

CITY OF SOUTH SAN FRANCISCO SALARY SCHEDULE

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	PAY RATE	1	2	3	4	5	6	7	8
ACCOUNTANT I	M100	25-JUN-2010	MID MGMT	Hourly Rate	32.14	33.75	35.44	37.21	39.07			
				Bi-Weekly Rate	2571.20	2700.00	2835.20	2976.80	3125.60			
				Monthly	5570.93	5850.00	6142.93	6449.73	6772.13			
ACCOUNTANT II	M620	25-JUN-2010	MID MGMT	Hourly Rate	35.34	37.11	38.97	40.92	42.97			
				Bi-Weekly Rate	2827.20	2968.80	3117.60	3273.60	3437.60			
				Monthly	6125.60	6432.40	6754.80	7092.80	7448.13			
ACCOUNTANT, SENIOR	M625	25-JUN-2010	MID MGMT	Hourly Rate	38.88	40.82	42.86	45.00	47.25			
				Bi-Weekly Rate	3110.40	3265.60	3428.80	3600.00	3780.00			
				Monthly	6739.20	7075.47	7429.07	7800.00	8190.00			
ACCOUNTING ASSISTANT I	A480	25-JUN-2010	AFSCME	Hourly Rate	20.56	21.59	22.67	23.80	24.99			
				Bi-Weekly Rate	1644.80	1727.20	1813.60	1904.00	1999.20			
				Monthly	3563.73	3742.27	3929.47	4125.33	4331.60			
ACCOUNTING ASSISTANT II	A225	25-JUN-2010	AFSCME	Hourly Rate	22.60	23.73	24.92	26.17	27.48			
				Bi-Weekly Rate	1808.00	1898.40	1993.60	2093.60	2198.40			
				Monthly	3917.33	4113.20	4319.47	4536.13	4763.20			
ACCOUNTING ASSISTANT II - HOURLY	X100	25-JUN-2010	HOURLY	Hourly Rate	21.12	22.18	23.29	24.45	25.67			
				Bi-Weekly Rate	1689.60	1774.40	1863.20	1956.00	2053.60			
				Monthly	3660.80	3844.53	4036.93	4238.00	4449.47			
ADMINISTRATIVE ASSISTANT I	O315	25-JUN-2010	CONFID	Hourly Rate	24.37	25.59	26.87	28.21	29.62			
				Bi-Weekly Rate	1949.60	2047.20	2149.60	2256.80	2369.60			
				Monthly	4224.13	4435.60	4657.47	4889.73	5134.13			
ADMINISTRATIVE ASSISTANT I - HOURLY	X110	25-JUN-2010	HOURLY	Hourly Rate	22.79	23.93	25.13	26.39	27.71			
				Bi-Weekly Rate	1823.20	1914.40	2010.40	2111.20	2216.80			
				Monthly	3950.27	4147.87	4355.87	4574.27	4803.07			
ADMINISTRATIVE ASSISTANT II	O310	25-JUN-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
ADMINISTRATIVE ASSISTANT II - HOURLY	X130	25-JUN-2010	HOURLY	Hourly Rate	24.00	25.20	26.46	27.78	29.17			
				Bi-Weekly Rate	1920.00	2016.00	2116.80	2222.40	2333.60			
				Monthly	4160.00	4368.00	4586.40	4815.20	5056.13			

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ADMINISTRATIVE ASSISTANT, SENIOR	O340	25-JUN-2010	CONFID	Hourly Rate	26.96	28.31	29.73	31.22	32.78			
				Bi-Weekly Rate	2156.80	2264.80	2378.40	2497.60	2622.40			
				Monthly	4673.07	4907.07	5153.20	5411.47	5681.87			
ASSISTANT CITY CLERK	O285	25-JUN-2010	CONFID	Hourly Rate	21.29	22.35	23.47	24.64	25.87			
				Bi-Weekly Rate	1703.20	1788.00	1877.60	1971.20	2069.60			
				Monthly	3690.27	3874.00	4068.13	4270.93	4484.13			
ASSISTANT CITY MANAGER	N100	25-JUN-2010	EXEC	Hourly Rate	83.17	87.33	91.70	96.29	101.10			
				Bi-Weekly Rate	6653.60	6986.40	7336.00	7703.20	8088.00			
				Monthly	14416.13	15137.20	15894.67	16690.27	17524.00			
ASSISTANT TO THE CITY MANAGER	N180	25-JUN-2010	EXEC	Hourly Rate	48.39	50.81	53.35	56.02	58.82			
				Bi-Weekly Rate	3871.20	4064.80	4268.00	4481.60	4705.60			
				Monthly	8387.60	8807.07	9247.33	9710.13	10195.47			
BUILDING INSPECTOR	A135	25-JUN-2010	AFSCME	Hourly Rate	35.22	36.98	38.83	40.77	42.81			
				Bi-Weekly Rate	2817.60	2958.40	3106.40	3261.60	3424.80			
				Monthly	6104.80	6409.87	6730.53	7066.80	7420.40			
BUILDING INSPECTOR - HOURLY	X595	25-JUN-2010	HOURLY	Hourly Rate	32.91	34.56	36.29	38.10	40.01			
				Bi-Weekly Rate	2632.80	2764.80	2903.20	3048.00	3200.80			
				Monthly	5704.40	5990.40	6290.27	6604.00	6935.07			
BUILDING INSPECTOR, SENIOR	A400	25-JUN-2010	AFSCME	Hourly Rate	38.46	40.38	42.40	44.52	46.75			
				Bi-Weekly Rate	3076.80	3230.40	3392.00	3561.60	3740.00			
				Monthly	6666.40	6999.20	7349.33	7716.80	8103.33			
BUILDING MAINTENANCE CRAFTSWORKER	A465	25-JUN-2010	AFSCME	Hourly Rate	26.47	27.79	29.18	30.64	32.17			
				Bi-Weekly Rate	2117.60	2223.20	2334.40	2451.20	2573.60			
				Monthly	4588.13	4816.93	5057.87	5310.93	5576.13			
BUILDING MAINTENANCE CUSTODIAN	A140	25-JUN-2010	AFSCME	Hourly Rate	18.45	19.37	20.34	21.36	22.43			
				Bi-Weekly Rate	1476.00	1549.60	1627.20	1708.80	1794.40			
				Monthly	3198.00	3357.47	3525.60	3702.40	3887.87			
BUILDING MAINTENANCE CUSTODIAN - HOURLY	X185	25-JUN-2010	HOURLY	Hourly Rate	17.25	18.11	19.02	19.97	20.97			
				Bi-Weekly Rate	1380.00	1448.80	1521.60	1597.60	1677.60			
				Monthly	2990.00	3139.07	3296.80	3461.47	3634.80			
BUILDING MAINTENANCE CUSTODIAN, LEAD	A190	25-JUN-2010	AFSCME	Hourly Rate	23.37	24.54	25.77	27.06	28.41			
				Bi-Weekly Rate	1869.60	1963.20	2061.60	2164.80	2272.80			
				Monthly	4050.80	4253.60	4466.80	4690.40	4924.40			

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BUILDING MAINTENANCE CUSTODIAN, SENIOR	A320	25-JUN-2010	AFSCME	Hourly Rate	20.31	21.33	22.40	23.52	24.70			
				Bi-Weekly Rate	1624.80	1706.40	1792.00	1881.60	1976.00			
				Monthly	3520.40	3697.20	3882.67	4076.80	4281.33			
BUILDING OFFICIAL, ASSISTANT	M215	25-JUN-2010	MID MGMT	Hourly Rate	45.67	47.95	50.35	52.87	55.51			
				Bi-Weekly Rate	3653.60	3836.00	4028.00	4229.60	4440.80			
				Monthly	7916.13	8311.33	8727.33	9164.13	9621.73			
CITY BUILDING OFFICIAL	M210	25-JUN-2010	MID MGMT	Hourly Rate	52.99	55.64	58.42	61.34	64.41			
				Bi-Weekly Rate	4239.20	4451.20	4673.60	4907.20	5152.80			
				Monthly	9184.93	9644.27	10126.13	10632.27	11164.40			
CITY CLERK	E100	25-JUN-2010	ELECT	Hourly Rate	47.12	49.48	51.95	54.55	57.28			
				Bi-Weekly Rate	3769.60	3958.40	4156.00	4364.00	4582.40			
				Monthly	8167.47	8576.53	9004.67	9455.33	9928.53			
CITY COUNCIL MEMBER	E110	01-FEB-2013	ELECT	Hourly Rate								
				Bi-Weekly Rate	230.40							
				Monthly	499.20							
CITY MANAGER	N115	12-Mar-2014	EXEC	Hourly Rate	112.98							
				Bi-Weekly Rate	9038.40							
				Monthly	19583.20							
CITY PLANNER	M155	25-JUN-2010	MID MGMT	Hourly Rate	52.56	55.19	57.95	60.85	63.89			
				Bi-Weekly Rate	4204.80	4415.20	4636.00	4868.00	5111.20			
				Monthly	9110.40	9566.27	10044.67	10547.33	11074.27			
CITY TREASURER	E105	01-JUL-2002	ELECT	Hourly Rate	7.72							
				Bi-Weekly Rate	617.60							
				Monthly	1338.13							
COMMUNICATIONS DISPATCHER	A150	25-JUN-2010	AFSCME	Hourly Rate	28.78	30.22	31.73	33.32	34.99			
				Bi-Weekly Rate	2302.40	2417.60	2538.40	2665.60	2799.20			
				Monthly	4988.53	5238.13	5499.87	5775.47	6064.93			
COMMUNICATIONS DISPATCHER - HOURLY	X445	25-JUN-2010	HOURLY	Hourly Rate	41.09							
				Bi-Weekly Rate	3287.20							
				Monthly	7122.27							
COMMUNICATIONS DISPATCHER, SUPERVISING	A365	25-JUN-2010	AFSCME	Hourly Rate	33.08	34.73	36.47	38.29	40.20			
				Bi-Weekly Rate	2646.40	2778.40	2917.60	3063.20	3216.00			
				Monthly	5733.87	6019.87	6321.47	6636.93	6968.00			

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COMMUNITY DEVELOPMENT SPECIALIST	A660	25-JUL-2012	AFSCME	Hourly Rate	31.00	32.55	34.18	35.89	37.68			
				Bi-Weekly Rate	2480.00	2604.00	2734.40	2871.20	3014.40			
				Monthly	5373.33	5642.00	5924.53	6220.93	6531.20			
COMMUNITY SERVICES SITE COORDINATOR	A640	25-JUN-2010	AFSCME	Hourly Rate	18.76	19.70	20.69	21.72	22.81			
				Bi-Weekly Rate	1500.80	1576.00	1655.20	1737.60	1824.80			
				Monthly	3251.73	3414.67	3586.27	3764.80	3953.73			
COMMUNITY SERVICES SITE COORDINATOR - HOURLY	X660	25-JUN-2010	HOURLY	Hourly Rate	18.76	19.70	20.69	21.72	22.81			
				Bi-Weekly Rate	1500.80	1576.00	1655.20	1737.60	1824.80			
				Monthly	3251.73	3414.67	3586.27	3764.80	3953.73			
COMPUTER SERVICES TECHNICIAN	O525	25-JUN-2010	CONFID	Hourly Rate	32.71	34.35	36.07	37.87	39.76			
				Bi-Weekly Rate	2616.80	2748.00	2885.60	3029.60	3180.80			
				Monthly	5669.73	5954.00	6252.13	6564.13	6891.73			
CONSULTANT - HOURLY	X570	20-Jun-2014	HOURLY	Hourly Rate	9.00				125.00			
				Bi-Weekly Rate	720.00				10000.00			
				Monthly	1560.00				21666.67			
CULTURAL ARTS SPECIALIST	A650	25-JUN-2010	AFSCME	Hourly Rate	25.60	26.88	28.22	29.63	31.11			
				Bi-Weekly Rate	2048.00	2150.40	2257.60	2370.40	2488.80			
				Monthly	4437.33	4659.20	4891.47	5135.87	5392.40			
CULTURAL ARTS SPECIALIST - HOURLY	X650	25-JUN-2010	HOURLY	Hourly Rate	25.60	26.88	28.22	29.63	31.11			
				Bi-Weekly Rate	2048.00	2150.40	2257.60	2370.40	2488.80			
				Monthly	4437.33	4659.20	4891.47	5135.87	5392.40			
DATABASE BUSINESS SYSTEMS SPECIALIST	O405	13-OCT-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
DISASTER PREPAREDNESS MANAGER	M780	12-Feb-2014	MID MGMT	Hourly Rate	32.91	34.55	36.28	38.10	40.00			
				Bi-Weekly Rate	2632.80	2764.00	2902.40	3048.00	3200.00			
				Monthly	5704.40	5988.67	6288.53	6604.00	6933.33			
DEPUTY CITY CLERK	O320	25-JUN-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
ECONOMIC & COMMUNITY DEVELOPMENT DIRECTOR	N140	25-JUN-2010	EXEC	Hourly Rate	62.16	65.27	68.53	71.96	75.56			
				Bi-Weekly Rate	4972.80	5221.60	5482.40	5756.80	6044.80			
				Monthly	10774.40	11313.47	11878.53	12473.07	13097.07			

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ECONOMIC DEVELOPMENT COORDINATOR	M185	25-JUN-2010	MID MGMT	Hourly Rate	45.36	47.63	50.01	52.51	55.14			
				Bi-Weekly Rate	3628.80	3810.40	4000.80	4200.80	4411.20			
				Monthly	7862.40	8255.87	8668.40	9101.73	9557.60			
ELECTRICAL TECHNICIAN	A160	25-JUN-2010	AFSCME	Hourly Rate	30.98	32.53	34.16	35.87	37.66			
				Bi-Weekly Rate	2478.40	2602.40	2732.80	2869.60	3012.80			
				Monthly	5369.87	5638.53	5921.07	6217.47	6527.73			
ELECTRICAL TECHNICIAN, ASSISTANT	A120	25-JUN-2010	AFSCME	Hourly Rate	22.85	23.99	25.19	26.45	27.77			
				Bi-Weekly Rate	1828.00	1919.20	2015.20	2116.00	2221.60			
				Monthly	3960.67	4158.27	4366.27	4584.67	4813.47			
ELECTRICAL TECHNICIAN, LEAD	A335	25-JUN-2010	AFSCME	Hourly Rate	38.21	40.12	42.13	44.24	46.45			
				Bi-Weekly Rate	3056.80	3209.60	3370.40	3539.20	3716.00			
				Monthly	6623.07	6954.13	7302.53	7668.27	8051.33			
ELECTRICAL TECHNICIAN, SENIOR	A500	25-JUN-2010	AFSCME	Hourly Rate	33.98	35.68	37.46	39.33	41.30			
				Bi-Weekly Rate	2718.40	2854.40	2996.80	3146.40	3304.00			
				Monthly	5889.87	6184.53	6493.07	6817.20	7158.67			
EMERGENCY MEDICAL SERVICES CAPTAIN	B185	25-JUN-2010	IAFF	Hourly Rate	48.91	51.36	53.93	56.63	59.46			
				Bi-Weekly Rate	3912.80	4108.80	4314.40	4530.40	4756.80			
				Monthly	8477.73	8902.40	9347.87	9815.87	10306.40			
EMERGENCY MEDICAL TECHNICIAN - HOURLY	X281	01-JAN-0001	HOURLY	Hourly Rate	16.00	16.80	17.64	18.52	19.44			
				Bi-Weekly Rate	1280.00	1344.00	1411.20	1481.60	1555.20			
				Monthly	2773.33	2912.00	3057.60	3210.13	3369.60			
ENGINEER, ASSOCIATE	M115	25-JUN-2010	MID MGMT	Hourly Rate	43.77	45.96	48.26	50.67	53.20			
				Bi-Weekly Rate	3501.60	3676.80	3860.80	4053.60	4256.00			
				Monthly	7586.80	7966.40	8365.07	8782.80	9221.33			
ENGINEER, PRINCIPAL	M760	12-SEP-2012	MID MGMT	Hourly Rate	57.04	59.89	62.88	66.02	69.32			
				Bi-Weekly Rate	4563.20	4791.20	5030.40	5281.60	5545.60			
				Monthly	9886.93	10380.93	10899.20	11443.47	12015.47			
ENGINEER, SENIOR	M340	25-JUN-2010	MID MGMT	Hourly Rate	52.09	54.69	57.42	60.29	63.30			
				Bi-Weekly Rate	4167.20	4375.20	4593.60	4823.20	5064.00			
				Monthly	9028.93	9479.60	9952.80	10450.27	10972.00			
ENGINEER, SENIOR - HOURLY	X330	25-JUN-2010	HOURLY	Hourly Rate	47.81	50.20	52.71	55.35	58.12			
				Bi-Weekly Rate	3824.80	4016.00	4216.80	4428.00	4649.60			
				Monthly	8287.07	8701.33	9136.40	9594.00	10074.13			

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ENGINEERING TECHNICIAN	A167	25-JUN-2010	AFSCME	Hourly Rate	27.03	28.38	29.80	31.29	32.85			
				Bi-Weekly Rate	2162.40	2270.40	2384.00	2503.20	2628.00			
				Monthly	4685.20	4919.20	5165.33	5423.60	5694.00			
ENVIRONMENTAL COMPLIANCE SUPERVISOR	M450	12-Feb-2014	MID MGMT	Hourly Rate	42.47	44.59	46.82	49.16	51.62			
				Bi-Weekly Rate	3397.60	3567.20	3745.60	3932.80	4129.60			
				Monthly	7361.47	7728.93	8115.47	8521.07	8947.47			
ENVIRONMENTAL COMPLIANCE INSPECTOR - HOURLY	X465	25-JUN-2010	HOURLY	Hourly Rate	28.61	30.04	31.54	33.12	34.78			
				Bi-Weekly Rate	2288.80	2403.20	2523.20	2649.60	2782.40			
				Monthly	4959.07	5206.93	5466.93	5740.80	6028.53			
ENVIRONMENTAL COMPLIANCE INSPECTOR I	D210	05-JUL-2013	WQCP OP ENG	Hourly Rate	30.10	31.60	33.18	34.84	36.58			
				Bi-Weekly Rate	2408.00	2528.00	2654.40	2787.20	2926.40			
				Monthly	5217.33	5477.33	5751.20	6038.93	6340.53			
ENVIRONMENTAL COMPLIANCE INSPECTOR II	D155	05-JUL-2013	WQCP OP ENG	Hourly Rate	33.11	34.76	36.50	38.32	40.24			
				Bi-Weekly Rate	2648.80	2780.80	2920.00	3065.60	3219.20			
				Monthly	5739.07	6025.07	6326.67	6642.13	6974.93			
ENVIRONMENTAL COMPLIANCE INSPECTOR, SENIOR	D160	05-JUL-2013	WQCP OP ENG	Hourly Rate	37.33	39.19	41.15	43.21	45.37			
				Bi-Weekly Rate	2986.40	3135.20	3292.00	3456.80	3629.60			
				Monthly	6470.53	6792.93	7132.67	7489.73	7864.13			
EQUIPMENT MECHANIC	A170	25-JUN-2010	AFSCME	Hourly Rate	27.53	28.91	30.36	31.88	33.47			
				Bi-Weekly Rate	2202.40	2312.80	2428.80	2550.40	2677.60			
				Monthly	4771.87	5011.07	5262.40	5525.87	5801.47			
EQUIPMENT MECHANIC - HOURLY	X510	25-JUN-2010	HOURLY	Hourly Rate	25.72	27.01	28.36	29.78	31.27			
				Bi-Weekly Rate	2057.60	2160.80	2268.80	2382.40	2501.60			
				Monthly	4458.13	4681.73	4915.73	5161.87	5420.13			
EQUIPMENT MECHANIC, LEAD	A345	25-JUN-2010	AFSCME	Hourly Rate	29.80	31.29	32.85	34.49	36.21			
				Bi-Weekly Rate	2384.00	2503.20	2628.00	2759.20	2896.80			
				Monthly	5165.33	5423.60	5694.00	5978.27	6276.40			
EQUIPMENT OPERATOR	A175	25-JUN-2010	AFSCME	Hourly Rate	27.15	28.51	29.94	31.44	33.01			
				Bi-Weekly Rate	2172.00	2280.80	2395.20	2515.20	2640.80			
				Monthly	4706.00	4941.73	5189.60	5449.60	5721.73			
EXECUTIVE ASSISTANT TO THE CITY MANAGER	O410	16-MAR-2011	CONFID	Hourly Rate	31.55	33.13	34.79	36.53	38.36			
				Bi-Weekly Rate	2524.00	2650.40	2783.20	2922.40	3068.80			
				Monthly	5468.67	5742.53	6030.27	6331.87	6649.07			

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FINANCE DIRECTOR	N145	25-JUN-2010	EXEC	Hourly Rate	72.10	75.71	79.50	83.48	87.65			
				Bi-Weekly Rate	5768.00	6056.80	6360.00	6678.40	7012.00			
				Monthly	12497.33	13123.07	13780.00	14469.87	15192.67			
FINANCIAL ANALYST I	M600	25-JUN-2010	MID MGMT	Hourly Rate	32.14	33.75	35.44	37.21	39.07			
				Bi-Weekly Rate	2571.20	2700.00	2835.20	2976.80	3125.60			
				Monthly	5570.93	5850.00	6142.93	6449.73	6772.13			
FINANCIAL ANALYST II	M610	25-JUN-2010	MID MGMT	Hourly Rate	35.34	37.11	38.97	40.92	42.97			
				Bi-Weekly Rate	2827.20	2968.80	3117.60	3273.60	3437.60			
				Monthly	6125.60	6432.40	6754.80	7092.80	7448.13			
FINANCIAL ANALYST, SENIOR	M615	25-JUN-2010	MID MGMT	Hourly Rate	38.88	40.82	42.86	45.00	47.25			
				Bi-Weekly Rate	3110.40	3265.60	3428.80	3600.00	3780.00			
				Monthly	6739.20	7075.47	7429.07	7800.00	8190.00			
FINANCIAL SERVICES MANAGER	M770	08-MAY-2013	MID MGMT	Hourly Rate	49.98	52.48	55.10	57.86	60.75			
				Bi-Weekly Rate	3998.40	4198.40	4408.00	4628.80	4860.00			
				Monthly	8663.20	9096.53	9550.67	10029.07	10530.00			
FIRE APPARATUS ENGINEER	B120	25-JUN-2010	IAFF	Hourly Rate	27.32	28.69	30.12	31.63	33.21			
				FF 112 BW	3059.84	3213.28	3373.44	3542.56	3719.52			
				FF 112 Monthly	6629.65	6962.11	7309.12	7675.55	8058.96			
FIRE BATTALION CHIEF (40 HOURS)	M205	25-JUN-2010	PSM FIRE 80	Hourly Rate	59.06	62.01	65.11	68.37	71.79			
				Bi-Weekly Rate	4724.80	4960.80	5208.80	5469.60	5743.20			
				Monthly	10237.07	10748.40	11285.73	11850.80	12443.60			
FIRE BATTALION CHIEF (56 HOURS)	M390	25-JUN-2010	PSM FIRE 112	Hourly Rate	42.13	44.24	46.45	48.77	51.21			
				FF 112 BW	4718.56	4954.88	5202.40	5462.24	5735.52			
				FF 112 Monthly	10223.55	10735.57	11271.87	11834.85	12426.96			
FIRE CAPTAIN	B100	25-JUN-2010	IAFF	Hourly Rate	31.78	33.37	35.04	36.79	38.63			
				FF 112 BW	3559.36	3737.44	3924.48	4120.48	4326.56			
				FF 112 Monthly	7711.95	8097.79	8503.04	8927.71	9374.21			
FIRE CHIEF	N150	25-JUN-2010	EXEC	Hourly Rate	79.21	83.17	87.33	91.70	96.29			
				Bi-Weekly Rate	6336.80	6653.60	6986.40	7336.00	7703.20			
				Monthly	13729.73	14416.13	15137.20	15894.67	16690.27			
FIRE CHIEF, DEPUTY	M110	25-JUN-2010	PSM FIRE 80	Hourly Rate	68.74	72.18	75.79	79.58	83.56			
				Bi-Weekly Rate	5499.20	5774.40	6063.20	6366.40	6684.80			
				Monthly	11914.93	12511.20	13136.93	13793.87	14483.73			

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FIRE COURIER - HOURLY	X540	25-JUN-2010	HOURLY	Hourly Rate	13.42	14.09	14.79	15.53	16.31			
				Bi-Weekly Rate	1073.60	1127.20	1183.20	1242.40	1304.80			
				Monthly	2326.13	2442.27	2563.60	2691.87	2827.07			
FIRE MARSHAL	M410	25-JUN-2010	PSM FIRE 80	Hourly Rate	59.06	62.01	65.11	68.37	71.79			
				Bi-Weekly Rate	4724.80	4960.80	5208.80	5469.60	5743.20			
				Monthly	10237.07	10748.40	11285.73	11850.80	12443.60			
FIREFIGHTER	B125	25-JUN-2010	IAFF	Hourly Rate	24.77	26.01	27.31	28.68	30.11	31.62		
				FF 112 BW	2774.24	2913.12	3058.72	3212.16	3372.32	3541.44		
				FF 112 Monthly	6010.85	6311.76	6627.23	6959.68	7306.69	7673.12		
GROUNDSPERSON	A505	25-JUN-2010	AFSCME	Hourly Rate	24.72	25.96	27.26	28.62	30.05			
				Bi-Weekly Rate	1977.60	2076.80	2180.80	2289.60	2404.00			
				Monthly	4284.80	4499.73	4725.07	4960.80	5208.67			
HOUSING & REDEVELOPMENT MANAGER	M145	25-JUN-2010	MID MGMT	Hourly Rate	52.56	55.19	57.95	60.85	63.89			
				Bi-Weekly Rate	4204.80	4415.20	4636.00	4868.00	5111.20			
				Monthly	9110.40	9566.27	10044.67	10547.33	11074.27			
HUMAN RESOURCES ANALYST, SENIOR	M271	25-JUN-2010	MID MGMT	Hourly Rate	38.79	40.73	42.77	44.91	47.16			
				Bi-Weekly Rate	3103.20	3258.40	3421.60	3592.80	3772.80			
				Monthly	6723.60	7059.87	7413.47	7784.40	8174.40			
HUMAN RESOURCES ANALYST I	M700	25-JUN-2010	MID MGMT	Hourly Rate	32.08	33.68	35.36	37.13	38.99			
				Bi-Weekly Rate	2566.40	2694.40	2828.80	2970.40	3119.20			
				Monthly	5560.53	5837.87	6129.07	6435.87	6758.27			
HUMAN RESOURCES ANALYST II	M270	25-JUN-2010	MID MGMT	Hourly Rate	35.27	37.03	38.88	40.82	42.86			
				Bi-Weekly Rate	2821.60	2962.40	3110.40	3265.60	3428.80			
				Monthly	6113.47	6418.53	6739.20	7075.47	7429.07			
HUMAN RESOURCES CLERK - HOURLY	X310	29-JUN-2007	HOURLY	Hourly Rate	19.78	20.77	21.81	22.90	24.05			
				Bi-Weekly Rate	1582.40	1661.60	1744.80	1832.00	1924.00			
				Monthly	3428.53	3600.13	3780.40	3969.33	4168.67			
HUMAN RESOURCES DIRECTOR	N130	25-JUN-2010	EXEC	Hourly Rate	66.72	70.06	73.56	77.24	81.10			
				Bi-Weekly Rate	5337.60	5604.80	5884.80	6179.20	6488.00			
				Monthly	11564.80	12143.73	12750.40	13388.27	14057.33			
HUMAN RESOURCES MANAGER	M775	13-NOV-2013	MID MGMT	Hourly Rate	46.51	48.84	51.28	53.85	56.54			
				Bi-Weekly Rate	3720.80	3907.20	4102.40	4308.00	4523.20			
				Monthly	8061.73	8465.60	8888.53	9334.00	9800.27			

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HUMAN RESOURCES TECHNICIAN	O265	25-JUN-2010	CONFID	Hourly Rate	25.67	26.95	28.30	29.72	31.21			
				Bi-Weekly Rate	2053.60	2156.00	2264.00	2377.60	2496.80			
				Monthly	4449.47	4671.33	4905.33	5151.47	5409.73			
HUMAN RESOURCES TECHNICIAN - HOURLY	X265	25-JUN-2010	HOURLY	Hourly Rate	23.62	24.80	26.04	27.34	28.71			
				Bi-Weekly Rate	1889.60	1984.00	2083.20	2187.20	2296.80			
				Monthly	4094.13	4298.67	4513.60	4738.93	4976.40			
INFORMATION SYSTEMS ADMINISTRATOR	M650	25-JUN-2010	MID MGMT	Hourly Rate	46.14	48.45	50.87	53.41	56.08			
				Bi-Weekly Rate	3691.20	3876.00	4069.60	4272.80	4486.40			
				Monthly	7997.60	8398.00	8817.47	9257.73	9720.53			
INFORMATION SYSTEMS ADMINISTRATOR, SENIOR	M790	14-May-2014	MID MGMT	Hourly Rate	48.44	50.86	53.41	56.08	58.88			
				Bi-Weekly Rate	3875.20	4068.80	4272.80	4486.40	4710.40			
				Monthly	8396.27	8815.73	9257.73	9720.53	10205.87			
INFORMATION TECHNOLOGY DIRECTOR	N165	25-JUN-2010	EXEC	Hourly Rate	66.72	70.06	73.56	77.24	81.10			
				Bi-Weekly Rate	5337.60	5604.80	5884.80	6179.20	6488.00			
				Monthly	11564.80	12143.73	12750.40	13388.27	14057.33			
LABORATORY CHEMIST	D120	05-JUL-2013	WQCP OP ENG	Hourly Rate	31.15	32.71	34.34	36.06	37.86			
				Bi-Weekly Rate	2492.00	2616.80	2747.20	2884.80	3028.80			
				Monthly	5399.33	5669.73	5952.27	6250.40	6562.40			
LABORATORY CHEMIST - HOURLY	X545	25-JUN-2010	HOURLY	Hourly Rate	28.26	29.67	31.15	32.71	34.35			
				Bi-Weekly Rate	2260.80	2373.60	2492.00	2616.80	2748.00			
				Monthly	4898.40	5142.80	5399.33	5669.73	5954.00			
LABORATORY CHEMIST, SENIOR	D170	05-JUL-2013	WQCP OP ENG	Hourly Rate	35.98	37.78	39.67	41.65	43.73			
				Bi-Weekly Rate	2878.40	3022.40	3173.60	3332.00	3498.40			
				Monthly	6236.53	6548.53	6876.13	7219.33	7579.87			
LABORATORY SUPERVISOR	M220	12-Feb-2014	MID MGMT	Hourly Rate	43.94	46.14	48.45	50.87	53.41			
				Bi-Weekly Rate	3515.20	3691.20	3876.00	4069.60	4272.80			
				Monthly	7616.27	7997.60	8398.00	8817.47	9257.73			
LIBRARIAN I	A210	25-JUN-2010	AFSCME	Hourly Rate	25.32	26.59	27.92	29.32	30.79			
				Bi-Weekly Rate	2025.60	2127.20	2233.60	2345.60	2463.20			
				Monthly	4388.80	4608.93	4839.47	5082.13	5336.93			
LIBRARIAN I - HOURLY	X210	25-JUN-2010	HOURLY	Hourly Rate	23.67	24.85	26.09	27.39	28.76			
				Bi-Weekly Rate	1893.60	1988.00	2087.20	2191.20	2300.80			
				Monthly	4102.80	4307.33	4522.27	4747.60	4985.07			

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LIBRARIAN II	A240	25-JUN-2010	AFSCME	Hourly Rate	27.86	29.25	30.71	32.25	33.86			
				Bi-Weekly Rate	2228.80	2340.00	2456.80	2580.00	2708.80			
				Monthly	4829.07	5070.00	5323.07	5590.00	5869.07			
LIBRARIAN II - HOURLY	X670	25-JUN-2010	HOURLY	Hourly Rate	26.01	27.31	28.68	30.11	31.62			
				Bi-Weekly Rate	2080.80	2184.80	2294.40	2408.80	2529.60			
				Monthly	4508.40	4733.73	4971.20	5219.07	5480.80			
LIBRARY ASSISTANT I	A220	25-JUN-2010	AFSCME	Hourly Rate	19.37	20.34	21.36	22.43	23.55			
				Bi-Weekly Rate	1549.60	1627.20	1708.80	1794.40	1884.00			
				Monthly	3357.47	3525.60	3702.40	3887.87	4082.00			
LIBRARY ASSISTANT I - HOURLY	X220	25-JUN-2010	HOURLY	Hourly Rate	18.12	19.03	19.98	20.98	22.03			
				Bi-Weekly Rate	1449.60	1522.40	1598.40	1678.40	1762.40			
				Monthly	3140.80	3298.53	3463.20	3636.53	3818.53			
LIBRARY ASSISTANT II	A215	25-JUN-2010	AFSCME	Hourly Rate	21.39	22.46	23.58	24.76	26.00			
				Bi-Weekly Rate	1711.20	1796.80	1886.40	1980.80	2080.00			
				Monthly	3707.60	3893.07	4087.20	4291.73	4506.67			
LIBRARY ASSISTANT II - HOURLY	X225	25-JUN-2010	HOURLY	Hourly Rate	19.99	20.99	22.04	23.14	24.30			
				Bi-Weekly Rate	1599.20	1679.20	1763.20	1851.20	1944.00			
				Monthly	3464.93	3638.27	3820.27	4010.93	4212.00			
LIBRARY CLERK - HOURLY	X235	25-JUN-2010	HOURLY	Hourly Rate	13.03	13.68	14.36	15.08	15.83			
				Bi-Weekly Rate	1042.40	1094.40	1148.80	1206.40	1266.40			
				Monthly	2258.53	2371.20	2489.07	2613.87	2743.87			
LIBRARY DIRECTOR	N110	25-JUN-2010	EXEC	Hourly Rate	66.72	70.06	73.56	77.24	81.10			
				Bi-Weekly Rate	5337.60	5604.80	5884.80	6179.20	6488.00			
				Monthly	11564.80	12143.73	12750.40	13388.27	14057.33			
LIBRARY DIRECTOR, ASSISTANT	M640	25-JUN-2010	MID MGMT	Hourly Rate	46.13	48.44	50.86	53.40	56.07			
				Bi-Weekly Rate	3690.40	3875.20	4068.80	4272.00	4485.60			
				Monthly	7995.87	8396.27	8815.73	9256.00	9718.80			
LIBRARY PAGE - HOURLY	X250	25-JUN-2010	HOURLY	Hourly Rate	9.45	9.92	10.42	10.94	11.49			
				Bi-Weekly Rate	756.00	793.60	833.60	875.20	919.20			
				Monthly	1638.00	1719.47	1806.13	1896.27	1991.60			
LIBRARY PROGRAM MANAGER	M235	25-JUN-2010	MID MGMT	Hourly Rate	36.57	38.40	40.32	42.34	44.46			
				Bi-Weekly Rate	2925.60	3072.00	3225.60	3387.20	3556.80			
				Monthly	6338.80	6656.00	6988.80	7338.93	7706.40			

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LIBRARY SPECIALIST, SUPERVISING	A670	14-AUG-2013	AFSCME	Hourly Rate	25.32	26.59	27.92	29.32	30.79			
				Bi-Weekly Rate	2025.60	2127.20	2233.60	2345.60	2463.20			
				Monthly	4388.80	4608.93	4839.47	5082.13	5336.93			
LITERACY PROGRAM MANAGER	M500	25-JUN-2010	MID MGMT	Hourly Rate	36.57	38.40	40.32	42.34	44.46			
				Bi-Weekly Rate	2925.60	3072.00	3225.60	3387.20	3556.80			
				Monthly	6338.80	6656.00	6988.80	7338.93	7706.40			
LITERACY SERVICES ASSISTANT COORDINATOR - HOURLY	X655	25-JUN-2010	HOURLY	Hourly Rate	21.14	22.20	23.31	24.48	25.70			
				Bi-Weekly Rate	1691.20	1776.00	1864.80	1958.40	2056.00			
				Monthly	3664.27	3848.00	4040.40	4243.20	4454.67			
LITERACY SERVICES ASSISTANT I - HOURLY	X665	25-JUN-2010	HOURLY	Hourly Rate	18.12	19.03	19.98	20.98	22.03			
				Bi-Weekly Rate	1449.60	1522.40	1598.40	1678.40	1762.40			
				Monthly	3140.80	3298.53	3463.20	3636.53	3818.53			
LITERACY SERVICES COORDINATOR	A445	25-JUN-2010	AFSCME	Hourly Rate	27.86	29.25	30.71	32.25	33.86			
				Bi-Weekly Rate	2228.80	2340.00	2456.80	2580.00	2708.80			
				Monthly	4829.07	5070.00	5323.07	5590.00	5869.07			
LOCAL HISTORY SPECIALIST - HOURLY	X630	29-JUN-2007	HOURLY	Hourly Rate	23.21	24.37	25.59	26.87	28.21			
				Bi-Weekly Rate	1856.80	1949.60	2047.20	2149.60	2256.80			
				Monthly	4023.07	4224.13	4435.60	4657.47	4889.73			
MAINTENANCE CRAFTSWORKER	A280	25-JUN-2010	AFSCME	Hourly Rate	26.47	27.79	29.18	30.64	32.17			
				Bi-Weekly Rate	2117.60	2223.20	2334.40	2451.20	2573.60			
				Monthly	4588.13	4816.93	5057.87	5310.93	5576.13			
MAINTENANCE PROGRAM MANAGER	M750	16-JUL-2013	MID MGMT	Hourly Rate	44.39	46.61	48.94	51.39	53.96			
				Bi-Weekly Rate	3551.20	3728.80	3915.20	4111.20	4316.80			
				Monthly	7694.27	8079.07	8482.93	8907.60	9353.07			
MAINTENANCE SUPERVISOR	M255	25-JUN-2010	MID MGMT	Hourly Rate	35.46	37.23	39.09	41.04	43.09			
				Bi-Weekly Rate	2836.80	2978.40	3127.20	3283.20	3447.20			
				Monthly	6146.40	6453.20	6775.60	7113.60	7468.93			
MANAGEMENT ANALYST I	M570	25-JUN-2010	MID MGMT	Hourly Rate	34.53	36.26	38.07	39.97	41.97			
				Bi-Weekly Rate	2762.40	2900.80	3045.60	3197.60	3357.60			
				Monthly	5985.20	6285.07	6598.80	6928.13	7274.80			
MANAGEMENT ANALYST II	M560	25-JUN-2010	MID MGMT	Hourly Rate	37.98	39.88	41.87	43.96	46.16			
				Bi-Weekly Rate	3038.40	3190.40	3349.60	3516.80	3692.80			
				Monthly	6583.20	6912.53	7257.47	7619.73	8001.07			

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MEMBER, CULTURAL ARTS COMMISSION	X164	30-MAY-2008	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, DESIGN REVIEW BOARD	X155	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, HISTORICAL COMMISSION	X165	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, HOUSING AUTHORITY COMMISSION	X175	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, LIBRARY BOARD	X230	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, PARKING PLACE COMMISSION	X295	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, PARKS & RECREATION COMMISSION	X285	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, PERSONNEL BOARD	X305	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MEMBER, PLANNING COMMISSION	X315	01-JAN-0001	BD CMS	Hourly Rate	50.00							
				Bi-Weekly Rate								
				Monthly								
MISCELLANEOUS HOURLY	X280	20-Jun-2014	HOURLY	Hourly Rate	9.00				80.00			
				Bi-Weekly Rate	720.00				6400.00			
				Monthly	1560.00				13866.67			
OFFICE ASSISTANT - HOURLY	X440	25-JUN-2010	HOURLY	Hourly Rate	17.89	18.78	19.72	20.71	21.75			
				Bi-Weekly Rate	1431.20	1502.40	1577.60	1656.80	1740.00			
				Monthly	3100.93	3255.20	3418.13	3589.73	3770.00			

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JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	PAY RATE	1	2	3	4	5	6	7	8
OFFICE SPECIALIST	A295	25-JUN-2010	AFSCME	Hourly Rate	21.29	22.35	23.47	24.64	25.87			
				Bi-Weekly Rate	1703.20	1788.00	1877.60	1971.20	2069.60			
				Monthly	3690.27	3874.00	4068.13	4270.93	4484.13			
OFFICE SPECIALIST - HOURLY	X415	25-JUN-2010	HOURLY	Hourly Rate	19.90	20.90	21.95	23.05	24.20			
				Bi-Weekly Rate	1592.00	1672.00	1756.00	1844.00	1936.00			
				Monthly	3449.33	3622.67	3804.67	3995.33	4194.67			
PARAMEDIC FIREFIGHTER	B130	25-JUN-2010	IAFF	Hourly Rate	27.93	29.33	30.80	32.34	33.96	35.66		
				FF 112 BW	3128.16	3284.96	3449.60	3622.08	3803.52	3993.92		
				FF 112 Monthly	6777.68	7117.41	7474.13	7847.84	8240.96	8653.493		
PARK MAINTENANCE WORKER	A250	25-JUN-2010	AFSCME	Hourly Rate	22.30	23.42	24.59	25.82	27.11			
				Bi-Weekly Rate	1784.00	1873.60	1967.20	2065.60	2168.80			
				Monthly	3865.33	4059.47	4262.27	4475.47	4699.07			
PARK MAINTENANCE WORKER - HOURLY	X300	25-JUN-2010	HOURLY	Hourly Rate	20.82	21.86	22.95	24.10	25.31			
				Bi-Weekly Rate	1665.60	1748.80	1836.00	1928.00	2024.80			
				Monthly	3608.80	3789.07	3978.00	4177.33	4387.07			
PARK MAINTENANCE WORKER, LEAD	A195	25-JUN-2010	AFSCME	Hourly Rate	26.19	27.50	28.88	30.32	31.84			
				Bi-Weekly Rate	2095.20	2200.00	2310.40	2425.60	2547.20			
				Monthly	4539.60	4766.67	5005.87	5255.47	5518.93			
PARK MAINTENANCE WORKER, SENIOR	A350	25-JUN-2010	AFSCME	Hourly Rate	23.89	25.08	26.33	27.65	29.03			
				Bi-Weekly Rate	1911.20	2006.40	2106.40	2212.00	2322.40			
				Monthly	4140.93	4347.20	4563.87	4792.67	5031.87			
PARKING ENFORCEMENT OFFICER	C175	25-JUN-2010	PO NONSWORN	Hourly Rate	21.13	22.19	23.30	24.47	25.69			
				Bi-Weekly Rate	1690.40	1775.20	1864.00	1957.60	2055.20			
				Monthly	3662.53	3846.27	4038.67	4241.47	4452.93			
PARKING ENFORCEMENT OFFICER - HOURLY	X180	25-JUN-2010	HOURLY	Hourly Rate	19.76	20.75	21.79	22.88	24.02			
				Bi-Weekly Rate	1580.80	1660.00	1743.20	1830.40	1921.60			
				Monthly	3425.07	3596.67	3776.93	3965.87	4163.47			
PARKING SYSTEM TECHNICIAN	A245	25-JUN-2010	AFSCME	Hourly Rate	26.19	27.50	28.88	30.32	31.84			
				Bi-Weekly Rate	2095.20	2200.00	2310.40	2425.60	2547.20			
				Monthly	4539.60	4766.67	5005.87	5255.47	5518.93			
PARKS & RECREATION DIRECTOR	N175	26-JUN-2013	EXEC	Hourly Rate	70.06	73.56	77.24	81.10	85.16			
				Bi-Weekly Rate	5604.80	5884.80	6179.20	6488.00	6812.80			
				Monthly	12143.73	12750.40	13388.27	14057.33	14761.07			

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JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	PAY RATE	1	2	3	4	5	6	7	8
PAYROLL ADMINISTRATOR	M785	14-May-2014	MID MGMT	Hourly Rate	33.75	35.44	37.21	39.07	41.03			
				Bi-Weekly Rate	2700.00	2835.20	2976.80	3125.60	3282.40			
				Monthly	5850.00	6142.93	6449.73	6772.13	7111.87			
PERMIT TECHNICIAN	A460	25-JUN-2010	AFSCME	Hourly Rate	31.12	32.68	34.31	36.03	37.83			
				Bi-Weekly Rate	2489.60	2614.40	2744.80	2882.40	3026.40			
				Monthly	5394.13	5664.53	5947.07	6245.20	6557.20			
PLANNER, ASSOCIATE	M125	25-JUN-2010	MID MGMT	Hourly Rate	34.09	35.79	37.58	39.46	41.43			
				Bi-Weekly Rate	2727.20	2863.20	3006.40	3156.80	3314.40			
				Monthly	5908.93	6203.60	6513.87	6839.73	7181.20			
PLANNER, ASSOCIATE - HOURLY	X125	25-JUN-2010	HOURLY	Hourly Rate	30.62	32.15	33.76	35.45	37.22			
				Bi-Weekly Rate	2449.60	2572.00	2700.80	2836.00	2977.60			
				Monthly	5307.47	5572.67	5851.73	6144.67	6451.47			
PLANNER, PRINCIPAL	M590	11-MAY-2012	MID MGMT	Hourly Rate	45.36	47.63	50.01	52.51	55.14			
				Bi-Weekly Rate	3628.80	3810.40	4000.80	4200.80	4411.20			
				Monthly	7862.40	8255.87	8668.40	9101.73	9557.60			
PLANNER, SENIOR	M335	25-JUN-2010	MID MGMT	Hourly Rate	42.22	44.33	46.55	48.88	51.32			
				Bi-Weekly Rate	3377.60	3546.40	3724.00	3910.40	4105.60			
				Monthly	7318.13	7683.87	8068.67	8472.53	8895.47			
PLANNER, SENIOR - HOURLY	X335	25-JUN-2010	HOURLY	Hourly Rate	37.91	39.81	41.80	43.89	46.08			
				Bi-Weekly Rate	3032.80	3184.80	3344.00	3511.20	3686.40			
				Monthly	6571.07	6900.40	7245.33	7607.60	7987.20			
PLANNING TECHNICIAN	A462	25-JUN-2010	AFSCME	Hourly Rate	31.12	32.68	34.31	36.03	37.83			
				Bi-Weekly Rate	2489.60	2614.40	2744.80	2882.40	3026.40			
				Monthly	5394.13	5664.53	5947.07	6245.20	6557.20			
PLANT ELECTRICIAN I	D105	05-JUL-2013	WQCP OP ENG	Hourly Rate	30.69	32.23	33.84	35.53	37.31			
				Bi-Weekly Rate	2455.20	2578.40	2707.20	2842.40	2984.80			
				Monthly	5319.60	5586.53	5865.60	6158.53	6467.07			
PLANT ELECTRICIAN I - HOURLY	X500	25-JUN-2010	HOURLY	Hourly Rate	26.76	28.10	29.51	30.99	32.54			
				Bi-Weekly Rate	2140.80	2248.00	2360.80	2479.20	2603.20			
				Monthly	4638.40	4870.67	5115.07	5371.60	5640.27			
PLANT ELECTRICIAN II	D140	05-JUL-2013	WQCP OP ENG	Hourly Rate	33.77	35.45	37.23	39.09	41.04			
				Bi-Weekly Rate	2701.60	2836.00	2978.40	3127.20	3283.20			
				Monthly	5853.47	6144.67	6453.20	6775.60	7113.60			

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PLANT MAINTENANCE SUPERVISOR	M745	23-FEB-2011	MID MGMT	Hourly Rate	43.75	45.94	48.24	50.65	53.18			
				Bi-Weekly Rate	3500.00	3675.20	3859.20	4052.00	4254.40			
				Monthly	7583.33	7962.93	8361.60	8779.33	9217.87			
PLANT MECHANIC - HOURLY	X355	25-JUN-2010	HOURLY	Hourly Rate	27.32	28.69	30.12	31.63	33.21			
				Bi-Weekly Rate	2185.60	2295.20	2409.60	2530.40	2656.80			
				Monthly	4735.47	4972.93	5220.80	5482.53	5756.40			
PLANT MECHANIC I	D130	05-JUL-2013	WQCP OP ENG	Hourly Rate	28.74	30.18	31.68	33.27	34.93			
				Bi-Weekly Rate	2299.20	2414.40	2534.40	2661.60	2794.40			
				Monthly	4981.60	5231.20	5491.20	5766.80	6054.53			
PLANT MECHANIC II	D135	05-JUL-2013	WQCP OP ENG	Hourly Rate	31.61	33.19	34.85	36.59	38.42			
				Bi-Weekly Rate	2528.80	2655.20	2788.00	2927.20	3073.60			
				Monthly	5479.07	5752.93	6040.67	6342.27	6659.47			
PLANT MECHANIC, APPRENTICE	D220	05-JUL-2013	WQCP OP ENG	Hourly Rate	24.97	26.89	28.82	30.74	32.66	34.58	36.50	38.42
				Bi-Weekly Rate	1997.60	2151.20	2305.60	2459.20	2612.80	2766.40	2920.00	3073.60
				Monthly	4328.13	4660.93	4995.47	5328.27	5661.07	5993.87	6326.67	6659.47
PLANT MECHANIC, ASSISTANT - HOURLY	X135	25-JUN-2010	HOURLY	Hourly Rate	21.71	22.80	23.94	25.14	26.40			
				Bi-Weekly Rate	1736.80	1824.00	1915.20	2011.20	2112.00			
				Monthly	3763.07	3952.00	4149.60	4357.60	4576.00			
PLANT MECHANIC, LEAD	D180	05-JUL-2013	WQCP OP ENG	Hourly Rate	35.64	37.42	39.29	41.26	43.32			
				Bi-Weekly Rate	2851.20	2993.60	3143.20	3300.80	3465.60			
				Monthly	6177.60	6486.13	6810.27	7151.73	7508.80			
PLANT OPERATOR I	D145	05-JUL-2013	WQCP OP ENG	Hourly Rate	26.78	28.12	29.52	31.00	32.55			
				Bi-Weekly Rate	2142.40	2249.60	2361.60	2480.00	2604.00			
				Monthly	4641.87	4874.13	5116.80	5373.33	5642.00			
PLANT OPERATOR I - CONTRACT FT	X145	25-JUN-2010	HOURLY	Hourly Rate	22.06	23.16	24.32	25.54	26.82			
				Bi-Weekly Rate	1764.80	1852.80	1945.60	2043.20	2145.60			
				Monthly	3823.73	4014.40	4215.47	4426.93	4648.80			
PLANT OPERATOR I - HOURLY	X140	25-JUN-2010	HOURLY	Hourly Rate	22.06	23.16	24.32	25.54	26.82			
				Bi-Weekly Rate	1764.80	1852.80	1945.60	2043.20	2145.60			
				Monthly	3823.73	4014.40	4215.47	4426.93	4648.80			
PLANT OPERATOR II	D150	05-JUL-2013	WQCP OP ENG	Hourly Rate	29.46	30.93	32.48	34.10	35.80			
				Bi-Weekly Rate	2356.80	2474.40	2598.40	2728.00	2864.00			
				Monthly	5106.40	5361.20	5629.87	5910.67	6205.33			

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PLANT OPERATOR II - HOURLY	X530	25-JUN-2010	HOURLY	Hourly Rate	26.72	28.06	29.46	30.93	32.48			
				Bi-Weekly Rate	2137.60	2244.80	2356.80	2474.40	2598.40			
				Monthly	4631.47	4863.73	5106.40	5361.20	5629.87			
PLANT OPERATOR III	D200	05-JUL-2013	WQCP OP ENG	Hourly Rate	30.93	32.47	34.10	35.80	37.59			
				Bi-Weekly Rate	2474.40	2597.60	2728.00	2864.00	3007.20			
				Monthly	5361.20	5628.13	5910.67	6205.33	6515.60			
PLANT OPERATOR, APPRENTICE	D100	05-JUL-2013	WQCP OP ENG	Hourly Rate	23.27	25.06	26.85	28.64	30.43	32.22	34.01	35.80
				Bi-Weekly Rate	1861.60	2004.80	2148.00	2291.20	2434.40	2577.60	2720.80	2864.00
				Monthly	4033.47	4343.73	4654.00	4964.27	5274.53	5584.80	5895.07	6205.33
PLANT OPERATOR, LEAD	D190	05-JUL-2013	WQCP OP ENG	Hourly Rate	34.02	35.72	37.51	39.38	41.35			
				Bi-Weekly Rate	2721.60	2857.60	3000.80	3150.40	3308.00			
				Monthly	5896.80	6191.47	6501.73	6825.87	7167.33			
PLANT SUPERINTENDENT	M355	25-JUN-2010	MID MGMT	Hourly Rate	50.98	53.53	56.21	59.02	61.97			
				Bi-Weekly Rate	4078.40	4282.40	4496.80	4721.60	4957.60			
				Monthly	8836.53	9278.53	9743.07	10230.13	10741.47			
PLANT SUPERINTENDENT, ASSISTANT	M465	25-JUN-2010	MID MGMT	Hourly Rate	47.49	49.86	52.35	54.97	57.72			
				Bi-Weekly Rate	3799.20	3988.80	4188.00	4397.60	4617.60			
				Monthly	8231.60	8642.40	9074.00	9528.13	10004.80			
PLANT UTILITY WORKER	D125	05-JUL-2013	WQCP OP ENG	Hourly Rate	21.56	22.64	23.77	24.96	26.21			
				Bi-Weekly Rate	1724.80	1811.20	1901.60	1996.80	2096.80			
				Monthly	3737.07	3924.27	4120.13	4326.40	4543.07			
PLANT UTILITY WORKER - HOURLY	X490	25-JUN-2010	HOURLY	Hourly Rate	19.57	20.55	21.58	22.66	23.79			
				Bi-Weekly Rate	1565.60	1644.00	1726.40	1812.80	1903.20			
				Monthly	3392.13	3562.00	3740.53	3927.73	4123.60			
POLICE CAPTAIN	M280	05-JUL-2013	PSM POLICE	Hourly Rate	67.51	70.88	74.42	78.15	82.05			
				Bi-Weekly Rate	5400.80	5670.40	5953.60	6252.00	6564.00			
				Monthly	11701.73	12285.87	12899.47	13546.00	14222.00			
POLICE CHIEF	N155	25-JUN-2010	EXEC	Hourly Rate	75.42	79.19	83.15	87.31	91.68			
				Bi-Weekly Rate	6033.60	6335.20	6652.00	6984.80	7334.40			
				Monthly	13072.80	13726.27	14412.67	15133.73	15891.20			
POLICE CHIEF, DEPUTY	M765	05-JUL-2013	PSM POLICE	Hourly Rate	70.83	74.37	78.09	81.99	86.09			
				Bi-Weekly Rate	5666.40	5949.60	6247.20	6559.20	6887.20			
				Monthly	12277.20	12890.80	13535.60	14211.60	14922.27			

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POLICE COMMUNICATIONS & RECORDS MANAGER	M285	08-JUN-2011	MID MGMT	Hourly Rate	47.10	49.46	51.93	54.52	57.25			
				Bi-Weekly Rate	3768.00	3956.80	4154.40	4361.60	4580.00			
				Monthly	8164.00	8573.07	9001.20	9450.13	9923.33			
POLICE CORPORAL	C100	05-JUL-2013	PO SWORN	Hourly Rate	46.61	47.77	48.97	50.19				
				Bi-Weekly Rate	3728.80	3821.60	3917.60	4015.20				
				Monthly	8079.07	8280.13	8488.13	8699.60				
POLICE COURT LIAISON - HOURLY	X193	25-JUN-2010	HOURLY	Hourly Rate	17.64	18.52	19.45	20.42	21.44			
				Bi-Weekly Rate	1411.20	1481.60	1556.00	1633.60	1715.20			
				Monthly	3057.60	3210.13	3371.33	3539.47	3716.27			
POLICE LIEUTENANT	M275	05-JUL-2013	PSM POLICE	Hourly Rate	59.21	62.18	65.28	68.55	71.98			
				Bi-Weekly Rate	4736.80	4974.40	5222.40	5484.00	5758.40			
				Monthly	10263.07	10777.87	11315.20	11882.00	12476.53			
POLICE OFFICER	C115	05-JUL-2013	PO SWORN	Hourly Rate	34.81	37.25	39.85	42.64	45.63			
				Bi-Weekly Rate	2784.80	2980.00	3188.00	3411.20	3650.40			
				Monthly	6033.73	6456.67	6907.33	7390.93	7909.20			
POLICE PROPERTY/ EVIDENCE SPECIALIST	C110	25-JUN-2010	PO NONSWORN	Hourly Rate	24.47	25.69	26.97	28.32	29.74			
				Bi-Weekly Rate	1957.60	2055.20	2157.60	2265.60	2379.20			
				Monthly	4241.47	4452.93	4674.80	4908.80	5154.93			
POLICE PROPERTY/EVIDENCE ASSISTANT - HOURLY	X190	25-JUN-2010	HOURLY	Hourly Rate	20.79	21.83	22.92	24.07	25.27			
				Bi-Weekly Rate	1663.20	1746.40	1833.60	1925.60	2021.60			
				Monthly	3603.60	3783.87	3972.80	4172.13	4380.13			
POLICE RECORDS SPECIALIST	C105	25-JUN-2010	PO NONSWORN	Hourly Rate	22.66	23.79	24.98	26.23	27.54			
				Bi-Weekly Rate	1812.80	1903.20	1998.40	2098.40	2203.20			
				Monthly	3927.73	4123.60	4329.87	4546.53	4773.60			
POLICE RECORDS SPECIALIST - HOURLY	X191	25-JUN-2010	HOURLY	Hourly Rate	21.18	22.24	23.35	24.52	25.75			
				Bi-Weekly Rate	1694.40	1779.20	1868.00	1961.60	2060.00			
				Monthly	3671.20	3854.93	4047.33	4250.13	4463.33			
POLICE RECORDS SPECIALIST, SENIOR	C180	25-JUN-2010	PO NONSWORN	Hourly Rate	23.86	25.05	26.30	27.62	29.00			
				Bi-Weekly Rate	1908.80	2004.00	2104.00	2209.60	2320.00			
				Monthly	4135.73	4342.00	4558.67	4787.47	5026.67			
POLICE RECORDS SPECIALIST, SUPERVISING	C200	14-May-2014	PO NONSWORN	Hourly Rate	26.06	27.36	28.73	30.16	31.67			
				Bi-Weekly Rate	2084.80	2188.80	2298.40	2412.80	2533.60			
				Monthly	4517.07	4742.40	4979.87	5227.73	5489.47			

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POLICE RECRUIT	C190	05-JUL-2013	PO NONSWORN	Hourly Rate	31.65								
				Bi-Weekly Rate	2532.00								
				Monthly	5486.00								
POLICE RESERVE OFFICER - HOURLY	X325	25-JUN-2010	HOURLY	Hourly Rate	41.76								
				Bi-Weekly Rate	3340.80								
				Monthly	7238.40								
POLICE SERGEANT	C165	05-JUL-2013	PO SWORN	Hourly Rate	50.31	51.56	52.85	54.17	55.53				
				Bi-Weekly Rate	4024.80	4124.80	4228.00	4333.60	4442.40				
				Monthly	8720.40	8937.07	9160.67	9389.47	9625.20				
POLICE SERVICE TECHNICIAN	C125	25-JUN-2010	PO NONSWORN	Hourly Rate	23.31	24.48	25.70	26.99	28.34				
				Bi-Weekly Rate	1864.80	1958.40	2056.00	2159.20	2267.20				
				Monthly	4040.40	4243.20	4454.67	4678.27	4912.27				
POLICE SERVICE TECHNICIAN - HOURLY	X192	25-JUN-2010	HOURLY	Hourly Rate	21.78	22.87	24.01	25.21	26.47				
				Bi-Weekly Rate	1742.40	1829.60	1920.80	2016.80	2117.60				
				Monthly	3775.20	3964.13	4161.73	4369.73	4588.13				
PRESCHOOL TEACHER	A495	25-JUN-2010	AFSCME	Hourly Rate	15.37	16.14	16.95	17.80	18.69				
				Bi-Weekly Rate	1229.60	1291.20	1356.00	1424.00	1495.20				
				Monthly	2664.13	2797.60	2938.00	3085.33	3239.60				
PUBLIC WORKS ASSISTANT DIRECTOR/CITY ENGINEER	M755	28-SEP-2011	MID MGMT	Hourly Rate	65.52	68.80	72.24	75.85	79.64				
				Bi-Weekly Rate	5241.60	5504.00	5779.20	6068.00	6371.20				
				Monthly	11356.80	11925.33	12521.60	13147.33	13804.27				
PUBLIC WORKS DIRECTOR	N160	25-JUN-2010	EXEC	Hourly Rate	71.63	75.21	78.97	82.92	87.07				
				Bi-Weekly Rate	5730.40	6016.80	6317.60	6633.60	6965.60				
				Monthly	12415.87	13036.40	13688.13	14372.80	15092.13				
PUBLIC WORKS INSPECTOR	A310	25-JUN-2010	AFSCME	Hourly Rate	35.22	36.98	38.83	40.77	42.81				
				Bi-Weekly Rate	2817.60	2958.40	3106.40	3261.60	3424.80				
				Monthly	6104.80	6409.87	6730.53	7066.80	7420.40				
PUBLIC WORKS MAINTENANCE WORKER	A275	25-JUN-2010	AFSCME	Hourly Rate	22.30	23.42	24.59	25.82	27.11				
				Bi-Weekly Rate	1784.00	1873.60	1967.20	2065.60	2168.80				
				Monthly	3865.33	4059.47	4262.27	4475.47	4699.07				
PUBLIC WORKS MAINTENANCE WORKER - HOURLY	X345	25-JUN-2010	HOURLY	Hourly Rate	20.82	21.86	22.95	24.10	25.31				
				Bi-Weekly Rate	1665.60	1748.80	1836.00	1928.00	2024.80				
				Monthly	3608.80	3789.07	3978.00	4177.33	4387.07				

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JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	PAY RATE	1	2	3	4	5	6	7	8
PUBLIC WORKS MAINTENANCE WORKER, LEAD	A200	25-JUN-2010	AFSCME	Hourly Rate	26.19	27.50	28.88	30.32	31.84			
				Bi-Weekly Rate	2095.20	2200.00	2310.40	2425.60	2547.20			
				Monthly	4539.60	4766.67	5005.87	5255.47	5518.93			
PUBLIC WORKS MAINTENANCE WORKER, SENIOR	A360	25-JUN-2010	AFSCME	Hourly Rate	23.89	25.08	26.33	27.65	29.03			
				Bi-Weekly Rate	1911.20	2006.40	2106.40	2212.00	2322.40			
				Monthly	4140.93	4347.20	4563.87	4792.67	5031.87			
RECREATION & COMMUNITY SERVICES MANAGER	M715	25-JUN-2010	MID MGMT	Hourly Rate	37.22	39.08	41.03	43.08	45.23			
				Bi-Weekly Rate	2977.60	3126.40	3282.40	3446.40	3618.40			
				Monthly	6451.47	6773.87	7111.87	7467.20	7839.87			
RECREATION & COMMUNITY SERVICES PROGRAM COORD	M530	25-JUN-2010	MID MGMT	Hourly Rate	24.83	26.07	27.37	28.74	30.18			
				Bi-Weekly Rate	1986.40	2085.60	2189.60	2299.20	2414.40			
				Monthly	4303.87	4518.80	4744.13	4981.60	5231.20			
RECREATION & COMMUNITY SERVICES SUPERVISOR	M295	25-JUN-2010	MID MGMT	Hourly Rate	35.46	37.23	39.09	41.04	43.09			
				Bi-Weekly Rate	2836.80	2978.40	3127.20	3283.20	3447.20			
				Monthly	6146.40	6453.20	6775.60	7113.60	7468.93			
RECREATION INSTRUCTOR - HOURLY	X350	20-Jun-2014	HOURLY	Hourly Rate	9.00				35.00			
				Bi-Weekly Rate	720.00				2800.00			
				Monthly	1560.00				6066.67			
RECREATION LEADER I - HOURLY	X360	20-Jun-2014	HOURLY	Hourly Rate	9.00	9.45	9.92	10.42	10.94			
				Bi-Weekly Rate	720.00	756.00	793.60	833.60	875.20			
				Monthly	1560.00	1638.00	1719.47	1806.13	1896.27			
RECREATION LEADER II	A610	25-JUN-2010	AFSCME	Hourly Rate	10.24	10.75	11.29	11.85	12.44			
				Bi-Weekly Rate	819.20	860.00	903.20	948.00	995.20			
				Monthly	1774.93	1863.33	1956.93	2054.00	2156.27			
RECREATION LEADER II - HOURLY	X365	25-JUN-2010	HOURLY	Hourly Rate	10.24	10.75	11.29	11.85	12.44			
				Bi-Weekly Rate	819.20	860.00	903.20	948.00	995.20			
				Monthly	1774.93	1863.33	1956.93	2054.00	2156.27			
RECREATION LEADER III	A620	25-JUN-2010	AFSCME	Hourly Rate	11.96	12.56	13.19	13.85	14.54			
				Bi-Weekly Rate	956.80	1004.80	1055.20	1108.00	1163.20			
				Monthly	2073.07	2177.07	2286.27	2400.67	2520.27			
RECREATION LEADER III - HOURLY	X370	25-JUN-2010	HOURLY	Hourly Rate	11.96	12.56	13.19	13.85	14.54			
				Bi-Weekly Rate	956.80	1004.80	1055.20	1108.00	1163.20			
				Monthly	2073.07	2177.07	2286.27	2400.67	2520.27			

CITY OF SOUTH SAN FRANCISCO SALARY SCHEDULE

JOB TITLE	CLASS CODE	EFFECTIVE DATE	BARGAINING UNIT	PAY RATE	1	2	3	4	5	6	7	8
RECREATION LEADER IV	A515	25-JUN-2010	AFSCME	Hourly Rate	15.56	16.34	17.16	18.02	18.92			
				Bi-Weekly Rate	1244.80	1307.20	1372.80	1441.60	1513.60			
				Monthly	2697.07	2832.27	2974.40	3123.47	3279.47			
RECREATION LEADER IV - HOURLY	X375	25-JUN-2010	HOURLY	Hourly Rate	14.55	15.28	16.04	16.84	17.68			
				Bi-Weekly Rate	1164.00	1222.40	1283.20	1347.20	1414.40			
				Monthly	2522.00	2648.53	2780.27	2918.93	3064.53			
SAFETY INSPECTOR - HOURLY	X181	25-JUN-2010	HOURLY	Hourly Rate	26.99	28.34	29.76	31.25	32.81			
				Bi-Weekly Rate	2159.20	2267.20	2380.80	2500.00	2624.80			
				Monthly	4678.27	4912.27	5158.40	5416.67	5687.07			
SAFETY INSPECTOR I	B200	25-JUN-2010	IAFF	Hourly Rate	38.97	40.92	42.97	45.12	47.38			
				Bi-Weekly Rate	3117.60	3273.60	3437.60	3609.60	3790.40			
				Monthly	6754.80	7092.80	7448.13	7820.80	8212.53			
SAFETY INSPECTOR II	B195	25-JUN-2010	IAFF	Hourly Rate	42.86	45.00	47.25	49.61	52.09			
				Bi-Weekly Rate	3428.80	3600.00	3780.00	3968.80	4167.20			
				Monthly	7429.07	7800.00	8190.00	8599.07	9028.93			
SAFETY INSPECTOR III	B190	25-JUN-2010	IAFF	Hourly Rate	46.77	49.11	51.57	54.15	56.86			
				Bi-Weekly Rate	3741.60	3928.80	4125.60	4332.00	4548.80			
				Monthly	8106.80	8512.40	8938.80	9386.00	9855.73			
SCHOOL CROSSING GUARD - HOURLY	X405	10-MAR-2006	HOURLY	Hourly Rate	9.88	10.37	10.89	11.43	12.00			
				Bi-Weekly Rate	790.40	829.60	871.20	914.40	960.00			
				Monthly	1712.53	1797.47	1887.60	1981.20	2080.00			
SWEEPER OPERATOR	A370	25-JUN-2010	AFSCME	Hourly Rate	25.97	27.27	28.63	30.06	31.56			
				Bi-Weekly Rate	2077.60	2181.60	2290.40	2404.80	2524.80			
				Monthly	4501.47	4726.80	4962.53	5210.40	5470.40			
TECHNICAL SERVICES SUPERVISOR	M735	25-JUN-2010	MID MGMT	Hourly Rate	44.95	47.20	49.56	52.04	54.64			
				Bi-Weekly Rate	3596.00	3776.00	3964.80	4163.20	4371.20			
				Monthly	7791.33	8181.33	8590.40	9020.27	9470.93			
TREE TRIMMER	A375	25-JUN-2010	AFSCME	Hourly Rate	26.39	27.71	29.10	30.56	32.09			
				Bi-Weekly Rate	2111.20	2216.80	2328.00	2444.80	2567.20			
				Monthly	4574.27	4803.07	5044.00	5297.07	5562.27			
VAN DRIVER	A510	25-JUN-2010	AFSCME	Hourly Rate	13.22	13.88	14.57	15.30	16.07			
				Bi-Weekly Rate	1057.60	1110.40	1165.60	1224.00	1285.60			
				Monthly	2291.47	2405.87	2525.47	2652.00	2785.47			
VAN DRIVER - HOURLY	X555	25-JUN-2010	HOURLY	Hourly Rate	12.34	12.96	13.61	14.29	15.00			
				Bi-Weekly Rate	987.20	1036.80	1088.80	1143.20	1200.00			
				Monthly	2138.93	2246.40	2359.07	2476.93	2600.00			