ 32.27	\$ 33.88			
Public Works Maintenance Worker - Hourly	X345	7/12/2019	HOURLY	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32	\$ 32.89			
Public Works Maintenance Worker - Lead	A200	7/10/2020	AFSCME	\$ 33.16	\$ 34.82	\$ 36.56	\$ 38.39	\$ 40.31			
Public Works Maintenance Worker - Senior	A360	7/10/2020	AFSCME	\$ 29.86	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.30			
Recreation & Community Services Manager	M715	7/10/2020	MID MGMT	\$ 53.81	\$ 56.50	\$ 59.33	\$ 62.30	\$ 65.41			
Recreation & Community Services Prog Coord - Hourly	X700	7/12/2019	HOURLY	\$ 29.71	\$ 31.20	\$ 32.76	\$ 34.40	\$ 36.12			
Recreation & Community Services Program Coord	M530	7/10/2020	MID MGMT	\$ 30.60	\$ 32.13	\$ 33.74	\$ 35.43	\$ 37.20			
Recreation & Community Services Supervisor	M295	7/10/2020	MID MGMT	\$ 43.71	\$ 45.90	\$ 48.19	\$ 50.60	\$ 53.13			
Recreation Instructor - Hourly	X350	7/12/2019	HOURLY	\$ 15.00				\$ 38.00			
Recreation Leader I - Hourly	X360	7/12/2019	HOURLY	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23			
Recreation Leader II	A610	7/10/2020	AFSCME	\$ 16.68	\$ 17.51	\$ 18.39	\$ 19.31	\$ 20.28			
Recreation Leader II - Hourly	X365	7/12/2019	HOURLY	\$ 16.20	\$ 17.01	\$ 17.86	\$ 18.75	\$ 19.69			
Recreation Leader III	A620	7/10/2020	AFSCME	\$ 18.10	\$ 19.00	\$ 19.95	\$ 20.95	\$ 22.00			
Recreation Leader III - Hourly	X370	7/12/2019	HOURLY	\$ 17.57	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36			
Recreation Leader IV	A515	7/10/2020	AFSCME	\$ 20.09	\$ 21.09	\$ 22.14	\$ 23.25	\$ 24.41			
Recreation Leader IV - Hourly	X375	7/12/2019	HOURLY	\$ 19.50	\$ 20.48	\$ 21.50	\$ 22.57	\$ 23.70			
Safety Inspector - Hourly	X181	7/12/2019	HOURLY	\$ 28.63	\$ 30.06	\$ 31.56	\$ 33.14	\$ 34.80			
Safety Inspector I	B200	7/10/2020	IAFF	\$ 51.77	\$ 54.36	\$ 57.08	\$ 59.93	\$ 62.93			
Safety Inspector II	B195	7/10/2020	IAFF	\$ 56.92	\$ 59.77	\$ 62.76	\$ 65.90	\$ 69.19			
Safety Inspector III	B190	7/10/2020	IAFF	\$ 61.23	\$ 64.29	\$ 67.50	\$ 70.88	\$ 74.42			
Sweeper Operator	A370	7/10/2020	AFSCME	\$ 32.45	\$ 34.07	\$ 35.77	\$ 37.56	\$ 39.44			
Technical Services Supervisor	M735	7/10/2020	MID MGMT	\$ 54.50	\$ 57.22	\$ 60.08	\$ 63.08	\$ 66.23			
Tree Trimmer	A375	7/10/2020	AFSCME	\$ 33.43	\$ 35.10	\$ 36.85	\$ 38.69	\$ 40.62			
Van Driver	A510	7/10/2020	AFSCME	\$ 17.06	\$ 17.91	\$ 18.81	\$ 19.75	\$ 20.74			
Van Driver - Hourly	X555	7/12/2019	HOURLY	\$ 16.57	\$ 17.40	\$ 18.27	\$ 19.18	\$ 20.14			