



CITY COUNCIL, CITY OF SOUTH SAN FRANCISCO, STATE OF CALIFORNIA

ORDINANCE SUMMARY

AN ORDINANCE AMENDING TITLE 8 OF THE SOUTH SAN FRANCISCO MUNICIPAL CODE TO ADD CHAPTER 8.78 TO REGULATE CERTAIN PRIVATE DEVELOPMENT PROJECTS BY WITHHOLDING THE CERTIFICATE OF OCCUPANCY OR BUILDING PERMIT FINAL WHEN AN OWNER OR CONTRACTOR HAS UNPAID FINAL WAGE THEFT JUDGMENTS

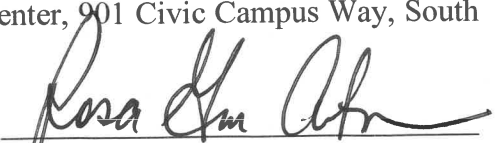
1. SUMMARY

The City Council of the City of South San Francisco (“City”) has introduced, on October 9, 2024, and proposes to adopt, on October 23, 2024, an ordinance amending Title 8 of the South San Francisco Municipal Code to add Chapter 8.78 to regulate wage theft for certain private developments. The ordinance would require a building permit applicant to sign a statement to comply with all applicable Chapter 8.78 and Labor Code provisions, pay all wage theft judgments entered before or during construction, and have the certificate of occupancy or building permit final withheld for violations, specifically, failure to submit a pay transparency certification or cure an unpaid judgment complaint. Owners would need to submit a certification confirming no unpaid judgments and that employees were either notified of Labor Code pay practices or are under a valid collective bargaining agreement under Labor Code Section 2810.5(c). Any person would be able to submit a complaint to the Building Official. The owner or contractor would need to respond to the City Attorney within thirty (30) working days of notice of the complaint for a decision. The owner or contractor would need to appeal a decision within ten (10) working days of it being issued. A hearing would be held within sixty (60) working days of the appeal with a final decision issued within ten (10) days of the hearing. Complaints would be curable at any time with evidence of payment or a security instrument. Projects with less than five thousand (5,000) square feet of new construction or remodeling would be exempted. Notices of employees’ rights under this Chapter would be required to be posted at each job site.

2. This Ordinance Summary was prepared pursuant to Government Code Section 36933. The City Council ordered preparation of this Ordinance Summary by the City Attorney.

3. The City Council introduced this Ordinance on October 9, 2024, and plans to adopt the Ordinance at its regular meeting on October 23, 2024, at 6:30 p.m. or as soon thereafter as the matter may be heard in the Library Parks and Recreation Center, 901 Civic Campus Way, South San Francisco, CA.

DATED: 10/15/2024



City Clerk